



MINUTES
LGBTQ Advisory Committee

May 24, 2017 – 6:30 p.m. to 8:30 p.m.
Room 192, City Hall

PRESENT: Ron Vine, Marlon Picken, Kate Dalton, Keisha Joseph, Hibbs Briscoe, Violetta Nikolskaya, James Diemert, Kristeen Sprague, Rob Brown

ALSO PRESENT: Jennifer Mak - Human Rights, Access & Equity

REGRETS: David Da Silva, Daniel Anderson, Councillor Matthew Green, Councillor Aidan Johnson

ABSENT:

GUESTS:

RECORDER: Jennifer Mak

Chairperson: V. Nikolskaya

1. WELCOME.
All were welcomed to the meeting.

2. DECLARATION OF INTEREST.
None declared

3. APPROVAL OF AGENDA.
Amendments

Reordering of the following Items:

- Item 7.1: Pride and Trans Flag Raising Ceremony
- Item 7.2: Learning Moment
- Item 7.3: Policy on Gender Identity and Gender Expression Transgender Protocol training discussion – Follow-up
- Item 7.4: Pride 2017 – K. Dalton
- Move Item 7.5: First Nations, Metis, Inuit Recognition to Item 5.1 under Matters and replace with Item 7.5: Community Based Research Committee – Marina Fensham from the Research Group
- Item 7.6: Access & Equity Office
- Item 7.7: Work Plan – Follow-up
- Item 7.8: Protocol for Gender Identity and Gender Expression; Transgender and Gender Non-Conforming Persons – Follow-up

Additions:

- Item 8.2: LGBTQ Advisory Committee Attendance Policy

H. Briscoe/M. Picken

That the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee's agenda of May 23, 2017 be approved, as amended.

CARRIED.

4. APPROVAL OF MINUTES.

4.1 March 16, 2017

- Councillor Aidan Johnson should be reflected under Regrets and not as Present
- Item 7.6: R. Vine would like to be recorded as abstaining from the vote
- Item 8.4: Correct and replace "Queen entertainment" with "Queer entertainment"

J. Diemert/H. Briscoe

That the LGBTQ Advisory Committee's minutes of March 16, 2017 be approved, as amended.
(1 abstained, 8 in favour)

CARRIED.

5. Matters Arising From Minutes

5.1 First Nations, Metis, Inuit Recognition

- V. Nikolskaya will contact, Allan Loft, an Elder who is a member of the Aboriginal Advisory Committee, regarding the land recognition

5.2 Closing of Embassy

- The Embassy is still closed
- K. Sprague volunteered to follow-up to see if there are any updates with the closure

6. PRESENTATION.

6.1. No presentations.

7. BUSINESS.

7.1. Pride Flag Raising

- The Committee discussed holding the Pride Flag Raising Ceremony in the evening instead of during the day to try and increase attendance
- The proposed dates are (in order of preference): 1) June 16 from 7:00 – 8:00 p.m., 2) June 13 from 7:00 – 8:00 p.m., or 3) June 28 from 7:00 – 8:00 p.m.
- Staff will book the City Hall forecourt accordingly and confirm the date with the Committee
- The Committee would like to unfurl both the Pride flag and the Trans flag at the ceremony

M. Picken/K. Sprague

That the Pride flag and the Trans flag be unfurled in unison at the Pride Flag Raising Ceremony.

CARRIED.

- K. Sprague indicated that she would like to promote the Pride and Trans Flag Raising Ceremony on the McMaster radio station, 93.3 CFMU
- Staff will draft a statement in consultation with the Chair and mail to K. Sprague
- A speakers list was drafted which include the Chair of Hamilton Pride 2017, the Pride King and Queen, Autumn Getty, Ty Laframboise, Lyndon George, Laura Kooji, the McMaster Womanists, and politicians; staff will draft invitation letters in consultation with the Chair
- Committee members will invite speakers from the community and staff will invite politicians
- Speakers will be given a maximum of three minutes to speak
- Staff will draft an invitation letter to invite speakers in consultation with the Chair

H. Briscoe/K. Dalton

That staff draft an invitation letter to invite speakers to speak at the Pride and Trans Flag Raising Ceremony which members of the LGBTQ Advisory Committee will use to invite speakers from the community.

CARRIED.

- An ASL interpreter will be present at the ceremony
- For refreshments, the Committee would like an ice cream cake, a small regular cake, 24 gluten-free and vegan cupcakes, as well as tea and coffee with a budget of \$400.00

R. Vine/K. Sprague

That the LGBTQ Advisory Committee approve a budget of \$400.00 to purchase refreshments for the Pride and Trans Flag Raising Ceremony. (1 abstained, 8 in favour)

CARRIED.

- Because the meeting was running overtime, the Committee proposed to extend the meeting by 10 minutes

K. Sprague/K. Joseph

That the LGBTQ Advisory Committee meeting of May 23, 2017 be extended by 10 minutes.

CARRIED.

7.2 Learning Moment

- Tabled

7.3 Policy on Gender Identity and Gender Expression Transgender Protocol training discussion – Follow-up

- Tabled

7.4 Pride 2017 – K. Dalton

- K. Dalton informed the Committee that there is an events listing on the Hamilton Pride 2017 website and on the Hamilton Pride Facebook page
- There will be a Hamilton Pride BBQ and Festival at Corktown Park on June 17; the Committee would like to have a booth at the festival

M. Picken/R. Vine

That the LGBTQ Advisory Committee host a display booth at the Hamilton Pride BBQ and Festival on June 17, 2017.

CARRIED.

7.5 Community based research committee – M. Picken

- Tabled

7.6 Access & Equity Reorganization

- The Committee requested information on the reorganization of the Access and Equity office; staff provided an update
- The Committee would like to invite Councillor Green to the next meeting to discuss the reorganization

R. Vine/K. Sprague

That the LGBTQ Advisory Committee invite Councillor Matthew Green to attend the next meeting to discuss the reorganization of the Access and Equity office.

CARRIED.

7.7 Work Plan Follow-up

- Tabled

7.8 Protocol for Gender Identity and Gender Expression; Transgender and Gender Non-Conforming Persons – Follow-up

- Tabled

8. NEW BUSINESS.

8.1. PREP

- Tabled

8.2 LGBTQ Advisory Committee Attendance Policy

- Tabled

9. INFORMATION SHARING.

- Tabled

10. ADJOURNMENT.

- The meeting was adjourned at 8:45 p.m.

K. Sprague/K. Joseph

That the LGBTQ Advisory Committee meeting of May 23, 2017 be adjourned.

CARRIED.

11. NEXT MEETING

- The next meeting is on June 15, 2017