

Status of Women Thursday, May 25, 2017 5:30 p.m. City Hall, 71 Main St. W., Room 193

Present:, , Denise Christopherson, Donna Skelly, Janice Lukas, Katie Hood, Laura Cattari,, Micaela Corcoran, Miracle Chukwu, Yulena Wan, Zenaida Roque Cruz,

Regrets: Marie Robbins, Doreen Ssenabulya.

Absent: Aidan Johnson, Alexandra MacLean, Funmi Akiode, Katherine Kalinowski, Matthew Green

Also Present: Nadia Olivieri, Human Rights, Access & Equity

Guests: Evelyn Myrie, Consultant Empower Strategy Group

Co-Chairs: Laura Cattari and Micaela Corcoran

1. WELCOME AND INTRODUCTIONS

The Chairs welcomed everyone to the meeting.

2. DECLARATION OF INTEREST

None Declared

3. APPROVAL OF AGENDA

(Z.Yule / J. Lukas)

That the Status of Women Committee agenda of May 25, 2017 be approved as presented.

CARRIED

4. APPROVAL OF MINUTES

4.1. April 27, 2017

(D. Christopherson/Y. Wan)

That the minutes of the April 27, 2017 meeting of the Status of Women Committee be approved.

CARRIED

6. PRESENTATIONS 6.1. Evelyn Myrie – Equity and Inclusion Lens Toolkit

Evelyn Marie, Consultant from Empower Strategy Group addressed the committee regarding the Equity and Inclusion Lens Toolkit -

The discussion that followed included the following:

The Equity and Inclusion Lens Toolkit is a project of the Mayor's Office. The Toolkit is to be used as a guide for engagement purposes. The City of Ottawa has been used as a model for the project –"A City for All" which considers all the multiple voices/profiles when making a decision. The City of Ottawa goes out to each group (particularly those groups that are marginalized) and consults to make for better decision making. Reference Power Point presentation on Inclusion and Equity Lens presented by this committee in 2014 for additional background information.

E. Myrie specifically interested in feedback from the Status of Women members with respect to the women's "profile" created in the Toolkit.

E. Myrie will attend the next meeting of the Hamilton Status of Women Committee, to collect feedback from members.

7. BUSINESS ITEMS / DISCUSSION

NB: Please note for next agenda the Child Care Policy is a subsection of the Work plan. The revised work plan should be available at every meeting.

7.1. Child Care Policy

This item is in reference to providing child care for all attending committee meetings.

A member of the committee (D. Christopherson) is to assess childcare options and come back with a proposal to the committee. The proposal will be available for the next meeting. Options:

- 1. Child care managed by the YWCA (as Y has the facility to manage child care
- 2. Child care at City Hall

Councillor D. Skelly advised that childcare services for this committee will be paid for out of the Councillor's budget.

The committee asked staff if meetings in alternative locations were possible. Staff will come back to the committee with that information. Motion suggested for next meeting: Start with the SWC, run a pilot project that will provide access to funded child care services. M. Corcoran advised that interest in this initiative from the other volunteer committee groups can be discussed with committee chairs at their upcoming meeting (June 14, 2017).

7.2. Work plan Discussion.

City of Toronto 2017 Budget Briefing Note discussed briefly and will be revisited at later date (in and around SWC event discussions).

Events this fall – Oct/Nov – the presentation by City Manager, Mike Zegarac and Evelyn provide context for the Gender Equity Budget Conference (official event title is pending)

The idea is to have some themes related to city services and have relevant community leader/COH decision makers present to discuss. Capture conversations/discussions and incorporate into the SWC Report to council.

7.3. Gender Equity Budget Conference – discussion

NB: The name for the fall event is pending – referred to as the "Gender Equity Budget Conference" for now

7.4. Other up-coming relevant events:

"Women in the City Event" – June 6, 2017 at the AGH- Annex based on initiative taken in Vienna. Vienna made a decision to use a gender lens when building a community.

A SWC member is likely to attend the "Women in the City Event". Any member that attends is requested to report back any relevant information to the committee.

June 27, 2017– panel for another "Women in the City Event" Also in the works is an event to help women feel empowered to reach out to the City or other resources. Event date and details are to be confirmed. Councillor Green is doing a series about how you can interact with your Municipality entitled CivX.

8. NEW BUSINESS

8.1. Motion

(D. Christopherson/ M. Chukwu)

That the members of the Hamilton Status of Women Committee allow staff to share e-mail addresses of committee members. **CARRIED**

8.2. Staff Liaise to investigate the possibility of conducting meetings via e-mail or at alternative locations during the summer months.

8.3. Staff Liaise to investigate parking options.

9. ANNOUNCEMENTS AND INFORMATION SHARING

10. ADJOURNMENT

Time: 7:30pm

(D. Christopherson/ Y. Wan) That the Status of Women Committee meeting be adjourned.

CARRIED

NEXT MEETING Thursday, June 22, 2017 5:30 p.m. – Room 193, City Hall