	2016 Approved	2016 Actuals	2016 Actua 2016 Approve		
	Budget	Dec YTD	\$	%	Comments/Explanations
PLANNING & ECONOMIC DEVELOPMENT GM, Finance & Support Services	1,696	1,521	175	10.3%	Positive gapping.
Building	903	878	25	2.8%	Positive net gapping and higher than budgeted Admin Fees collected are offset by lower than budgeted Zoning Compliance revenue.
Economic Development	6,211	6,421	(211)	(3.4)%	Unfavourable variance is the result of unfavourable gapping, unanticipated building repairs due to residual effects of water damage at Hamilton Technology Centre (HTC) and higher facilities and operating expenses. Higher than budgeted rental revenue at HTC was offset by low recoveries from the Self Employment Training Workshop.
Growth Management	1,010	535	475	47.1%	Positive gapping and higher than budgeted Processing Fees and Sewer Repair Permit Revenues as well as below budget software costs. Positive revenue variance was transferred to the Development Fee Stabilization Reserve.
Parking & By-law Services	8,145	7,367	777	9.5%	Favourable variance is primarily due to positive gapping and favourable revenues.
Planning	3,619	3,216	403	11.1%	Favourable variance due to positive gapping and resulting efficiencies in employee related costs. A positive revenue variance has been transferred to the Development Stabilization Reserve (\$1.3 M).
Tourism & Culture	8,320	8,305	15	0.2%	Higher revenues and Federal grants received, savings in operational supplies, building and property maintenance and agency support payments are offset by net unfavourable gapping and higher than budgeted office facilities cost.
TOTAL PLANNING & ECONOMIC DEVELOPMENT	29,904	28,243	1,661	5.6%	

^{- ()} Denotes unfavourable variance.

	2016 Approved	2016 Actuals	2016 Actuals .vs 2016 Approved Budget		
	Budget	Dec YTD	\$	%	Comments/Explanations
PUBLIC HEALTH SERVICES Medical Officer of Health	5,919	5,813	107	1.8%	Variance due to maximizing available subsidies, underspent operating lines and gapping in timing of vacancies/hires offset by pressures in facilities costs for various
Clinical & Preventive Services	5,596	5,555	41	0.7%	locations and emergency response. Favourable variance due to maximizing available subsidies in dental program funding model and gapping in timing of vacancies/hires offset by pressures in VPD program.
Family Health	4,235	4,180	55	1.3%	Variance due to gapping in timing of vacancies/hires.
Health Protection	7,148	7,001	148	2.1%	Favourable variance due to maximizing available subsidies and gapping in timing of vacancies/hires slightly offset by unbudgeted stand by/call out costs.
Healthy Living	7,208	7,012	196	2.7%	Favourable variance due to maximizing available subsidies and gapping in timing of vacancies/hires.
Planning & Business Improvement	5,139	4,977	161	3.1%	Favourable variance due to maximizing available subsidies and gapping in timing of vacancies/hires.
Mandatory Public Health Subsidy	(22,860)	(22,651)	(209)	(0.9)%	Unfavourable variance due to Provincial funding allocation announcement resulting in approved funding levels lower than budgeted.
TOTAL PUBLIC HEALTH SERVICES	12,385	11,887	498	4.0%	

