



HAMILTON POLICE SERVICES BOARD

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Lois Morin, Administrator

September 28, 2016

City of Hamilton
71 Main Street West
Hamilton, ON
L8P 4Y5

Mayor and Members of Council:

Re: Hamilton Police Service Monthly Report (PSB 16-102)

Attached for your information and attention, please find a copy of the Hamilton Police Service Monthly Report for September 2016. This report highlights the following:

- **Hamilton Police Members Receive Medals of Merit**
 - **Victim Services Co-ordinator Susan Double**
 - **Superintendent Nancy Goodes-Ritchie**
- **Ride to Remember**
- **Hamilton Police participate in First Responders Charity BBQ Cook Off**

If you any questions or concerns that may arise from these reports please do not hesitate to contact me at the number below.

Sincerely,

Lois Morin, Administrator
Hamilton Police Services Board

Attachment (1)

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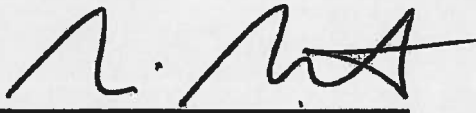
HAMILTON POLICE SERVICES BOARD

- RECOMMENDATION -

DATE: 2015 September 22
REPORT TO: Chair and Members
Hamilton Police Services Board
FROM: Eric Girt
Chief of Police
SUBJECT: *Hamilton Police Service Monthly Report*
(PSB 16-102)

RECOMMENDATION:

That the Board direct the Administrator of the Board to refer this report, in its entirety, to the City of Hamilton, for information.



Eric Girt
Chief of Police

FINANCIAL / STAFFING / LEGAL IMPLICATIONS:

FINANCIAL – n/a

STAFFING – n/a

LEGAL – n/a

BACKGROUND:

Hamilton Police Members Receive Medals of Merit

On September 16, 2016, Victim Services Co-ordinator Susan Double and Superintendent Nancy Goodes-Ritchie were presented with the Order of Merit of the Police Forces by the Governor General of Canada. Below are excerpts from their nominations:

Victim Services Co-ordinator Susan Double

In 2004, Susan was hired by Hamilton Police as the Victim Services Coordinator and in 2009 was appointed as Victim Services Administrator. She is responsible for strategic and operational direction of our 24-hour Victim Services Branch and supervision of staff and over 100 volunteers. She maintains a high involvement and intensive workload involving front-line victim response, training/presenting to law enforcement and administrative program management and development.

Susan has provided direct victim advocacy for over 50 families of homicide since 2004. Susan and her staff fulfill the role of victim liaison for the Homicide Unit which involves a partnership with Detectives in providing death notifications, crisis intervention, media support, funeral planning guidance, practical and emotional supports, along with accessing financial compensation and longer term counselling supports.

On the administrative side, Susan has developed and implemented case management software system, volunteer development and performance management, new valuing initiatives for volunteers to assist with retention objectives and positive experiences for volunteers, client satisfaction surveys, newly enhanced volunteer recruiting process utilizing group orientations and online applications and professional development training sessions to ensure currency/knowledge level of volunteers responding to victims. As a result of these program enhancements, the Branch has become a best practice and a leader in the province and Canada. A measure of this is the number of times Susan's expertise has been sought by other law enforcement agencies and government to provide consultation and input in to victim program development within law enforcement and communities.

Susan is an accomplished trainer and presenter. She has developed a unique presentation on Vicarious Trauma and Compassion Fatigue which has been presented to all Service members, McMaster University Security, Provincial CIRT Conference, Provincial Correctional Officer Conference; Victim Services Collective Impact Provincial Conference, Niagara Victim Services, Red Cross, the Salvation Army and Provincial Freedom of Information Police Network.

Susan's submission to the Department of Justice, "Effective and Efficient Victim Services: Enhancing and Valuing the Role of Volunteers" was one of six (6) selected by the Department of Justice to present a workshop at the National Victims of Crime Awareness Week in the 2015 Federal Symposium held in Quebec. Under Susan's leadership, Hamilton Police Victim Services best practices are the backdrop of the "Developing a Successful and Sustainable Victim Services Program to Build Community Trust" workshop delivered at the 2015 IACP Conference.

