



Hamilton

**MINUTES
LGBTQ Advisory Committee**

**February 16, 2017 – 6:30 p.m. to 8:30 p.m.
Room 192, City Hall**

PRESENT: Ron Vine, David Da Silva, Marlon Picken, Hibbs Briscoe, Kate Dalton, Violetta Nikolskaya, Keisha Joseph
ALSO PRESENT: Maxine Carter, May-Marie Duwai-Sowa - Human Rights, Access & Equity
REGRETS: Rob Brown, Daniel Anderson, Kristeen Sprague, James Diemert, Debbie Wooldridge
ABSENT:
GUESTS: Autumn Getty, Michelle Poirier
RECORDER: Maxine Carter

Chairperson: V. Nikolskaya

1. WELCOME.

All were welcomed to the meeting.

2. DECLARATION OF INTEREST.

None declared

3. APPROVAL OF AGENDA.

- Divide Item 7.2 The Pride Meetings and Community-based Research Committee into two separate items: Item 7.2 The Pride meetings and Item 7.3 Community-based Research Committee
- Remove item 8.1
- Addition of Item 8.1 HPS Engagement
- Addition of Item 8.2 LGBTQ Advisory Committee Delegation to Audit, Finance and Administration Committee

H. Briscoe/M. Picken

That the February 16, 2017 agenda be approved, as amended.

CARRIED.

4. APPROVAL OF MINUTES.

4.1 January 19, 2017

- Correction to be made re: Marlon Picton to Marlon Picken and Debbie W. to Debbie Wooldridge

M. Picken/K. Dalton

That the minutes of January 19, 2017 be approved, as amended.

CARRIED.

5. Matters Arising From Minutes

- No matters arising from minutes

6. PRESENTATION.

6.1. None

7. BUSINESS.

7.1. Learning Moment: White Privilege- Peggy MacIntosh Article

- Consider daily that all lived experiences are valid even if we do not share them (lived) especially since we are speaking about equity

7.2 The Pride Meetings

- K. Dalton reported that there is a fundraising event on Saturday, February 18, 2017 beginning at 9 p.m.
- Location is not yet confirmed but most likely the event will be at 109 James Street North, and it is an accessible location
- Pay what you can - \$10 - \$15 approximately
- All ages event

7.3 Community-based Research Committee

- Last November 2016 the meeting was to talk about research with respect to LGBTQ community
- M. Picken provided an update on this initiative
- New/unique opportunity – members of the community are the driving force behind this research
- This is the first time that the LGBTQ community has taken leadership to develop and lead their own data and fill in the gaps

7.4 First Nations, Metis, Inuit Recognition - Update

- Chair Nikolskaya be invited to the Hamilton Aboriginal Advisory Committee to discuss the invitation of a First Nations elder to the next LGBTQ meeting
- The committee would like to have a full land acknowledgement opening.

7.5 Membership

- Advisory Committee recruitment process is still open until February 24, 2017
- Members were asked to send the link to their networks
- A. Getty noted that there was no LGBTQ link to apply through and therefore brought this to the Clerk`s attention; the Clerk will correct the problem immediately
- The committee received a resignation from Neil Turner.

M. Picken/D. Da Silva

That the LGBTQ Advisory Committee accept the resignation of Neil Turner.

CARRIED.

7.6 Work Plan Follow-up

- V. Nikolskaya provided an overview of the work plan projects Item 7.2 January 19, 2017
- Everyone provided input to the discussion
- There were four projects brought forward:
 - i) Collaboration with School Boards and Post-Secondary institutions
 - ii) Collaboration with Hamilton Public Library
 - iii) An event to honour a person or group
 - iv) A calendar of events
- Other suggestions: A tool for regularly examining the diversity of committee, connecting with community – missing voices, Trans Protocol and the Training roll-out for city staff
- Members asked staff to put together a summary of accomplishments and items left unfinished from the last term

R. Vine/D. Da Silva

That staff prepare a summary of the past two terms' accomplishments and activities that may not have been completed or are in a state of development.

CARRIED.

8. NEW BUSINESS.

8.1. Hamilton Police Services Engagement

- The Committee discussed the experiences of community members with Hamilton Police Services. There were a number of experiences shared.
- The Committee recalled sending a few members to meet with the HPS LGBTQ Advisory Committee with the purpose of exploring whether there was a possibility of forging a relationship between the two groups. It appears that this HPS LGBTQ advisory committee no longer exists
- The Committee discussed meeting with other City advisory committees including BLM.

M. Picken/H. Briscoe

That Access and Equity staff organize a meeting with the other Equity-seeking groups to discuss commonalities and common ground.

CARRIED.

8.3 Delegation to Audit Finance and Administration re: Transgender and Gender Non-Conforming Protocol

R. Vine/K. Dalton

That the LGBTQ Advisory Committee approve committee member, H. Briscoe, to delegate on behalf of the LGBTQ Advisory Committee regarding the Transgender and Gender Non-conforming Protocol to the Audit, Finance and Administration Committee on March 6, 2017.

CARRIED.

The Committee members shared their ideas and comments with H. Briscoe for possible input in the presentation.

9. INFORMATION SHARING.

9.1 Colleen McTigue

- Members were asked to read Colleen McTigue's op-ed in The Spectator - "Hamilton needs Transgender Protocols - not discrimination "

9.2 Rainbow Walk – Ferguson and King William was to be the location of the rainbow crosswalk however the grant was cancelled by the BIA

10. ADJOURNMENT.

M. Picken/D. Da Silva

That the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee meeting of February 16, 2017 be adjourned.

CARRIED.

The meeting was adjourned, at 8:30p.m.

11. NEXT MEETING

The next meeting will be on Thursday, March 16th, at 6:30PM.