	2016 Approved Budget	2016 Actuals Dec YTD	2016 Actua 2016 Approved		Comments/Explanations
COMMUNITY & EMERGENCY SERVICES	Buuget	Dec 11D	Ψ	70	Comments/Explanations
Administration - CES	3,077	3,092	(15)	(0.5)%	Unfavourable variance due to increases in facility related costs offset by gapping due to timing of vacancies/hires.
Ontario Works	18,970	18,574	395	2.1%	Favourable variance due to gapping and special supports low income benefit savings offset by OW Business Transformation team costs.
Children's & Home Management Services	6,823	7,169	(346)	(5.1)%	Unfavourable variance due to wage parity payments issued to OEYCFC's and facility related costs offset by gapping.
Housing Services	56,136	54,796	1,340	2.4%	Favourable variance due to delay in implementation of the Housing Allowance Program, Social Housing mortgage renewal and property tax savings and maximizing available subsidies.
Macassa Lodge	7,240	7,643	(403)	(5.6)%	Unfavourable variance due to employee related costs (sick/overtime/work accommodation, LTD) and increases in utilities and food costs, offset by surplus due to unanticipated provincial subsidy and preferred accommodation increases.
Wentworth Lodge	5,074	5,045	29	0.6%	Favourable variances due to employee related costs (offset by unfavourable LTD/OT), preferred accommodation increases and savings in food costs, unanticipated building repairs, grounds maintenance and net pressure in utility costs.
Neighbourhood & Community Initiatives	2,476	2,632	(155)	(6.3)%	Unfavourable variance mainly in employee related costs due to unfunded NAS Manager, temp Sr. Project Manager for Syrian Refugee resettlement work, temp Sr. Project Manager for Indigenous Strategy and Hamilton Council on Agency consultancy costs are offset by savings in various other operating lines within the division .
Recreation	31,894	31,221	673	2.1%	Favourable variance due to gapping and temporary vacancies and increased user fee volumes for ice rentals & programming changes offset by net pressure in utility costs.
Hamilton Fire Department	85,446	85,462	(17)	(0.0)%	Unfavourable variance due to unexpected vehicle repairs and less shop labour recoveries, partially offset by favourable variance in various operating expense lines and higher than expected user fee revenues.
Hamilton Paramedic Service	20,712	20,520	192	0.9%	Favourable variance in employee related costs (gapping offset by OT/vacation/stat pay), vehicle maintenance and fuel costs, special event revenue and unexpected extension of Community Paramedicine funding. Partially offset by overages for uniforms and clothing, medication supplies and equipment costs.
TOTAL COMMUNITY & EMERGENCY SERVICES	237,849	236,154	1,695	0.7%	

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	2016 Approved	2016 Actuals	2016 Actua 2016 Approve			
	Budget	Dec YTD	\$	%	Comments/Explanations	
PUBLIC WORKS PW-General Administration Corporate Assets & Strategic Planning	216 20,255	216 24,001	0 (3,746)	0.0% (18.5)%	The overall variance was due to higher operational costs (employee related, general maintenance and repairs, hydro and heating fuel) for Tim Hortons Field than expected (\$-2.0 M). In addition there was an unfavourable CUP variance related to HCE (-\$0.9 M) for capacity charges and operating costs. Partially offsetting the deficit was internal debt repayment savings and interest revenue on loan.	
Engineering Services	7,091	6,768	323	4.6%	Increase in revenues for various permit fees plus administrative fees associated with road cuts result in a surplus. These revenues in conjunction with the street light replacement program mitigate the impact of the higher Energy costs realized for street lighting.	
Environmental Services	34,895	33,825	1,070	3.1%	The overall surplus is a result of gapping and contractual services due to fewer major storms which resulted in less contracted work.	
Operations	102,266	93,073	9,194	9.0%	Fewer winter events caused a surplus in winter control, but a deficit in the winter maintenance programs. This is a result of redeployment of staff to alternative works not related to snow and ice control. This was more than offset by the \$4.8 M surplus in non-winter related maintenance mainly relating to the delay in execution of the Capital Rehab group's contract for planned works in the non-winter programs. Recycling and Waste Disposal realized a surplus in contractual services and increased recycling revenues. The Waste Collection section saw a surplus as a result of CPI estimates coming in lower than forecasted.	
Transit	59,994	61,575	(1,581)	(2.6)%	Accessible Transit is favourable at year end by (\$1.1 M), driven by the DARTS contract and the Taxi Scrip program. Transit Fare Revenues ended the year \$2.2 M unfavourable. Further driving the variance was sick time (\$2.1 M unfavourable). This is partially mitigated by favourable variances in salaries and wages as well as with Diesel, the Trans Cab Taxi Contract and uncommitted Run Time funds.	
TOTAL PUBLIC WORKS	224,717	219,458	5,259	2.3%		
LEGISLATIVE Legislative General	(279)	(367)	88	31.7%	Savings in meeting expenses, consulting and contingency budgets	
Mayors Office	1,085	989	97	8.9%		
Volunteer Committee	106	84	21	20.2%		
Ward Budgets	3,884	3,658	226	5.8%		
TOTAL LEGISLATIVE	4,797	4,364	432	9.0%		

^{- ()} Denotes unfavourable variance.

