



**Hamilton Immigration
Partnership Council**

Strategic Plan 2017-2020



Funded by:



Immigration, Refugees
and Citizenship Canada

Financé par :

Immigration, Réfugiés
et Citoyenneté Canada



The Hamilton Immigration Partnership Council (HIPC) – Convene, Collaborate, Catalyze

Est. 2009

- HIPC is 1 of 77 federally funded Local Immigration Partnerships (LIPs) in Canada

Planning & Advisory

- Mandate as a planning and advisory body to coordinate and enhance the delivery of local services to newcomers through local strategic partnerships and implementation of strategic plan.

Partnerships

- HIPC has established a network of over 85 community partners and volunteers

Newcomer Demographics – Hamilton (CMA)

Top 10 Countries of origin – Permanent residents arriving Hamilton (CMA) (Jan – April 2016)

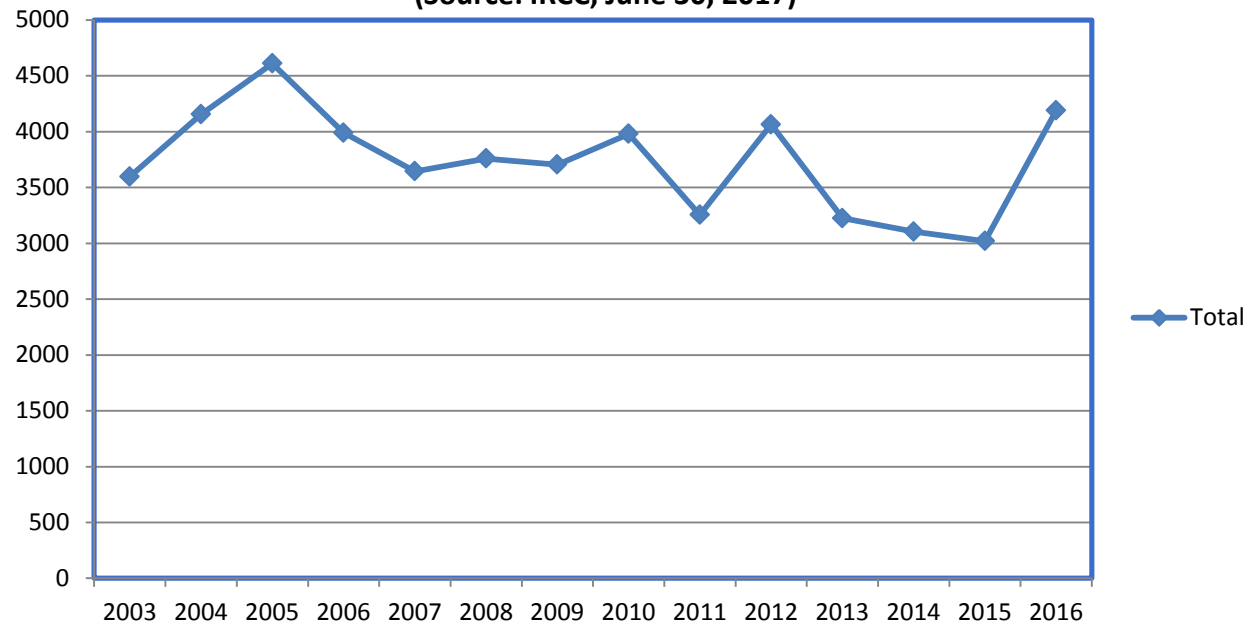
1. Syria
2. Philippines
3. India
4. Iraq
5. China
6. Pakistan
7. United States of America
8. United Kingdom
9. Colombia
10. Somalia

Source: IRCC, May 31, 2016

Admissions of Permanent Residents by Intended Destination – Hamilton (CMA) (2016 ranking)

January 2003 - 2016

(Source: IRCC, June 30, 2017)



Federal Immigration Levels Plan for 2017:

- Target of 300,000 new permanent residents (maintaining same target as in 2016)
- An increase of 40,000 over the 260,000 annual base target between 2011-2015

Newcomer Demographics – Hamilton (CMA)



1 out of 4 Hamiltonians are born outside of Canada.

3rd

Largest number of permanent residents arriving in Ontario behind Toronto and Ottawa.

