



Hamilton

**MINUTES
LGBTQ Advisory Committee**

**December 8, 2016 – 6:30 p.m. to 8:30 p.m.
Room 192, City Hall**

PRESENT: Marlon Picken, Ron Vine, David Da Silva,
Violetta Nikolskaya, Daniel Anderson

ALSO PRESENT: Maxine Carter- Access & Equity Office, City of Hamilton
Aine Leadbedder, Bonnie MacPhail

REGRETS: Rob Brown

ABSENT: Neil Turner

GUESTS: Josafiend, Hibbs Briscoe, Kate Dalton, Keisha Joseph,
Autumn, Kristeen Sprague

Chairperson: V. Nikolskaya (Chair for 2016 - 2017)

1. WELCOME.

All were welcomed to the meeting.

2. DECLARATION OF INTEREST.

None declared

3. APPROVAL OF AGENDA.

- That item 8.2 (workshop discussion regarding identification)& item 9.1 (new members) be added to the agenda

M. Picken/D.Anderson

That the December 8, 2016 agenda be approved, as amended.

CARRIED.

4. APPROVAL OF MINUTES.

M. Picken/D. Anderson

That the minutes of November 17, 2016 be approved, as amended.

CARRIED.

5. Business Arising From Minutes

- That item 5.1 be revised as "...Trans and gender non-conforming communities to gather feedback."
- That item 6.3. be revised as "...exploring more sponsorships" instead of "...exploring more lucrative sponsorships..."
- That item 7.3. be revised as "...Mr. Picken suggested formal smudging at the meeting and teaching." and to delete the following statements "...and to let them know of LGBTQ Advisory Committee intentions. The Committee wants feedback from the Aboriginal Advisory Committee before a decision is made."

5. PRESENTATION.

5.1. Transgender and Gender Non-Conforming Protocol overview- Aine Leadbetter, Bonnie MacPhail, Human Resources

Committee provided feedback to staff with respect to the Transgender and Gender Non-Conforming Protocol.

M. Picken/D. Da Silva

That Committee approve the feedback from the Trans and Gender Non-Conforming communities regarding the City of Hamilton's Transgender and Gender Non-Conforming draft protocol

Carried

6. BUSINESS.

6.1. Learning Moment: White Privilege- Peggy MacIntosh Article

Tabled

6.2. SPRC's report "LGBTQ + Speak Out!"

Tabled

6.3. The Pride meetings and Community based research committee

Tabled

6.4. Trans Day of Remembrance- Debrief

V. Nikolskaya provided an overview of the event stating that it was well attended. The program was excellent and well-received by attendees. Committee will try to work with the Trans Community earlier each year.

V. Nikolskaya/ D. Anderson

That the LGBTQ Advisory Committee will meet annually in August to discuss how to best support the Trans Community in the planning of the Trans Day of Remembrance.

CARRIED.

7. NEW BUSINESS.

7.1. Bus Shelter Ad- follow up/update

Tabled

7.2. First Nations, Metis, Inuit Resolution

Committee discussed the hope of having a two-spirited Elder (possibly Laura Williams, OSHAS Rep) perform the smudging.

R. Vine/ M. Picken

That the LGBTQ Advisory Committee start each meeting with a declaration of Native Lands Acknowledgement;

And that the Aboriginal Advisory Committee be asked for their input into the wording of the statement of acknowledgement;

And that up to \$100 be allotted to have a First Nations Elder or representative provide a smudging teaching to the Committee at a future meeting.

CARRIED

7.3. Work Plan discussion

Committee agreed to begin strategic planning discussion at the January meeting

M. Picken/ D. Da Silva

That the LGBTQ Advisory Committee connect with the Equity Advisory committees to discuss engaging in strategic planning retreat to share costs using a collaborative approach.

CARRIED

8. INFORMATION SHARING.

No information shared at this meeting.

9. ADJOURNMENT.

M. Picken / D. DaSilva

That the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee meeting of December 8, 2016 be adjourned.

CARRIED.

The meeting was adjourned, at 9:00p.m.

10. NEXT MEETING

The next meeting will be on Thursday, January 19, 2016 at 6.30pm.