

### Fair Wage Policy and Fair Wage Schedule Complaints Annual Report

#### Complaint not investigated:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Reason complaint was not investigated:
FW23-2016	C13-12-14 – Demolition & Reconstruction of the Birge Pool and Change Room Facilities in the City of Hamilton	\$1,817,539.00	Caird-Hall Construction Inc.	Sub-contractor: Violin Electric	Fair Wage complaints must be submitted within 21 calendar days following substantial performance of the construction contract. Complaint submitted after the timeframe allowed for the submission of a complaint.

#### Complaint under investigation as of January 31, 2017:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against
FW24-2016	C13-45-16 - General Contractors for the Completion of Various Construction Work Required at Tim Horton's Field	\$712,598.00	Bestco Construction (2005) Ltd.	Sub-contractor: S&G Electric Ltd.

#### Complaint investigated - non-compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee to be Collected from the Contractor (excludes HST)	Value of Fair Wage Shortfall	Sanctions Imposed (if any)
FW22-2016	C13-12-14 – Demolition & Reconstruction of the Birge Pool and Change Room Facilities in the City of Hamilton	\$1,817,539.00	Caird-Hall Construction Inc.	Sub-contractor: Practical Plumbing Co. Ltd.	\$5,000.00	\$11,319.54	As of January 31, 2017 the City is reviewing if further sanctions should be imposed.