8,925 Permanent Residents

31% Arrive as refugees

67% of refugees are Syrian

Source: IRCC, Total from November 2015 to June 30, 2017



6584 International Students

Source: Global Hamilton, August 2017



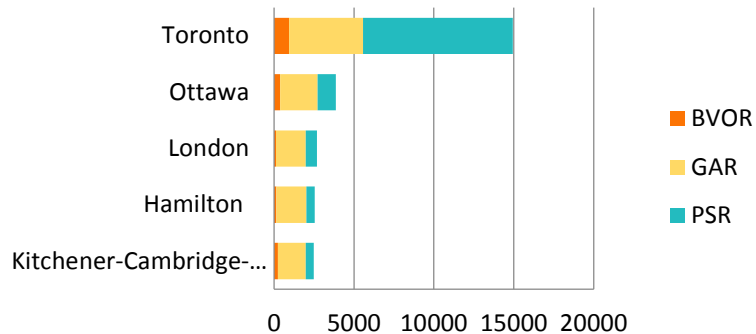
Immigration, ethno-cultural diversity 2016 census data to be released October 25, 2017

Newcomer Demographics – Hamilton (CMA)

Every year, Hamilton welcomes refugees from around the world

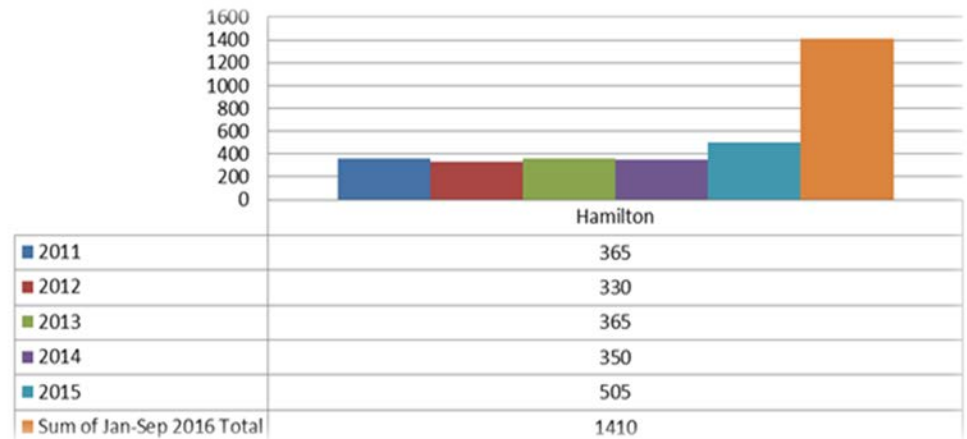
Admissions of Resettled Refugees (CMA)

Top 5 Intended Destinations in Ontario January 2015 – April 2017



Admission of resettled refugees – Hamilton, CMA (2011-2016)

Source: IRCC://open.canada.ca



In the 4 month period between December 2015 and March 2016, Hamilton received approx. 3 times the volume typically received in an average year (2011-2014)



