



Hamilton

MINUTES: **Status of Women Committee (SWC)**
Thursday, February 23, 2017
5:30 p.m. – 7:30 p.m.
Room 193, City Hall

PRESENT: Doreen Ssenabulya, Janice Lukas, Katherine Kalinowski, Micaela Corcoran, Marie Robbins, Laura Cattari, Yulena Wan
REGRETS: Funmi Akiode, Zenaida Roque Cruz, Denise Christopherson, Councillor Aidan Johnson, Councillor Matthew Green
ABSENT: Robyn Ocean, Alexandra MacLean

ALSO PRESENT: Maxine Carter- Access & Equity

CHAIRS: Micaela Corcoran

1. WELCOME & INTRODUCTIONS.

The Chairs welcomed everyone to the meeting

2. DECLARATIONS OF INTEREST.

None declared.

3. APPROVAL OF AGENDA.

The agenda was reviewed by members and approved, as amended.

Addition of the following items:

- 8.2 Election of Co-Chair

(Y. Wan/L. Cattari)

That the Status of Women Committee approves the February 23, 2017 agenda, as amended.

CARRIED.

4. APPROVAL OF MINUTES.

4.1 Minutes of January 26, 2017.

(L. Cattari/M. Robbins)

That the Status of Women Committee approve the minutes of January 26, 2017 as presented.

CARRIED.

5. BUSINESS ARISING FROM MINUTES.

5.1 Babysitting Policy

1) D. Christopherson was not in attendance to provide information regarding cost. This item was tabled to the next meeting.

5.2 Transgender and Gender Non-Conforming Protocol

- Councillor A. Johnson dialogued with the Co-Chairs of Status of Women Committee regarding the Transgender and Gender Non-conforming Protocol that will be presented to Audit Finance and Administration Committee on March 6, 2017
- The Committee members discussed making a delegation to the AF&A Committee on March 6th as well
- M. Corcoran will circulate the draft Protocol to the Committee; members were asked to send comments and M. Corcoran will prepare the presentation for the delegation possibly highlighting the following:
 - 1) What is happening with recreation centres regarding safe space?
 - 2) Transformational education and anti-oppression practice for Councillors and Senior Leaders
 - 3) Economic disadvantage of Transwomen, Transwomen of colour, women that are older or younger; women still are making \$0.36 less on the dollar than their counterparts
 - 4) Physical safety of Transwomen
 - 5) Hamilton Police Services responding appropriately and
 - 6) Gender equity
- M. Corcoran will register the Status of Women to delegate at the AF&A meeting on March 6th

6. PRESENTATION

There were no presentations.

7. Business / Discussion

7.1 Gender Equity Budget Conference

- K. Kalinowski provided an update regarding the status of the event
- The planning committee discussed two options for the Conference:
 - A) Highlight the Toronto experience with regard to Councillor Kristyn Wong-Tam's gender equity budget presentation and the City of Ottawa experience regarding their Equity Lens or
 - B) A consultation event to discuss what women want to see in the city budget and to get the participants input into what the budget process should look like

L. Cattari/J. Lukas

That the Status of Women Committee invite the City Manager, Chris Murray, to attend a committee meeting as soon as possible, to provide an overview of the City of Hamilton's strategic plan.

CARRIED.

Y. Wan/D. Ssenabulya

That the Status of Women Committee invite M. Zegaric, General Manager of Finance and Administration, to attend a Status of Women Committee meeting, as soon as possible, to present on the process of preparing the City of Hamilton budget.

CARRIED.

K. Kalinowski/L. Cattari

That the Status of Women Committee invite Jo-Anne Priel, General Manager of Community and Emergency Services, to attend the Status of Women Committee meeting at her earliest convenience to discuss services, such as Ontario Works, Employment Services, day care, housing, and homelessness.

CARRIED.

7.2 Work Plan

- The Committee members discussed drafting a work plan and will ensure it includes initiatives concerning gender equity and diversity at the City of Hamilton, including a number of events, such as the International Women's Day event
- K. Kalinowski will send out a list of International Women's Day events
- K. Kalinowski volunteered to prepare a draft work plan
- J. Lukas committed to getting a copy of Professor Karen Bird's report on gender equity

8. NEW BUSINESS.

8.1. Member Resignations

L. Cattari/D. Ssenabulya

That the Status of Women Committee accept the resignation of Alicia Williams with regret.

CARRIED.

8.2 Election of Co-Chair

- M. Corcoran will email the Committee members to request that individuals put their names forward for the position of Co-Chair

9. ANNOUNCEMENTS and INFORMATION SHARING.

- 9.1** L. Cattari would like to invite some community members to attend the next Committee meeting
- 9.2 International Women's Day - March 10 and 11, 7:15 p.m. - Steel City Stories**
- Good Shepherd Women's Choir – women who use our services or live in the neighbourhood
- 9.3 Ancaster Community Food Drive**
- Saturday, March 4, 2017

10. ADJOURNMENT

K. Kalinowski/Y. Wan

That the Status of Women Committee meeting be adjourned.

CARRIED.

The meeting was adjourned at 7:30 p.m.

Next Meeting: Thursday March 23, 2017, 5:30 p.m.