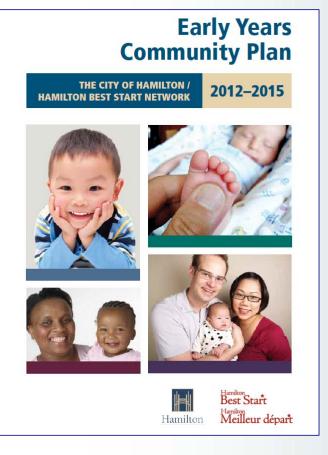
Item 7.1 - E&CS Meeting October 24, 2016



Early Years Community Plan 2016-2020

Background

- In January 2013, Children's & Home Management Services (CHMS) Division released the Early Years Community Plan (EYCP), 2012-2015
- This plan guided the work of the CHMS Division and the Hamilton Best Start Network



• In the fall of 2015, staff identified the need for a new EYCP to guide the next five years



EYCP 2016-2020: Stakeholder Consultation

- Six planning sessions were held with the Best Start Network
- Interviews and focus groups were held with over 100 individuals including:
 - Parent and families
 - Best Start Network sub-committees
 - School boards
 - Variety of early years service providers
- There was a particular focus on consulting with those representing the perspectives of diverse populations including:
 - Indigenous families
- Parents of LGBTQ children

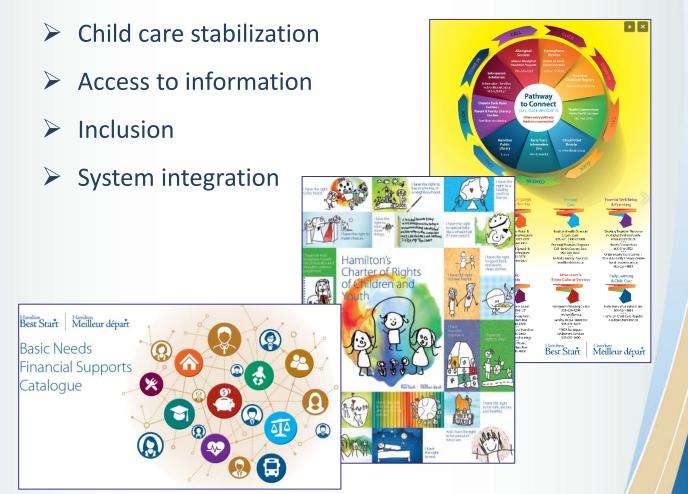
Newcomers

- LGBTQ parents
- Francophone families > Young parents



Key Accomplishments

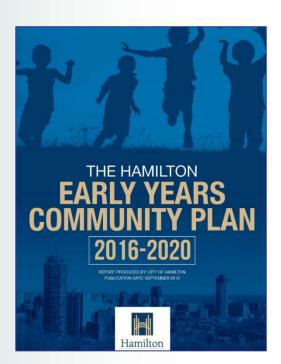
• Over the past four years, significant progress has been made towards achieving the goals from the past EYCP in the areas of:





Recommendations

- The EYCP 2016-2020 identifies a Course of Action aimed at creating a more integrated system of programs and services for children and families
- The Course of Action consists of five elements:



- 1. Description and definition of the early years system
- Strategy map that aligns the vision, focus and foundational principles
- 3. An equity and engagement lens
- 4. A new organizing structure
- 5. Seven strategic priorities with specific goals and actions



Strategic Priorities

- The seven strategic priority areas were identified through analysis of environmental scan finding and a review of the changing landscape
- The seven strategic priorities are:
 - 1. Quality, Evaluation & Learning
 - 2. Child Care System Planning & Stabilization
 - 3. Access & Pathways
 - 4. Family Support Programs
 - 5. Systems Advocacy & Education
 - 6. Special Needs Resourcing & Strategy
 - 7. Before & After School Programs Community-wide Planning
- Each priority identifies specific goals and actions



Next Steps

- The EYCP 2016-2020 will be used to guide the work of the CHMS Division, Hamilton Best Start Network and broader early years community
- A community meeting has been scheduled for November 8, 2016 with all early years providers
- Development of a communications strategy
- Engage the Hamilton Best Start Network in the development of an implementation plan which will be released in early 2017



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