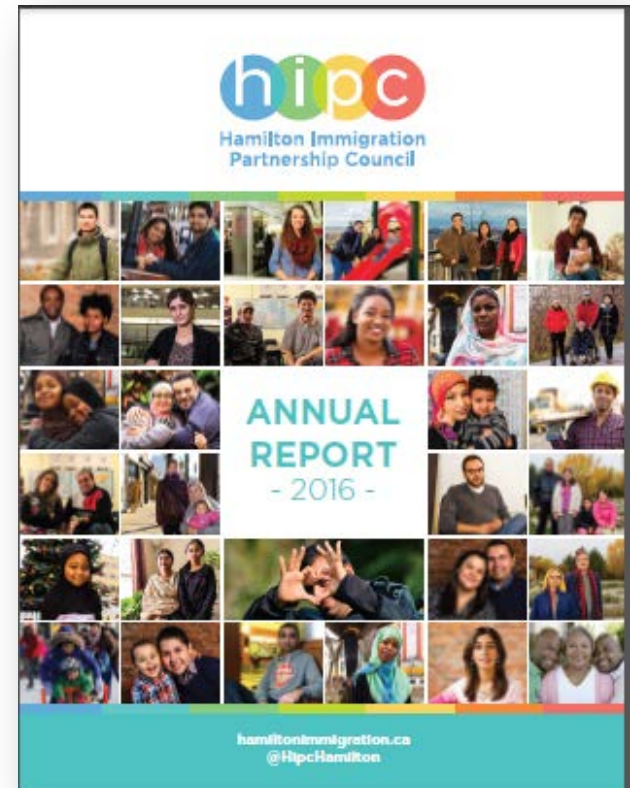
HIPC Highlights: 2010 - 2015

- 1st Immigration Strategy for Hamilton (2010 - 2015)
- Produced research on newcomer health needs, the role of the informal services in settlement and integration, and employers' readiness and experience in hiring immigrants
- Developed variety of resource guides to assist both service providers and newcomers
- Partnered with Global Hamilton to support development of Immigration Attraction Action Plan and media series in the Hamilton Spectator highlighting successful immigrants in Hamilton

Annual Report 2016 - Highlights

Annual Report summary provides an overview of HIPC activities and accomplishments in 2016. The highlights are grouped into 6 priority themes:

- ① Communications
- ② Publications and Resources
- ③ Community Engagement
- ④ Employment Focus
- ⑤ Syrian Refugee Resettlement
- ⑥ Governance and Strategic Planning




Annual Report 2016 - Highlights

- Welcome to Hamilton: Settlement Services Card
- Housing Guide (English, French and Arabic)
- Newcomer Services Guide (English and Arabic)
- Brochure: Hire Immigrants
- Report: The Employer's Roadmap: Hiring and Retaining Internationally Trained Workers in Hamilton
- Report: Promising Practices for Innovation and Effective Governance of Local Immigration Partnerships
- Report: Immigrant and Refugee Community Consultation
- Banners: Hamilton Welcomes Newcomers
- Brochure on HIPC (English and French)



 **TWITTER**
Launch date: June 2016

 **576**
followers

 **+64**
NEW followers
per month

 Over
12,400
profile visits

 Over
1,830
tweets

 Over
2,170
likes

 Over
1,680
retweets



THANK YOU #HAMONT - ONE YEAR ANNIVERSARY OF SYRIANS IN HAMILTON

Over 200 people including community partners, Hamilton volunteers and Syrian newcomers gathered at City Hall on November 29, 2016 to celebrate community efforts to welcome Syrian newcomers to Hamilton. The event was organized by HIPC and the Mayor's Advisory Committee on Syrian Newcomers.



Over
200
people
gathered

Strategic Planning Process (2015 – 2016)



Consultations with the Hamilton Immigration Partnership Council (HIPC) network (staff, partners and members of working groups: Housing, Settlement, Employment, Health and Language)



Research on local immigration partnership (LIP) promising practices with the University of Western Ontario and Pathways to Prosperity



3 Focus group sessions with newcomers from Riverdale, Beasley and Rolston neighbourhoods (facilitated by the Social Planning Research Council)



Consultations with local students from Language Instruction for Newcomers to Canada (LINC) and Enhanced Language Training (ELT) programs



Consultations with internal stakeholders: Mayor's Office, City Council, Hamilton Police Services, Neighbourhood and Community Initiatives, Public Health Services, Ontario Works, Global Hamilton – Economic Development Branch

Newcomer and Community Recommendations



- Improve access to information and services for newcomers and service providers
- Identify and address barriers that impede the successful settlement and integration of immigrants and refugees
- Produce strategic immigration data for Hamilton to better inform policy makers, service providers and residents
- Pilot new initiatives that share success stories of newcomers and foster better community engagement
- Broaden HIPC collaboration to include newcomers and other key community partners

HIPC Strategic Plan 2017-2020



OUR VISION

Hamilton welcomes newcomers celebrates diversity and is a place for everyone to call home



OUR MISSION

Coordinate local strategic planning and community based knowledge-sharing to advance the successful settlement and integration of all newcomers to Hamilton



OUR GUIDING PRINCIPLES

Inclusivity | Transparency | Responsiveness
| Flexibility | Results Focused | Accountable



OUR STRATEGIC OBJECTIVES

Based on research, consultations and focus groups conducted HIPC identified three strategic objectives and priority areas of focus for 2017-2020

