



**MINUTES**  
**LGBTQ Advisory Committee**

**March 16, 2017 – 6:30 p.m. to 8:30 p.m.**  
**Room 192, City Hall**

**PRESENT:** Ron Vine, David Da Silva, Hibbs Briscoe, Violetta Nikolskaya, James Diemert, Kristeen Sprague, Rob Brown  
**ALSO PRESENT:** Maxine Carter - Human Rights, Access & Equity  
**REGRETS:** Daniel Anderson, Marlon Picken, Kate Dalton, Keisha Joseph, Councillor Matthew Green, Councillor Aidan Johnson  
**ABSENT:** Debbie Wooldridge  
**GUESTS:**  
**RECORDER:** Maxine Carter  
**Chairperson:** V. Nikolskaya

**1. WELCOME.**

All were welcomed to the meeting.

**2. DECLARATION OF INTEREST.**

None declared

**3. APPROVAL OF AGENDA.**

**Additions:**

- Item 7.3 Pride 2017 - tabled
- Item 8.4 Social Stuff
- Item 8.5 Update-Advisory Committee Procedural Handbook Amendments

**Amendments:**

- Item 7.4 First Nations, Metis Inuit Recognition – update; this should be Item 7.5
- Correction: item 7.5 Work Plan – Follow-up; this should be Item 7.6
- Add item 8.4 Social Events Happening
- Add item 8.5 Advisory Committee Procedural Handbook Amendments

**K. Sprague/R. Brown**

That the March 16, 2017 agenda be approved, as amended.

**CARRIED.**

**4. APPROVAL OF MINUTES.**

**4.1 March 16, 2017**

- Item 8.1: add to the beginning of the last bullet that: The committee then diverted to a discussion regarding meeting with all of the other City Advisory Committees including BLM.
- Item 8.3 should be numbered Item 8.2

**H. Briscoe/ K. Sprague**

That the minutes of February 16, 2017 be approved, as amended.

**CARRIED.**

**5. Matters Arising From Minutes**

- The Chair of the Aboriginal Advisory Committee to arrange for an Aboriginal Elder to attend the April 20, 2017 LGBTQ Advisory meeting to provide a presentation and learning opportunity for LGBTQ to include an Aboriginal opening and land recognition

**6. PRESENTATION.**

**6.1.** No presentations.

**7. BUSINESS.**

**7.1. Learning Moment:**

- The Committee discussed reflections of the Protocol for Gender Identity, Gender Expression: Transgender and Gender Non-conforming Persons delegations and the AF&A meeting March 6, 2017:
  - 1) Spirit of the day created that the Gender Identity and Gender Expression - Ontario Human Rights Commission was up for debate - the language in the Protocol was up for debate
  - 2) It was dehumanizing for Trans and gender non-conforming people to hear from some of the speakers that they were not valued members of the community and to endure hurtful and painful comments from said delegates
- The LGBTQ Committee discussed preparing a letter to all the delegates who came to speak in support and in favor of the Protocol
- The Chair will draft the letter and M. Carter will send the list of delegates to the Committee

**R. Vine/H. Briscoe**

That the Chair of the LGBTQ Advisory Committee draft a letter of thanks to the Trans and Gender Non-Conforming Community and allies who were present to support the Protocol for Gender Identity and Gender Expression; Transgender and Gender Non-Conforming Persons on March 6, 2017 at the Audit, Finance and Administration Committee.

**CARRIED.**

**7.2 Delegation re: Transgender Protocol document –  
V. Nikolskaya**

V. Nikolskaya provided a brief

**7.3 Pride 2017 – K. Dalton**

- Tabled

**7.4 Community based research committee – M. Picken**

- Tabled

**7.5 First Nations, Metis, Inuit Recognition – Update**

- See matters arising - Item 5

**7.6 Work Plan Follow-up**

- R. Brown provided a list of the Committee's accomplishments over the past term
- The Committee would like the Community Based Research Committee to include the following questions: What is positive space? What does positive space look like/feel like to you?
- The Committee feels that it is important to keep the discussion of positive space on the table and in the work plan

**K. Sprague/R. Brown**

That the LGBTQ Advisory Committee's Chair be approved to dialogue with the Community Based Research Group with the view to include the question(s) "What does positive space look like/feel like?" and report back to the LGBTQ Committee on the progress of the outcomes. (1 abstained (R. Vine), 6 in favour)

**CARRIED.**

**8. NEW BUSINESS.**

**8.1. Equity Committees – What is the agenda?**

- Tabled

**8.2 Closing of Embassy – R. Brown**

- R. Brown asked members if there is anything in place of Embassy since it closed
- Other members stated that the Embassy is open only for court functions Many of the participants are going to other venues;
- K. Sprague will some fact finding
- In summary, closed to Queer members right now and appears to be under renovations

**J. Diemert/R. Brown**

That the LGBTQ Advisory Committee extend the meeting for 10 minutes.

**CARRIED.**

**8.3 Other flags – R. Brown**

- Can LGBTQ discuss the raising of other LGBTQ flags
- The Committee also discussed the significance of the Transgender and Gender Non-Conforming flags
- There are many folks left out or not given equitable importance
- This Advisory Committee needs to lead in the education of our communities regarding Trans issues

**8.4 Social Events Happening**

- Gallaghers – to replace Queer entertainment
- Lost from community
- No cover at Pub Night. Entrance fees kept low

**9. INFORMATION SHARING.**

- No information

**10. ADJOURNMENT.**

**K. Sprague/D. Da Silva**

That the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee meeting of March 16, 2017 be adjourned.

**CARRIED.**

The meeting was adjourned at 8:40 p.m.

**11. NEXT MEETING**

The next meeting will be on Thursday, April 20<sup>th</sup>, at 6:30PM.