	2016 Approved	2016 Actuals	2016 Actua 2016 Approve		
	Budget	Dec YTD	\$	%	Comments/Explanations
CITY MANAGER					
Audit Services	997	960	37	3.7%	Gapping offset by Consulting expenses and Facility charges
City Clerk's Office	2,298	2,095	202	8.8%	Gapping and revenues from death certificates, marriage licenses and HRPI recovery offset by Facility charges
Human Resources	6,132	5,739	393	6.4%	Gapping, savings in consulting, training and legal budgets offset by software upgrade costs
Legal Services	3,301	3,301	0	0.0%	
Strategic Partnerships & Revenue Generation	211	285	(74)	(35.1)%	Revenues offset by temp staffing costs. The Division also generates revenues distributed to other City Departments therefore not reflected within this Division.
Communications, Corp Initiatives	1,488	1,408	79	5.3%	Gapping offset by unbudgeted staffing costs and media production expenses
CMO - Administration	281	253	28	10.0%	Unspent employee related budgets offset by Facility charges
TOTAL CITY MANAGER	14,706	14,040	666	4.5%	

^{- ()} Denotes unfavourable variance.

	2016	2016 Actuals	2016 Actu		
	Approved Budget	Dec YTD	\$	%	Comments/Explanations
CORPORATE SERVICES			-	•	
Corporate Services - Administration	322	371	(49)	(15.4)%	Unfavourable gapping; partially offset by savings in consulting and unbudgeted HRPI revenue
Customer Service	4,529	4,744	(215)	(4.8)%	Unfavourable gapping and unrealized advertising revenue; partially offset by savings in lease & service contracts, security, transportation of money and recoveries from capital.
Financial Planning, Admin & Policy	974	939	35	3.6%	Savings due to gapping partially offset by increased bank fees, unrealized HRPI revenue and contractual services
Financial Services	3,594	3,287	307	8.6%	Savings from gapping, training, travel, printing, operating supplies, cash discounts, tender fees and HRPI revenue; partially offset by postage, accommodation costs, rent, consulting and contractual services
Information Technology	8,737	8,279	458	5.2%	Savings from gapping, training, mileage, consulting, offsite security rent, hydro, hardware, operating expense and service to external customer revenue; partially offset by software and furniture & fixtures.
Taxation	693	378	315	45.5%	Savings due to higher than anticipated tax certificate and ownership change fees (property sales), arrears processing fees (net of increased postage cost), tax registration fees (net of cost of advertising), new tax roll accounts (new builds), tax transfer fees and savings in printing and computer software; partially offset by unfavourable gapping.
TOTAL CORPORATE SERVICES	18,849	17,997	851	4.5%	
CORPORATE FINANCIALS					
Corporate Pensions, Benefits & Contingency	14,548	12,307	2,240	15.4%	Actuals related to contingencies realized in departments.
Corporate Wage Gapping Target	(4,540)	0	(4,540)	(100.0)%	Gapping realized in departments.
Corporate Initiatives	2,399	891	1,507	62.8%	Favourable variance due to additional interest earnings of \$1.1 M on Concessionary Loans and various financial adjustments of \$343 K.
Risk Management Program	0	1,823	(1,823)	(100.0)%	Unfavourable variance due to higher Corporate claims and insurance premiums than budgeted.
TOTAL CORPORATE FINANCIALS	12,406	15,021	(2,615)	(21.1)%	

^{- ()} Denotes unfavourable variance.