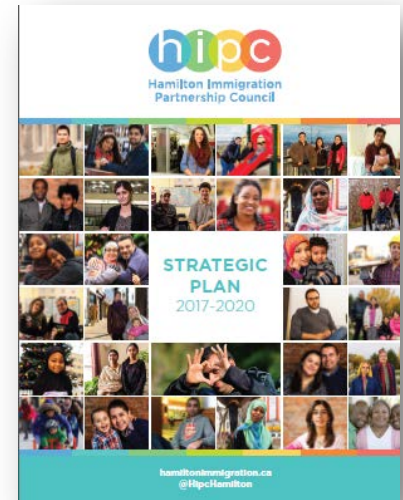
HIPC Strategic Plan 2017-2020

① Newcomers are supported through strong community partnerships

Strategic Priority: Coordination of Services

Key projects:

- Annual newcomer service providers conference/forum
- Pilot mobile/pop-up newcomer services and information hub



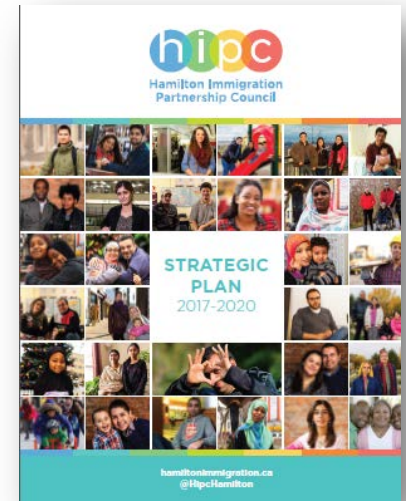
HIPC Strategic Plan 2017-2020

② Hamilton is a responsive, welcoming and inclusive community

Strategic Priority: Communications and Community Engagement

Key projects:

- #HamiltonforAll | hamiltonforall.ca – Campaign to addressing misconceptions and stereotypes of immigrants and refugees
- Annual Hamilton Newcomer Day



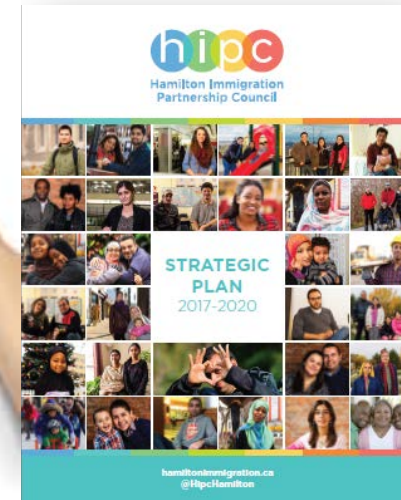
HIPC Strategic Plan 2017-2020

③ HIPC is a leader in immigration research and knowledge sharing

Strategic Priority: Research and Evaluation

Key projects:

- Update immigration profile for Hamilton
- Creation of a 'welcoming community' scorecard for Hamilton
- Study on immigrant retention rates in Hamilton and economic loss of unsuccessful settlement



Hamilton Immigration Partnership Council 2017-2020

Highlights

- Broadened Council membership:
 - ✓ Hamilton Chamber of Commerce
 - ✓ Wesley Urban Ministries
 - ✓ Hamilton Urban Core Health Centre
 - ✓ Hamilton Police Services
 - ✓ Public Health
 - ✓ Advisory Committee on Immigrants and Refugees
 - ✓ Community Leaders
- Recruitment through Hamilton Centre for Civic Inclusion (HCCI) DiverseCity onBoard
- Minimum of 3 Council members with lived newcomer experience



Next steps...

Listen

- Newcomers
- Service Providers
- Partner Organizations & Community

Prioritize

- Top issues to be addressed
- Collaborative projects
- Partnership building

Advocate

- To Hamilton City Council
- Provincial & Federal Governments

Evaluate

- Indicators
- Collective Impact

Communicate

- Newsletter
- Regular Updates
 - (research, changes, issues, opportunities, accomplishments)





Hamilton Immigration Partnership Council

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Connect with us!

Email Immigration.Partnership@hamilton.ca

Twitter @HipcHamilton



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