



Hamilton

## **ADVISORY COMMITTEE FOR PERSONS WITH DISABILITIES**

### **Mission Statement:**

The Advisory Committee for Persons with Disabilities exists to identify and raise awareness about the barriers that impact the lives of persons with disabilities, and to make recommendations to the City of Hamilton on how to prevent and eliminates barriers.

### **Vision Statement**

Hamilton is an inclusive community where ALL people can live, work, play and participate fully, free from barriers or discrimination.

### **Values**

Accountability  
Excellence  
Honesty  
Innovation  
Leadership  
Respect

Teamwork  
***Equity***  
***Inclusiveness***  
***Cooperation***  
***Dignity***  
***Tolerance***

### **Mandate:**

The Advisory Committee for Persons with Disabilities recommends to the City of Hamilton policies, procedures ***and standards*** that address the needs and concerns of persons with disabilities.

### **Composition:**

The majority of members of the ACPD will be persons with disabilities in accordance with the Ontarians with Disabilities Act, 2001.

***The membership should reflect a wide range of disabilities and should advocate for all disabilities.***

**Terms of Reference:**

1. To advise Council annually about the preparation, implementation, and effectiveness of its accessibility plan required pursuant to the Ontarians with Disabilities Act (ODA), the Accessibility for Ontarians with Disabilities Act (AODA), and related regulations.
2. To ensure that the right of access for persons with disabilities to programs and services provided by the City is sustained, maintained, and/or improved in accordance with Provincial legislation, regulations and City standards, and/or policies.
3. To review and comment to Council and other levels of government on pertinent reports, proposed legislation and studies which affect all persons with disabilities, where appropriate.
4. To provide a forum where persons with disabilities and service representatives can express their concerns, share information and recommend improvements to the existing level of City services for persons with disabilities, ***while taking into consideration a wide spectrum of disabilities in discussions and decision making.***
5. To educate and increase awareness ***to City Council*** on issues which affect people with disabilities.
6. To support the work of the committee through sub-committees and working groups, as required, and specifically related to the Provincial standards, including Customer Service, ***Housing***; Transportation, Employment, Built Environment, and Information and Communications.
7. To maintain knowledge of the work of the committee through attendance at meetings and review of agendas and supporting materials.
8. To regularly review the progress and measure the success of the committee and its activities.
9. ***Committee members missing three consecutive meetings without appropriate notification to the Chair or Staff Liaison shall be considered as resigned from the Committee thereby reducing the required number for quorum.***