	2016 Approved Budget	2016 Actuals Dec YTD	2016 Actu 2016 Approv		Comments/Explanations
HAMILTON ENTERTAINMENT FACILITIES					
Operating	4,170	4,114	56	1.3%	Utilities costs realized were lower than budget.
Capital Financing TOTAL HAMILTON ENTERTAINMENT FACILITIES	<u> </u>	0 4,114	0 56	0.0% 1.3%	
TOTAL HAMILTON ENTERTAINMENT FACILITIES	4,170	4,114	30	1.370	
TOTAL CITY EXPENDITURES	559,782	551,279	8,503	1.5%	
CAPITAL FINANCING					
Debt-Planning & Economic Development	711	436	275	38.6%	
Debt-Community & Emergency Services	3,839	3,937	(99)	(2.6)%	
Debt-Public Health Services	378	273	105	27.8%	
Debt-Public Works	43,156	39,038	4,118	9.5%	
Debt-Corporate Financials Infrastructure Renewal Levy	50,016 13,429	48,902 13,429	1,115 0	2.2% 0.0%	
TOTAL CAPITAL FINANCING	111,529	106,015	5,514	4.9%	Delayed debt issuance
BOARDS & AGENCIES					
Police Services					
Operating	152,534	152,457	77	0.1%	
Capital Financing	716	716	0	0.0%	
Total Police Services	153,250	153,173	77	0.1%	
Other Boards & Agencies					
Library	28,816	28,675	140	0.5%	Favourable variance due mainly to gapping.
Conservation Authorities	5,225	6,004	(778)	(14.9)%	Unfavourable variance relates to Niagara Peninsula Authority appeal.
Hamilton Beach Rescue Unit	128	128	0	0.0%	
Royal Botanical Gardens	605	605	0	0.0%	
MPAC	6,251	6,251	0	0.0%	
Farmers Market	108	259	(151)	(140.8)%	Unfavourable variance as a result of lost marketing contract (\$45K), vacant stalls, higher than budgeted employee related costs, and decreased parking revenues.
Total Other Boards & Agencies	41,133	41,923	(790)	(1.9)%	

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	2016	2016 Actuals	2016 Actua 2016 Approve		
	Approved Budget	Dec YTD	\$	%	Comments/Explanations
Capital Financing - Other Boards & Agencies	137	137	0	0.0%	
City Enrichment Fund	5,700	5,700	0	0.0%	
TOTAL BOARDS & AGENCIES	200,220	200,932	(712)	(0.4)%	
TOTAL EXPENDITURES	871,532	858,227	13,305	1.5%	
NON PROGRAM REVENUES					
Payment In Lieu	(15,464)	(15,861)	397	2.6%	Reflects actual billings.
Penalties and Interest	(10,500)	(11,616)	1,116	10.6%	Positive variance attributable to large industrial properties under appeal that are incurring P&I.
Right of Way	(3,201)	(3,202)	1	0.0%	
Senior Tax Credit	576	598	(22)	(3.9)%	
Supplementary Taxes	(9,125)	(7,872)	(1,253)	(13.7)%	Supplementary taxes are down as a result of MPAC focusing on reassessment in 2016.
Tax Remissions and Write Offs	11,946	16,320	(4,374)	(36.6)%	Unfavourable variance due to higher appeals. In addition, in anticipation of a higher amount of appeals that may occur in 2017 or later, a higher allowance was established to offset potential future write-offs.
Hydro Dividend and Other Interest	(5,300)	(5,529)	229	4.3%	Due to true-up of dividend which was not fully budgeted for, partially offset by a higher transfer to capital than what was expected.
Investment Income	(4,100)	(4,100)	0	0.0%	
Slot Revenues	(5,000)	(5,006)	6	0.1%	
POA Revenues	(3,696)	(2,952)	(744)	(20.1)%	POA fines experienced a decrease. "Early Resolution" process is reducing fine revenues with fines being reduced for earlier payment.
TOTAL NON PROGRAM REVENUES	(43,864)	(39,220)	(4,644)	(10.6)%	
TOTAL LEVY REQUIREMENT	827,668	819,007	8,661	1.0%	

^{- ()} Denotes unfavourable variance.