



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday, February 28, 2017, 6:30 p.m.
City Hall, 71 Main Street West, Room 192

Present: Marlene Dei-Amoah, Janice Webster, Joseph Scott, Louic LeBlanc, Winston Morrison, Tyrone Childs, Amirah Hassan, Steve Petgrave, David Jacob

Also Present: Maxine Carter, Jennifer Mak - City Manager's Office, Human Rights, Access & Equity, Councillor Doug Conley, Councillor Lloyd Ferguson

Regrets: Taimur Qasim, Ashok Kumar, Roger Cameron, Nerene Virgin, Jessica Brennan

Absent:

Guests: Ahmed Farah, Jovaune Rhodes, Doreen Johnson, Sarah Adjekum

Chair: Marlene Dei-Amoah (Vice-Chair)

- 1. Welcome and Introductions**
 - All were welcomed and everyone introduced themselves
- 2. Declaration of Interest**
 - None declared
- 3. Review and Approval of Agenda**
 - Item 6.6: Replace Carding Policy with Street Check Policy

W. Morrison/A. Hassan

That the Committee Against Racism's agenda for February 28, 2017 be accepted as amended.

CARRIED.

4. Presentation

4.1 Sarah Adjekum and Sarah Jama – Anti-Racism Action Report Update

- Sara Jama was unavailable to attend the meeting
- Sarah Adjekum provided a summary of the Anti-Racism Action Initiative forum held on November 25, 2016
- Sarah noted that the forum was held in response to some issues identified as problematic as a result of the Anti-Racism Directorate consultation sessions held in Hamilton, for example the sessions were not accessible for certain groups such as persons with disabilities and youth
- The objective of the Anti-Racism forum was to collect community-based exploratory research and to action recommendations generated at the forum
- Over 35 recommendations, based on six different topic areas, resulted from the forum
- Some recommendations included the action of Hamilton's "Sanctuary City", support for businesses owned by people of colour; support for frontline workers and students, and increased education for school boards
- We are currently circulating the executive summary and plan to distribute the full report very soon,
- We are planning to host another forum
- Will keep CAR informed as to when the next forum will take place
- Would like the City to use the outcomes and data on youth, race, and other pertinent areas to inform policies
- It was suggested that a copy of the full report be shared with Council
- The executive summary and full report will be sent to Committee Against Racism members

J. Webster/J. Scott

That the Committee Against Racism receive the presentation made by Sarah Adjekum regarding the Anti-Racism Action Initiative.

CARRIED.

4.2 Equity and Inclusion Policy: Update – M. Carter

- Tabled to the work planning meeting

4.3 Accessibility for Ontarians with Disabilities Act ACSS – M. Carter

- Tabled to the March meeting

5. Approval of Minutes

5.1 January 24, 2017

- To reflect David Jacob as absent from the January meeting and not as sending regrets
- Item 6.2.3: Reflect that the ARRC Steering Committee is in the process of developing a matrix

A. Hassan/S. Petgrave

That the Committee Against Racism's minutes of January 24, 2017 be accepted as amended.

CARRIED.

5.2 Business Arising from Minutes

- There was no business arising from minutes

6. Business Items

Work Plan Reports

6.1 Chair's Report

- There was no report

6.2 Sub-committee I – Education, Training, Resource Centre Project.

6.2.1 Anti-Racism Resource Centre

- M. Carter noted that the City of Hamilton's Legal staff is currently reviewing the contract agreement which now has input from all three partners
- The job posting will be under a final review and will not be posted until the agreement has been signed

- The Minister of Children and Youth Services and Anti-Racism Directorate, Michael Coteau, met with the Director of McMaster University Equity and Inclusion Office, the Board President and staff of the Hamilton Centre for Civic Inclusion, and the Committee Against Racism representative to learn more about the Anti-Racism Resource Centre (ARRC) and how the Anti-Racism Directorate may be of assistance
- Minister Coteau agreed that sharing data collected by the Anti-Racism Directorate with the ARRC and vice versa will be a great benefit to both entities

6.2.2 Grants Review update.

- Tabled to when the work plan is being developed

6.2.3 Working Group Developing ARRC Steering Committee Matrix

- There will be one Council representative on the ARRC Steering Committee in addition to the other 15 members (total of 16 members)
- It was suggested that a representative from the HPS Victims Services be included as liaison to the Steering Committee
- J. Webster and M. Dei-Amoah provided a progress update on the development of the Steering Committee recruitment matrix
- The recruitment matrix will take into account ethno-racial group representation, including variables such as religion, age, and gender identity, to ensure that there is an inclusive and intersectional membership
- Once the ARRC Manager is hired, the recruitment matrix will be further tweaked with input from the ARRC's Manager
- Committee Against Racism members were asked to email J. Webster and M. Dei-Amoah with the names of community organizations and/or individuals who may be appropriate for consideration
- Working group would like to a copy of the updated job description and the confirmed responsibilities/accountabilities of each partner when it becomes available.

J. Scott/W. Morrison

That the Committee Against Racism receive the update on the Anti-Racism Resource Centre Steering Committee.

CARRIED.

6.2.4 Black History Event

- Some Committee members attended the Black History event held at City Hall on February 9, 2017 organized by the Black History Committee/John C. Holland Awards Committee

6.3 Sub-committee II – Awareness Raising, Participatory Democracy, Community Outreach, A/R Policies and Racist Incidents Report. – tabled until work plan discussion

- Tabled to the Work Plan meeting

6.4 Lincoln Alexander Day Celebration Working Group – update

- The Lincoln Alexander Day Celebration Working Group will meet every other month and will reconvene meetings starting in the spring

6.5 Employment Systems Review – Tabled until work plan discussion

6.6 Hamilton Police Services Board – Street Check Policy Follow-up Report

- Nancy Goods-Ritchie, Senior Training Officer, will make a presentation at the CAR March meeting regarding the training content of conducting street checks as well as provide an example of street check cards

7. New Business

- No new business

8. Correspondence

- No correspondence

9. Announcements and Information Sharing

- It was announced that J. Rhodes was awarded the Award of Merit at the John C. Holland Awards

- Reverend George Horton and Bernie Custis passed away recently
- J. Webster shared the following:
 - J. Webster attended the Anti-Racism Action Initiative forum on November 25, 2016 organized by McMaster Womanists to tackle various intersections of race and community issues; a summary report of the outcomes and recommendations will be produced
 - Tanya Collins Appleton of Dundas, Director of We Learn Naturally, would like to start a chapter of Showing Up for Racial Justice (SURJ)
 - As of 2017, the City of Hamilton's Waste Management department has produced multi-lingual material on recycling

10. Next Meeting:

- March 28, 2017

11. Adjournment

- The meeting was adjourned at 8:27 p.m.

J. Scott/W. Morrison

That the Committee Against Racism's meeting of February 28, 2017 be adjourned.

CARRIED.