



CITY OF HAMILTON
PUBLIC HEALTH SERVICES
Healthy Living Division

TO:	Mayor and Members Board of Health
COMMITTEE DATE:	March 20, 2017
SUBJECT/REPORT NO:	Secondment Agreement – Banyan Community Services Inc., Operating as Arrell Youth Centre (BOH17008) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Michelle Boersema (905) 546-2424, Ext. 3784
SUBMITTED BY:	Elizabeth Richardson, MD, MHSc, FRCPC Medical Officer of Health Public Health Services Department
SIGNATURE:	

RECOMMENDATION

That the Board of Health authorize and direct the Medical Officer of Health to renew an agreement with Arrell Youth Centre, in a form satisfactory to the City Solicitor, that supports a secondment of a 0.46 FTE Public Health Nurse to Arrell Youth Centre for the term of May 1, 2017 to January 31, 2019 with an option to further renew the contract until January 31, 2021.

EXECUTIVE SUMMARY

Arrell Youth Centre is the only secure custody youth detention program in Hamilton providing services to youth between the ages of 12-18 who have been found guilty of an offence under the *Youth Criminal Justice Act*, and, received a custodial disposition.

Public Health Nurse (PHN) services have been provided on site to Arrell Youth Centre, Banyan Community Services since 1990. Since 2012, 0.46 FTE PHN services have been provided within a legal secondment agreement that was renewed every two years. Examples of services include, but are not limited to: health teaching, running peer support groups, provision of vaccinations (eg. influenza) and sexually transmitted infection (STI) testing. Arrell Youth Centre has continued to value the PHN services that are provided, and renewal of this secondment agreement will enable the current PHN services to continue with this priority population served by Arrell Youth Centre.

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Alternatives for Consideration – See Page 4

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: The City of Hamilton will continue to invoice Arrell Youth Centre on a monthly basis for all salary, benefits and other work related expenses, such as mileage reimbursement, payable by Arrell Youth Centre. The wages, benefits and any staff reimbursements will be subject to adjustment in accordance with the Ontario Nurses' Association collective agreement or otherwise in accordance with salary and benefit adjustments authorized by the City.

Staffing: There is no change to the current PHS Healthy Living Division, School Program staffing complement with the extension of this secondment.

Legal: Legal Services has been engaged in the ongoing renewal of the agreement with Arrell Youth Centre, in order to maintain the secondment as outlined in this report.

HISTORICAL BACKGROUND

Arrell Youth Centre is one of the community services provided under Banyan Community Services. Arrell Youth Centre is the only secure custody youth detention program in Hamilton, providing services to youth between the ages of 12-18 who have been found guilty of an offence under the *Youth Criminal Justice Act* and received a custodial disposition (Banyan Community Services, 2017).

In 1990, PHS first entered into a legal agreement with the Ministry of Community and Social Services, which encompassed Arrell Youth Centre, to initiate Public Health Nursing services within this facility, and has since been renewed every two years. The initial funding source was the Ministry of Community and Social Services. Prior to 2012, this contract was a Purchase of Service Agreement, and then in 2012, as per recommendations from Legal Services, this contract was shifted to a Secondment Agreement. This shift was enacted in recognition that a secondment agreement supports the provision of one particular employee (secondee) to provide services, as opposed to a Purchase of Service Agreement which does not require a specific employee.

The role of the PHN has remained relatively constant over the years, with the PHN providing health promotion services as per the Ontario Public Health Standards, 2016 (OPHS), as well as some clinical services in collaboration with the physician and staff at Arrell Youth Centre. Examples of services include, but are not limited to: health

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teaching, running peer support groups, provision of vaccinations (eg. influenza) and STI testing.

This secondment agreement has continued to be mutually beneficial to both organizations as it provides Arrell Youth Centre with PHN services not otherwise available at this site, and it also is an opportunity for PHS to “work with local priority populations” as required in the OPHS. PHS has been able to work with this priority population on several mandates within OPHS such as: chronic disease prevention, injury prevention, substance misuse prevention, sexual health and vaccine preventable disease prevention.

Given the ongoing mutually beneficial terms of the secondment agreement, PHS recommends the continued renewal of this agreement until January 31, 2021, with the option to re-evaluate and renew the secondment for an additional period at that time.

POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS

There are no policy implications or legislative requirements; however, services provided are in alignment with several OPHS.

RELEVANT CONSULTATION

Legal Services were consulted on the terms of the current secondment agreement, and are regularly involved in supporting the regular contract renewal. No issues have been identified.

Finance & Administration reviewed and made recommendations on processes for execution of the agreement.

The following City staff have also been consulted concerning the terms and implications of the secondment agreement:

- PHS Privacy Officer
- PHS Nursing Practice Advisor
- Risk Management

ANALYSIS AND RATIONALE FOR RECOMMENDATION

As stated previously, Arrell Youth Centre is the only secure custody youth detention facility in Hamilton, providing support and service to this at risk youth population.

The benefits to the City in supporting the renewal of the secondment agreement are as follows:

- The PHS PHN will continue to have access to and influence over health outcomes for one of Hamilton's priority populations in accordance with the OPHS,
- It maintains a long-standing community partnership with an organization providing a valuable service to this priority population, and
- It continues to meet an identified local need in the community.

ALTERNATIVES FOR CONSIDERATION

The Board of Health could direct the Medical Officer of Health to not renew the secondment agreement.

Financial: No financial implications. All costs associated with the agreement are covered by Arrell Youth Centre.

Staffing: Discontinuation of the agreement would result in a 0.46 FTE reduction in staffing complement.

Legal: No legal implications. No secondment agreement would be required.

Pro: The work associated with maintaining a secondment agreement and overseeing a PHN in this role would be eliminated.

Con: Discontinuing the secondment agreement could have a negative impact on the relations that the City has with this community agency, as well as reducing an important service provided to this priority population.

Given these considerations this alternative is not recommended at this time.

ALIGNMENT TO THE 2016 – 2025 STRATEGIC PLAN

Community Engagement & Participation

Hamilton has an open, transparent and accessible approach to City government that engages with and empowers all citizens to be involved in their community.

Healthy and Safe Communities

Hamilton is a safe and supportive city where people are active, healthy, and have a high quality of life.

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REFERENCES:

Banyan Community Services (2017). *Banyan Community Services*. Retrieved from <http://www.banyancommunityservices.org/programs>.

Ministry of Health & Long-Term Care (2016). *Ontario Public Health Standards 2008*. Retrieved from http://www.health.gov.on.ca/en/pro/programs/publichealth/oph_standards/docs/ophs_2-08.pdf.