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April 10, 2017

His Worship  
 Fred Eisenberger  
 Mayor of Hamilton  
 71 Main Street West, 2nd Floor  
 Hamilton ON L8P 4Y5

Dear Mayor Eisenberger:

**RE: Gender Identity and Gender Expression; Transgender and Gender Non-Conforming Persons**

Thank you for your correspondence dated March 10, 2017, including the City of Hamilton's protocol respecting Gender Identify and Gender Expression along with a copy of the related report from the City Manager's office. I was pleased to receive this, and want to commend you for the excellent and thoughtful way in which this has been put together!

The Hamilton Niagara Haldimand Brant (HNHB) Local Health Integration Network (LHIN) recognizes that equity of access to physical health, mental health, and specialized services for the Transgender community encompasses a range of important health equity issues. The goal of the health system, with respect to these issues, is to improve access to services and providers, in environments that are accepting, based on engagement and dialogue with the appropriate communities.

Over the past several months, the HNHB LHIN has been meeting regularly with the Medical Officers of Health from the five Public Health Units (PHUs) that operate within the HNHB LHIN, including the Hamilton PHU. I have spoken to Dr. Elizabeth Richardson, and we have agreed to raise this health equity question, and specifically the Transgender community, with the broader HNHB LHIN/PHU group.

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**Ontario**

Local Health Integration  
 Network  
 Réseau local d'intégration  
 des services de santé

The HNHB LHIN will work with our partners, including the Hamilton PHU towards providing more specific advice to council on next steps to improve equity for transgender citizens in the context of our local health care system within the next few months.

Sincerely,

A handwritten signature in cursive script that reads "Donna Cripps".

Donna Cripps  
Chief Executive Officer

c: Dr. Elizabeth Richardson, Medical Officer of Health, City of Hamilton