

# CITY OF HAMILTON NOTICE OF MOTION

Board of Health: September 18, 2017

**MOVED BY COUNCILLOR A. JOHNSON .....**

## **Equality for Trans and Gender Non-Conforming People in Regional Health Care**

WHEREAS, Council voted on International Women's Day 2017 to ask the Local Health Integration Network (LHIN) for its advice on best next steps in achieving equality for transgender and gender non-conforming people in regional health care;

WHEREAS, the consultation process leading to Transgender Protocol revealed deep concerns about systemic transphobia and trans-misogyny in regional health care;

WHEREAS November 20, 2017, is the Transgender Day of Remembrance, memorializing the many transgender people murdered as a result of transphobia and trans-misogyny; and

WHEREAS Hamilton is on the land of diverse First Nations, including those nations' Two Spirit people.

THEREFORE BE IT RESOLVED:

- (a) That a letter be sent to the Local Health Integration Network (LHIN) for advice on how the regional health care system ought to address specific obstacles to equality facing trans and gender non-conforming people in regional health care;
- (b) That Public Health Staff consult with the Hamilton Trans Health Coalition for advice on the contents of the letter;
- (c) That the letter, based on advice from the Hamilton Trans Health Coalition, ask the LHIN for its feedback on immediate, medium and long-term next steps that might be taken toward the goal of trans equality in local health care, particularly in the spheres of health professional awareness-raising and capacity-building, and making public health care spaces gender-affirming;
- (d) That the Hamilton Trans Health Coalition, the medical and nursing faculties of McMaster University, and the AIDS Network be invited to co-sign the letter, should they so choose;
- (e) That a copy of the letter be forwarded to the Board of Hamilton Health Sciences, and St. Joseph's Healthcare for information purposes; and
- (f) That the letter be dated and sent on November 20, 2017, the Transgender Day of Remembrance, with the first sentence of the letter being "I am writing to you today, the Transgender Day of Remembrance – a day memorializing trans and gender-conforming people murdered as a result of transphobia – in order to ask for your advice, feedback, and help".