



- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday, April 25, 2017, 6:30 p.m.
City Hall, 71 Main Street West, Room 192

Present: Marlene Dei-Amoah, Janice Webster, Joseph Scott, Tyrone Childs, Steve Petgrave, David Jacob, Jessica Brennan, Amirah Hassan, Daniel Ramos

Also Present: Maxine Carter, Jennifer Mak - City Manager's Office, Human Rights, Access & Equity, Councillor Doug Conley

Regrets: Nerene Virgin, Taimur Qasim, Ashok Kumar, Louic LeBlanc, Winston Morrison, Councillor Lloyd Ferguson

Absent:

Guests:

Chair: Marlene Dei-Amoah (Vice-Chair)

1. Welcome and Introductions

- Welcomed new Committee Against Racism member, Daniel Ramos; everyone introduced themselves

2. Declaration of Interest

- None declared

3. Review and Approval of Agenda

- Addition of Item 7.1: Independent Police Oversight Review
- Addition of Item 7.2: Anti-Racism Action Initiative
- Addition of Item 7.3: Get-well gift for R. Cameron
- Addition of Item 8.1: Correspondence from Evelyn Myrie – Equity Lens Project

A. Hassan/D. Jacob

That the Committee Against Racism's agenda for April 25, 2017 be accepted as amended.

CARRIED.

4. Presentation

4.1 There was no presentation

5. Approval of Minutes

5.1 March 28, 2017

- To reflect that Amirah Hassan sent regrets and did not attend the March meeting

J. Scott/S. Petgrave

That the Committee Against Racism's minutes of March 28, 2017 be accepted as amended.

CARRIED.

5.2 Business Arising from Minutes

- There was no business arising from minutes

6. Business Items

Work Plan Reports

6.1 Chair's Report

- There was no report

6.2 Hamilton Police Services Board – Follow-up training and street check policy presentation March 28 meeting

- A question raised at the presentation about mental stability and the use of force was not answered by presenters; because this is more relevant to recruitment and use of force training, it was suggested that this question be redirected to a future meeting when the Hamilton Police Service Hate Crime Unit makes a presentation on hate crimes
- There was a question regarding the Hate Crime information card that Sandra Wilson distributed to the Committee in terms of how the information cards will be shared with/promoted to marginalized and/or racialized communities; staff will inquire with Sandra Wilson

6.3 Working Group I – Education, Training, Resource Centre Project.

6.3.1 Anti-Racism Resource Centre

- The contract is almost complete; once finalized, the Committee will be notified
- N. Virgin, W. Morrison, and M. Carter will be meeting to start developing the communications
- The Committee would like to have the representatives from the McMaster Equity and Inclusion Office, McMaster School of Social Work, and HCCI attend the May meeting to discuss updates as the launch of the ARRC approaches; staff will invite the partners to the May meeting

6.3.2 Working Group Developing ARRC Steering Committee Matrix

- The ARRC Steering Committee Working Group is working on compiling the list of potential agencies; a total of five agencies will be recommended for the Steering Committee

6.3.3. Grants Review update.

- Tabled to when the work plan is being developed
- Regarding the work plan, the Committee decided to dedicate the June meeting for the purpose of brainstorming/developing the work plan

J. Brennan/T. Childs

That the Committee Against Racism dedicate the June meeting solely for the purpose of discussing and developing the work plan.

CARRIED.

- M. Dei-Amoah, Vice-Chair, will not be able to attend the June meeting on the scheduled date of June 27 but wanted to be present for the work plan discussion, as R. Cameron, Chair, is on leave

- Committee members were asked if they could attend another date in June; staff will email alternate dates to Committee members

6.4 Working Group II – Awareness Raising, Participatory Democracy, Community Outreach, A/R Policies and Racist Incidents Report. – tabled until work plan discussion

- Tabled to the Work Plan meeting

6.5 Lincoln Alexander Day Celebration Working Group – update

- D. Ramos volunteered to sit on the Lincoln Alexander Day Celebration Working Group while R. Cameron is on leave

J. Brennan/J. Webster

That D. Ramos represent the Committee Against Racism on the Lincoln Alexander Day Celebration Working Group in the absence of R. Cameron.

CARRIED.

6.6 Employment Systems Review – Tabled until work plan discussion

7. New Business

7.1 Independent Police Oversight Review

- M. Dei-Amoah passed the Chair to J. Brennan to report on this item
- M. Dei-Amoah attended the presentation made by Justice Michael H. Tulloch regarding his review and recommendations of Ontario's three civilian police oversight bodies: the Special Investigations Unit, the Office of the Independent Police Review Director, and the Ontario Civilian Police Commission
- M. Dei-Amoah provided an overview of some recommendations that are relevant to the Committee Against Racism and the Anti-Racism Resource Centre, such as the collection of demographic data related to ethnicity, race, and religion

7.2 Get-well Basket

- R. Cameron has taken a leave of absence; the Committee would like to purchase a get-well card and gift basket for him

J. Webster/J. Brennan

That the Committee Against Racism purchase a get-well card and a gift basket for R. Cameron.

CARRIED.

7.3 Anti-Racism Action Initiative

- M. Dei-Amoah provided an update on the Anti-Racism Resource Centre at the Anti-Racism Action Initiative on March 31, 2017
- J. Webster attended this event and reported that it was well-attended and that many youth were very interested and enthusiastic about getting involved in anti-racism initiatives and projects, such as the Anti-Racism Resource Centre

8. Correspondence

8.1 Equity and Inclusion Lens Project - Evelyn Myrie

- Evelyn Myrie is a consultant working with the Mayor's Office to develop an Equity and Inclusion Lens
- E. Myrie would like the Committee to review the Equity and Inclusion Lens document and get feedback from the Committee on how the lens may impact racialized communities
- Due to urgent agenda items already planned for the May and June meetings and the fact that the Committee will not be meeting in July and August, the earliest meeting that E. Myrie could attend would be the September meeting; staff will inform E. Myrie

9. Announcements and Information Sharing

- There were no announcements

10. Next Meeting:

- May 23, 2017

11. Adjournment

- The meeting was adjourned at 8:28 p.m.

J. Scott/A. Hassan

That the Committee Against Racism adjourn the meeting of April 25, 2017.

CARRIED.