



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday, January 24, 2017, 6:30p.m.
City Hall, 71 Main Street West, Room 192

Present: Marlene Dei-Amoah, Janice Webster, Roger Cameron, Nerene Virgin, Joseph Scott, Jessica Brennan, Louic LeBlanc, Winston Morrison

Also Present: Maxine Carter, Jennifer Mak- City of Hamilton Access & Equity Office, Corporate Services, Councillor Doug Conley

Regrets: Tyrone Childs, Amirah Hassan, Steve Petgrave, Taimur Qasim, Ashok Kumar, Councillor Lloyd Ferguson

Absent: David Jacob

Guests: Ahmed Farah

Chair: Roger Cameron

1. Welcome and Introductions

- All were welcomed

2. Declaration of Interest

- None declared

3. Review and Approval of Agenda

N. Virgin/J. Webster

That the Committee Against Racism's agenda for January 24, 2017 be accepted as presented.

CARRIED.

4. Presentation

4.1 Equity and Inclusion Policy: - M. Carter

- Tabled to the February meeting

4.2 Accessibility for Ontarians with Disabilities Act ACSS – M. Carter

- Tabled to the February meeting

L. LeBlanc/J. Scott

That Committee Against Racism approve items 4.1 and 4.2 to be tabled to the February 2017 meeting for actions.

CARRIED.

4.3 City of Hamilton Apps Development Project – C. Mercanti, Lana Whittaker

- C. Mercanti consulted with the Committee regarding the corporate mobile app strategy, which is currently being developed
- Input was sought from Committee members regarding:
 - ◆ the types and functions of apps that Committee members currently like and use,
 - ◆ what City of Hamilton apps members would be interested in using,
 - ◆ what kinds of accessibility features on apps would be useful
 - ◆ Which City of Hamilton webpages members currently frequent.

The committee thanked C. Mercanti and L. Whittaker for the opportunity to provide input.

5. Approval of Minutes

5.1 December 13, 2016

To reflect that Councillor Doug Conley and Councillor Lloyd Ferguson sent regrets

J. Brennan/N. Virgin

That the Committee Against Racism's minutes of December 13, 2016 be accepted as amended.

CARRIED.

5.2 Business Arising from Minutes

- There was no business arising from minutes

6. Business Items

Work Plan Reports

6.1 Chair's Report

- While the Anti-Racism Resource Centre's contract is being finalized, R. Cameron indicated that the CAR will need to prepare communications and messaging regarding the Anti-Racism Resource Centre for the media
- A working group will develop the messaging with support from the City's Communications staff
- R. Cameron, W. Morrison, and N. Virgin volunteered to be on the working group

J. Webster/L. LeBlanc

That R. Cameron, W. Morrison, and N. Virgin form the Anti-Racism Resource Centre Communications Working Group to develop a communications plan to include a press release, key messages, and questions and answers fact sheet in consultation with the City's Communications staff.

CARRIED.

6.2 Sub-committee I – Education, Training, Resource Centre Project.

6.2.1 Anti-Racism Resource Centre.

- See above item 6.1.

6.2.2 Grants Review update.

- Tabled to next meeting or when the work plan is being developed.

6.2.3 ARRC Steering Committee

- J. Webster reported that the Committee's representatives, J. Webster, T. Qasim, M. Dei-Amoah, and R. Cameron, had a productive first meeting and are developing a matrix of the

characteristics and qualities required in a Steering Committee member

N. Virgin/L. LeBlanc

That the Committee Against Racism receive the update on the Anti-Racism Resource Centre Steering Committee.

CARRIED.

6.2.4 Black History Event

- The Black History Committee/RJCH Awards Committee has invited the Committee Against Racism to collaborate on a joint Black History event held at City Hall. The Committee is concerned by the short turnaround time however the Committee will support the event in whatever way possible.
- CAR will look at other initiatives for the 2018 year

J. Brennan/L. LeBlanc

That the Committee Against Racism support the request to work with the Black History Committee/Reverend John C. Holland Awards, who are hosting a Black History event on February 9, 2017 at Hamilton City Hall.

CARRIED.

- The Committee discussed having members attend the John C. Holland Awards on February 25, 2017 and purchase up to four tickets
- Staff will send an email to the Committee asking members who are interested in attending the awards to respond and confirm their intention as soon as possible

J. Brennan/J. Webster

That the Committee Against Racism approve the purchase of 2- 4 tickets and up to the cost of \$200, for members to attend the John C. Holland Awards.

CARRIED.

6.3 Sub-committee II – Awareness Raising, Participatory Democracy, Community Outreach, A/R Policies and Racist Incidents Report. – tabled until work plan discussion

- Tabled to February meeting

6.4 Lincoln Alexander Day Celebration Working Group - update

- J. Brennan and R. Cameron reported that the Lincoln Alexander Day event was well received by those who attended
- The school program was enjoyed by the students and teachers of Lincoln Alexander Elementary School and students presented a thoughtful commemoration

6.5 Employment Systems Review – Tabled until work plan discussion

6.6 Hamilton Police Services Board – Carding Policy Follow-up Report

- M.Carter will continue to follow-up with Councillor Ferguson regarding: the invitation of Superintendent Nancy Goodes-Ritchie to attend a future Committee meeting to discuss a number of issues including Police training curriculum, providing CAR with a copy of the new card, and the invitation of Hamilton Police Services Board members and Police Chief Eric Girt to attend a future CAR meeting

7. New Business

- No new business

8. Correspondence

- No correspondence

9. Announcements and Information Sharing

- Nerene Virgin and Alan Smith - "In commemoration of Black History Month Griffin House National Historic Site proudly presents "You Can Get To Here From There" on Wednesday, February 15 at the Ancaster Old Town Hall at 7:00 p.m.
- Reverend John C. Holland Awards, February 28, 2017 LIUNA Station.

10. Next Meeting:

- February 28, 2017

11. Adjournment

J. Webster/J. Brennan

The meeting of Tuesday January 24, 2017 be adjourned at 7:45 p.m.

CARRIED.