

SWC
Thur Jan 26, 2017

Attendees: Doreen, Jan, Denise, Zenaida, Katherine, Maxine, Alicia, Micaela, Marie, Laura, Yulena

Regrets: (insert)

Quorum: Met

1. Welcome & Introductions

2. Declarations of Interest

3. Agenda

Bailey Tomar has sent her resignation

Robin Ocean (Maxine is following up, expecting resignation as schedule conflict)

Previously: Donna Kid resigned

4. Minutes of Nov 23

5. Business Arising from Minutes

Childcare (was not on here)

- Denise will be providing cost information; will email to committee for consideration;

6. Presentation (N/A)

7. Business/Discussion

7.1 AODA Legislation- please hand in your sheets

8. New Business

8.1 Work Plan Discussion:

Alicia:

Laura: Following first event - we will hear from the women of the city and what are issues to them; defer until after the citizens meeting in Feb

Marie: Speaker and Community Series will inform our work plan. This could be our first quarter item.

8.2 Transgender and Gender Non-conforming Protocol and the SWC

Micaela: Councillor Johnson approached regarding protocol and seeking SWC support;

Maxine: Councillor Johnson item deferred to AFA (March); protocol has been developed and is being reviewed

Laura: Will he (Councillor Johnson) get permission in order to share it with SWC? (ie when can we see it)

8.3 GIC Opportunities

Alicia: Consider SWC and role on GIC items; do we want a process for supporting/commenting on GIC items.

Denise: We may not have time ahead of time to comment (recommend follow Joey Coleman-youtube; rely on him as he is the public record)

Maxine: Manual process (must log in on a Friday)

Laura: Recommend two other committees that would be relevant: Emergency and Community Services (ECS) and Public Health

Denise: There are going to be issues coming forward (ex., shelters, support for women); SWC is going to be called upon to support

8.4 Agenda (amended add): Gender Budget event (February)

- Councillor Green: Women's March: great model for coalition building; want it noted (fast, successful); keep that momentum, "It can't be one day" and can't be solely focused on the states, "keep it local"; acknowledge;
- Laura: keep it local
- Denise: Centre for Policy Alternatives; follow Kate McInturff; she uses indicators on Status of Women - Hamilton was in this report; 2) YMCA did an "Accelerator Report"; there is a gendered lens (report expected May or June); City of Hamilton "nobody even talks about it"; Toronto has progressive Councillor (Kristine Wong Tam), hosted a big community event and discussed "how does the budget effect you as a women?; for instance, transportation. How do the decisions around the LRT effect woman? There are a lot of things that happen, but they are happening with a one size fits all. There are many lenses being used when cities make decisions.We have been presenting to city council for over two terms requesting that they use an Inclusion Lens.When City Councillors go to council they have to "triple bottom line"; however in City of Ottawa they have to use the Inclusion Lens and report back;
- Katherine: You have to make a business case for it. You can give them a package of instructions, but until you have people doing some internal transformation (thinking about privilege); Are councillors doing (equity) training?
- Maxine:
- Jan: The relocation of the Equity Office in Corporate Services -
 - Denise: Anti-Racism Anti-Oppression (ARAO)
 - Councillor Green: Need to talk about policies; maybe we should use this as a speakers series; happy to cover costs; if its bringing out the centre of policy alternatives (again); i will reach out to Councillor Wong Tam again....we can provide value to community around these policies. We have an opportunity to explore, what is missing? What is presented?we can move motions fairly quickly...lets build the will and organize, so then we will not be fighting peoples core values; being female is not good enough if you don't have the right politics. That is what I am game for.
 - Event: Mid February
 - Co-chairs: To go to council (we spoke to women and this is what they want to see out of your budget)
 - Katherine: We may want to pull together a planning committee (these things are pretty formulaic)
 - What would this look like?
 - Panel: city member (speak about the city budget, what are the gaps in traditional budgeting; we could have some other representatives come and speak to organic pressures for budget; eg., daycare pressures, loss of essential services;) someone from city to speak about specific needs;
 - Attendees: lots of women
 - People need to be able to participate, not just talking heads,
 - Then we capture that material (this is what women, and female representatives in the city are thinking about)

What is our aim?

instigate and invigorate women for the next election cycle; whats important to you and who is supporting you? Connect the presentation to the ask?

Marie: Speaking in support. Awareness (general public may not know about this; Timing is important; Enviro Scan - don't recreate the wheel, lets look at Ottawa and Toronto, what they've done; Right after this is International Women's Day. Piggyback it all together.

Laura: Going to council, even if they do not support the item it gets the word out;

Communication Process

Maxine: (Q: Is there a new process for communication? A: We have a comms person who we can work through)

Social Media

Alicia: Use Social Media to get public buy in

Micaela: What you love and what you need;

Zenaida: Doesn't have to be one or the other (we can do both)

Denise: We could launch the social media at the event

Katherine: You could launch a twitter account or a Facebook page ('Women United Hamilton') as a vehicle to get input on issues; ie, create a virtual space for women to share their concerns

Event Timing

Denise: Don't do anything on the week of Women's International Women's Week

Katherine: One event in February one event in March

Event Details:

Date: Wed February 22 (6-9pm)

Location: David Braley Centre (100 Main Street)

Attendees: Invite Councillors

Which committee would we be going to? Maxine: AFA (Audit, Finance and Administration)

March 6, 2017 (previous meeting Feb 6, 2017)

Event Planning Committee

Denise, Zenaida, Katherine, Doreen, Laura, Alicia

Liaise with Councillor Green's Office:

Denise (Lead)

Denise: We may need to move forward, will follow up with all of us on Monday,

Monday Agenda Items: (TBD) heres a start....

1) Identify Panel Denise to contact: Kate McInturff (Centre for Policy Alternatives)

9. Announcements and Information Sharing

10. Adjournment

Action Items Suggested:

ARAO training for Councillors (Zenaida); recommended training "step forward step back"

Denise: Chairs to email Councillor Green with event date

Denise: (to Maxine) SWC would be happy to review the protocol (if asked)