Superintendent Nancy Goodes-Ritchie

Nancy is currently the Superintendent of the Professional Development Division and her responsibilities include Professional Standards, SIU Liaison, Quality Assurance, Risk Management, Corporate Planning, Policy Development and Training

In October 2014, the nation mourned the murder of Corporal Nathan Cirillo as he stood guard at the National War Monument in Ottawa. Corporal Cirillo lived in Hamilton with his family and he was returned to Hamilton for his funeral. Approximately 4,500 military and emergency services personnel attended the regimental funeral, along with many VIPs and thousands of members of the public. Nancy was the Liaison with the Cirillo family in Hamilton, providing continuous communication and needed security. Additionally, Nancy was the Venue Commander at the First Ontario Centre, where members of the Military, emergency services and the public attended to remotely watch the funeral. Nancy oversaw the security operations at the First Ontario Centre. This included the oversight of the Command Post with the Hamilton Fire Department, Military Representation, Public Order Unit, uniformed response and other policing partners. Nancy and the rest of the team received the Hamilton Police Chief's PRIDE award.

In July 2015, Hamilton hosted Toronto 2015 PanAm soccer games. All of the women's and men's soccer games were played in Hamilton at the CIBC PanAm Soccer Stadium. Tens of thousands of fans, many of whom were visitors to the City, attended to watch the Games. Nancy was one of the Venue Commanders at the stadium. Her responsibilities included the security of the site itself and the closure surrounding the stadium when her team was working. This also included the oversight in the Command Post with partners from Hamilton Fire Department, RMS, Venue Security, uniformed operations for the Games and Security Venue Liaison with Toronto 2015.

In 2013, Supt. Goodes-Ritchie spearheaded a working group to update the Ontario Association of Chiefs of Police position on Suspension Without Pay, reporting directly to the Chief of Police. Through extensive Canada-wide research and consultation, a White Paper was developed. This White Paper seeks to amend the Ontario *Police Services Act* to provide for police chiefs the discretionary ability to suspend police officers without pay in previously held OACP positions, but additionally, serious

misconducts under the *Police Services Act* in which dismissal is sought. The position paper was endorsed by the Hamilton Police Services Board and the Ontario Association of Police Services Boards. At its June 25, 2014, meeting, the Ontario Association of Chiefs of Police also voted to adopt the White Paper and it has now been advanced to the provincial government for consideration and discussions.

When promoted to Inspector in 2011, she worked as the first female Inspector in charge of the Investigative Services Branch. In this role, she oversaw many high risk units including Homicide, Child Abuse Branch, Sexual Assault Unit, Vice and Drugs, Intelligence, Forensics, and many more.

During this time, she conducted an overview of operational planning for warrant executions and has been the Commander on dozens of high risk search warrants, requiring extensive planning and seamless execution. This included being the Commander on the execution of 22 warrants for a multi-jurisdictional project which resulted in the arrest of 12 people and the recovery of drugs, property and cash.

Ride to Remember

The Canadian Police Memorial Ride to Remember is a group of approximately 120 police and peace officer cyclists from 15 law enforcement agencies. Every September, these cyclists ride 700 km from the Ontario Police College in Aylmer, Ontario to the Provincial Police Memorial in Toronto and then on to the National Police and Peace Officers' Memorial in Ottawa, where they will pay tribute to the fallen police and peace officers who have been killed in the performance of their duties.

On Wednesday, September 21, 2016, the Ride will be at Canadian Tire, 1060 Wilson St., Ancaster between 12:30 – 1:15 p.m. There will be a rally and barbecue. Everyone is invited to drop by.

Hamilton Police participate in First Responders Charity BBQ Cook Off

1st RESPONDERS CHARITY BBQ COOK OFF

Support your local emergency services and witness the battle between the buns as Police, Fire and EMS face off to create the best burger.

Saturday September 24th
11:00am - 2:00pm • Pier 4, Hamilton ON

For more information contact jayole@hamiltonpolice.on.ca or st.joesfoundation.ca/charity-bbq

St. Joseph's
Hamilton Foundation

All proceeds benefit
St. Joseph's Healthcare Hamilton

EG/C. Martin