



Hamilton

**- MINUTES -**

**COMMITTEE AGAINST RACISM**

**Tuesday, November 22, 2016, 6:30 p.m.**

**City Hall, 71 Main Street West, Room 192**

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**Present:** Winston Morrison, Taimur Qasim, Marlene Dei-Amoah, David Jacob, Janice Webster, Ashok Kumar, Louic LeBlanc, Jessica Brennan

**Also Present:** Maxine Carter, Jennifer Mak - City of Hamilton Access & Equity Office, Corporate Services, Councillor Doug Conley, Councillor Lloyd Ferguson

**Regrets:** Tyrone Childs, Roger Cameron, Nerene Virgin, Joseph Scott, Amirah Hassan, Steve Petgrave

**Absent:**

**Guests:**

**Chair:** Maxine Carter

**1. Welcome and Introductions**

- All were welcomed

**2. Declaration of Interest**

- None declared

**3. Review and Approval of Agenda**

- Addition of Item 7.1 CAR meetings open to the public

**W. Morrison/J. Brennan**

That the Committee Against Racism's agenda for November 22, 2016 be accepted as amended.

**CARRIED.**

**4. Presentation**

**4.1 Equity and Inclusion Policy: Training – M. Carter**

- Deferred to the next meeting

#### **4.2 Accessibility for Ontarians with Disabilities Act ACSS – M. Carter**

- Deferred to the next meeting

### **5. Approval of Minutes**

#### **5.1 October 25, 2016**

- J. Webster be reflected as representing the Committee Against Racism on the Anti-Racism Resource Centre's Steering Committee

#### **L. Leblanc/A. Kumar**

That the Committee Against Racism's minutes of October 25, 2016 be accepted as amended.

**CARRIED.**

#### **5.2 Business Arising from Minutes**

- There were no matters arising from minutes

### **6. Business Items**

#### **Work Plan Reports**

#### **6.1 Chair's Report**

- There was no Chair's report

#### **6.2 Discussion – Anti-Racism Resource Centre**

- Deferred to the next meeting

#### **6.3 Hamilton Police Services Board – Carding Policy Follow-up Report**

- M. Dei-Amoah provided an overview of the deputation she made to the Hamilton Police Services Board regarding the draft carding policy
- Councillor Ferguson, Chair of the Hamilton Police Services Board, provided an overview of the draft carding policy in terms of how it falls under the Ontario Regulation 58/16: Collection of Identifying Information in Certain Circumstances – Prohibition and Duties (made under the Police Services Act)

- There was an inquiry as to whether the new carding policy training for police officers includes anti-racism, cultural sensitivity, and/or cultural competency training
- Councillor Ferguson suggested that Superintendent Nancy Goodes-Ritchie, who is in charge of police training, attend a future Committee Against Racism (CAR) meeting to discuss what the training entails
- There was a question about what new information is collected on the new cards; Councillor Ferguson will bring a copy of the new card to a future CAR meeting
- Councillor Ferguson also suggested that other members of the Hamilton Police Services Board as well as the Chief of Police, Eric Girt, attend a future CAR meeting
- It was agreed that there should be an ongoing dialogue between the Hamilton Police Services Board and the CAR
- A suggestion was made for the Hamilton Police Services Board to consult with racialized youth regarding carding and their experiences with carding

#### **6.4 Resignation of D. Kydd**

- D. Kydd has submitted her resignation from the Committee Against Racism, effective immediately

#### **J. Brennan/W. Morrison**

That the Committee Against Racism accept the resignation of D. Kydd with regret.

**CARRIED.**

### **7. New Business**

#### **7.1 CAR Public Meetings**

- J. Brennan mentioned that there were social media posts inquiring about why the City Manager's Office is not making CAR's meeting information public
- The City of Hamilton responded stating that while the CAR agenda is currently not posted prior to the meeting, the dates, times, and locations of all volunteer advisory committee meetings are posted on the City's website and all advisory committee meetings are open to the public to attend as observers

**8. Correspondence**

- No correspondence

**9. Announcements and Information Sharing**

- The committee was informed that Harish Jain, co-founding chair of the Mayor's Race Relations Committee, passed away recently
- The committee was informed that N. Virgin's father, Stanley Grizzle, a prominent Canadian Citizenship Judge, with many other distinguished accolades recently passed away
- Staff will send a condolence card to N. Virgin and her family on behalf of CAR

**10. Next Meeting:**

- The Committee proposed December 13, 2016 at 6:30 p.m. Staff will secure a room.

**11. Adjournment**

- The meeting was adjourned at 8:34 p.m.

**W. Morrison / T. Qasim**

That the Committee Against Racism's meeting of November 22, 2016 be adjourned.

**CARRIED.**