



Hamilton

Status of Women
Thursday, April 27, 2017 5:30 p.m.
City Hall, 71 Main St. W., Room 193

Present: Janice Lukas, Katherine Kalinowski, Micaela Corcoran, Marie Robbins, Laura Cattari, Yulena Wan, Denise Christopherson, Zenaida Roque Cruz, Doreen Ssenabulya.

Regrets: Councillor Aidan Johnson, Councillor Matthew Green

Also Present: Jessica Bowen, Human Rights, Access & Equity

Guests: Chris Murray, City Manager; Mike Zegarac, General Manager
Corporate Services and Finance

Co-Chairs: Laura Cattari and Micaela Corcoran

1. Welcome and Introductions.

The Chairs welcomed everyone to the meeting.

2. Declaration of Interest.

None Declared

3. Review and Approval of Agenda.

The **April 27, 2017** agenda was reviewed by members and approved, as presented.

(D. Ssenabulya/ Y. Wan)

That the Status of Women Committee approves the agenda of March 23, 2017 as presented.

CARRIED

4. Approval of Minutes.

(D. Christopherson/ J. Lukas)

That the Status of Women Committee approves the minutes of March 23, 2017 as presented.

CARRIED

5. Business Arising From Minutes.

5.1 Babysitting Policy deferred to May 2017 meeting.

6. Presentations.

6.1 Chris Murray, City Manager, Strategic Plan Presentation

C. Murray reviewed the visioning and planning process that led to the development of the City of Hamilton's Strategic Plan 2016-2025. He reviewed and discussed the City's Vision, Mission, Culture Pillars and Seven Priorities.

6.2 Mike Zegarac, General Manager Corporate Services and Finance, Budget Process

M. Zegarac provided the committee with an overview of the City of Hamilton's 2017 budget, including operating budget, sources of revenue, investments, etcetera.

A discussion arose in response to the presentation about work that is being done at the municipal level in the City of Toronto regarding the budget and gender. M. Zegarac shared some insight into community sessions engaged in by Councillor Wong-Tam. Committee members agreed to try to connect with Councillor Wong-Tam's team to gather more information about the process undertaken to include an equity lens to the budgeting process.

7. Business Items / Discussion

7.1 Gender Equity Budget Conference Subsumed into Item 7.2 below

7.2 Workplan Discussion.

A draft workplan was circulated to committee members for review and discussion.

a. Inclusion of the Protocol for Gender Identity and Gender Expression, Transgender and Gender Non-conforming Persons under objective four: To support/promote/inform community activities | to enhance the safe, equitable inclusion of women and girls in Hamilton.

b. An invitation was extended to General Manager of Community and Emergency Services to discuss services/gaps of specific concerns to women and girls in Hamilton. This item will require follow-up in the coming months as the Division is currently in a transition process.

7.3 Transgender and Gender Non-conforming Protocol and the SWC. No Follow-up at this time.

8. New Business

8.1 Evelyn Myrie – June 2017 Consultation with the Committee.

The committee agreed to invite E. Myrie to the May 25, 2017 meeting.

9. **Next Meeting date:**
May 25, 2017

10. **Adjournment.** Time: 7:30pm