



Economic Prosperity & Growth

Hamilton has a prosperous and diverse local economy where people have opportunities to grow and develop.

Term of Council Strategic Directions

- Continue to grow the non-residential tax base by promoting economic opportunities across all communities, including our downtowns and waterfronts
- Support the development and implementation of City wide strategies that will reduce reliance on social supports and address precarious employment situations

Examples of work that will drive success:

- 5-year Economic Development Action Plan
- Development Charge Background Study and Bylaw
- Land Development Task Force
- Industrial Land Inventory
- Pier 8 Development
- Growth Related Integrated Development Strategy II (GRIDS2)
- Water/Wastewater/Stormwater Master Servicing Plan
- Transportation Master Plan
- Business Facilitation & Development Applications/Approvals Process Review
- Review of Brownfield and LEEDs CIP and Incentives
- Deregulation of Policies and By-laws to promote business and development
- 10-year Transit Strategy (including LRT)
- Accessible Transportation Services Review
- 10-year Housing & Homelessness Plan
- International Student Retention Strategy
- Mayor's Blue Ribbon Task Force on Skills Development
- Living Wage Procurement Policy for Tenders and RFPs
- Neighbourhood Action Strategy (includes Living Wage)
- Hamilton Immigration Partnership Council Strategy & Community Plan
- Ontario Works Service Plan & Ontario Works Addiction Services Plan
- Skills Development Flagship
- Early Years Community Plan
- New Ontario Early Years Child and Family Centre (OEYCFC) system
- Continued child care modernization activities



Built Environment and Infrastructure

Hamilton is supported by state of the art infrastructure, transportation options, buildings and public spaces that create a dynamic City.

Term of Council Strategic Directions

- Continue to prioritize capital infrastructure projects to support managed growth, community well-being and a sustainable transportation system
- Work towards ending homelessness through increasing the number of affordable housing units through new construction and housing allowances and providing support services that people need to get and stay housed

Examples of work that will drive success:

- 10-year Housing and Homelessness Plan
- 10-year Capital Delivery Prioritization Plan (Infrastructure Asset Management)
- Airport Employment Growth District (AEGD) Plan
- Waterfront Master Plans
- 10-year Transit Strategy (including LRT)
- Strategic Road Safety Program
- Transportation Master Plan
- Pedestrian Mobility Plan
- Hamilton's Cycling Master Plan
- Truck Route Master Plan
- North End Traffic Management Plan
- Mayor's Intelligent Community Task Force
- New Transit Supportive Zoning
- Waste Management Master Plan
- Recreational Trails Master Plan
- Growth Related Integrated Development Strategy II
- 5-year Capital Facilities Management Capital Strategy
- Built Heritage Inventories
- Cultural Landscape Study
- Industrial Land Inventory
- Block Servicing Strategy – SCUBE Lands
- Staging of Development Program
- 10-year Lodges Capital
- Poverty Reduction Strategy
- Bed Bug Strategy
- Community Climate Change Action Plan
- Comprehensive Public Health Approach to Substance Misuse



Our People and Performance

Hamiltonians have a high level of trust and confidence in their City government.

Term of Council Strategic Directions

- Implement processes and leverage technology to improve services and validate cost effectiveness and efficiencies across the Corporation
- Grow our organizational capacity to ensure the City has an engaged workforce of strong leaders and skilled professionals that are capable and enabled to deliver business objectives

Examples of work that will drive success:

- Our People & Performance Plan
 - Effective Leadership
 - Implementing Leadership Profile
 - Performance, Accountability & Development Plans
 - Succession Planning
 - Healthy, Respectful and Supportive Workplace
 - Mental Health Strategy
 - Workplace Diversity & Inclusion Strategy
 - Employee Recognition
 - Continuous Learning
 - Leadership Pathway
 - Corporate Learning Strategy
 - Performance Excellence and Accountability
 - Performance Measurement Program
 - Continuous Improvement
 - Multi-year work plans and budgets
 - IT Governance & Multi-year IT Strategy
 - Enabling Communications
- Our People Survey
- Organizational Review of Hamilton's Ontario Works
- Labour Relations/Collective Bargaining Strategy