



BOARD OF HEALTH REPORT 17-008

1:30 p.m.

Monday, September 18, 2017

**Council Chambers
Hamilton City Hall**

Present: Mayor F. Eisenberger
Councillors A. Johnson, J. Farr, M. Green, S. Merulla, C. Collins,
T. Jackson, D. Skelly, T. Whitehead, D. Conley, L. Ferguson, A.
VanderBeek, and J. Partridge

**Absent with
regrets:** Councillors M. Pearson and R. Pasuta – Personal; Councillor B.
Johnson – City Business

THE BOARD OF HEALTH PRESENTS REPORT 17-008 AND RESPECTFULLY RECOMMENDS:

1. Water Fluoridation Update (BOH08024(d)) (City Wide) (Item 5.1)

That Report BOH08024(d), respecting a Water Fluoridation Update, be received.

**2. Public Health Services 2017 Department Operational Work Plan (BOH17002(a))
(City Wide) (Item 5.2)**

That Report BOH17002(a), respecting Public Health Services 2017 Department Operational Work Plan, be received.

**3. Infectious Disease and Environmental Health Semi-Annual Report (BOH17029)
(City Wide) (Item 5.3)**

That Report BOH17029, respecting the Infectious Disease and Environmental Health Semi-Annual Report, be received.

**4. Strategies to Promote Vaccination and Address Vaccine Hesitancy (BOH17033)
(City Wide) (Item 5.4)**

That Report BOH17033, respecting Strategies to Promote Vaccination and Address Vaccine Hesitancy, be received.

5. Immunization of School Pupils Act Educational Requirement Amendment (BOH17035) (City Wide) (Item 5.5)

That Report BOH17035, respecting the Immunization of School Pupils Act Educational Requirement Amendment, be received.

6. Physician Recruitment and Retention Steering Committee Report 17-001 (Item 8.1)

(a) Annual Report (Item 8.1)

(i) Key Performance Indicators and Current Statistics (Item 8.1(i))

- (a) That the Mayor send a letter to request that the Ministry of Health and Long-Term Care allow the entry of new graduates into the Family Health Organization/Family Health Team for the purpose of addressing the shortage of physicians in our community and for the purpose of expanding the offering of Family Health Team services to all Hamilton patients, as recommended by the Price Report and endorsed by the then Federal Minister of Health, Jane Philpott at the Canadian Medical Association (CMA) meeting in August, 2017; and,
- (b) That the Director, Physician Recruitment, schedule a meeting with Mayor Eisenberger, Dr. Eric Hoskins, Minister of Health and Long-Term Care, Donna Cripps, CEO of the Hamilton Niagara Haldimand Brant Local Health Integration Network, and Councillor T. Whitehead, Chair of the Physician Recruitment and Retention Steering Committee, to discuss the issue detailed in the letters to the Ministry of Health and Long-Term Care.

(ii) Budget and Cash Flow (Item 8.1 (ii))

That the Budget (June 30, 2017) and Cash Flow (December 1, 2016 - November 30, 2017) attached to Report 17-001 as Appendix B , be received.

(iii) Conference, Event and Presentation Report - Summary (Item 8.1 (iii))

That the Conference, Event and Presentation Report – Summary (December 2016 - November 2017) attached to Report 17-001 as Appendix C , be received.

(b) Questionnaire/Survey of Hamilton Doctors (Item 8.2)

That the Summary of Survey Results of Hamilton Doctors (January 2017) attached to Report 17-001 as Appendix D , be received.

(c) Co-location of Solo Family Practices in the Family Health Organization (Item 8.3)

That the verbal update by Jane Walker respecting the Co-location of Solo Family Practices in the Family Health Organization, be received.

(d) Steering Committee Terms of Reference (Item 8.4)

That the Physician Recruitment and Retention Steering Committee Terms of Reference, attached to Report 17-001 as Appendix E, be amended as follows:

- Addition of a representative member who is a new physician practicing in Hamilton within five years of their graduation from residency
- Change in quorum from four to five members
- Change “Legislative Assistant” to “Legislative Coordinator”

(e) Contract Renewal for Physician Recruitment Specialist (Item 12.1)

- (a) That the Terms and Conditions of Employment for the Director, Physician Recruitment contract between Jane Walker (the Employee) and the City of Hamilton, Hamilton Academy of Medicine and the Hamilton Chamber of Commerce (collectively the Employer), (distributed under separate cover as Private & Confidential Appendix F), be approved; and,
- (b) That the Terms and Conditions of Employment for the Director, Physician Recruitment contract remain confidential.

7. Equity for Trans and Gender Non-Conforming People in Regional Health Care (Added Item 9.1)

WHEREAS, Council voted on International Women’s Day 2017 to ask the Local Health Integration Network (LHIN) for its advice on best next steps in achieving equality for transgender and gender non-conforming people in regional health care;

WHEREAS, the consultation process leading to the Transgender Protocol revealed deep concerns about systemic transphobia and trans-misogyny in regional health care;

WHEREAS, November 20, 2017, is the Transgender Day of Remembrance, memorializing the many transgender people murdered as a result of transphobia and trans-misogyny; and

WHEREAS, Hamilton is on the land of diverse First Nations, including those nations’ Two Spirit people.

THEREFORE BE IT RESOLVED:

- (a) That a letter be sent to the Local Health Integration Network (LHIN) for advice on how the regional health care system ought to address specific obstacles to equality facing trans and gender non-conforming people in regional health care;
- (b) That Public Health Staff consult with the Hamilton Trans Health Coalition for advice on the contents of the letter;
- (c) That the letter, based on advice from the Hamilton Trans Health Coalition, ask the LHIN for its feedback on immediate, medium and long-term next steps that might be taken toward the goal of trans equality in local health care, particularly in the spheres of health professional awareness-raising and capacity-building, and making public health care spaces gender-affirming;
- (d) That the Hamilton Trans Health Coalition, the medical and nursing faculties of McMaster University, and the AIDS Network be invited to co-sign the letter, should they so choose;
- (e) That a copy of the letter be forwarded to the Board of Hamilton Health Sciences, and St. Joseph's Healthcare for information purposes; and
- (f) That the letter be dated and sent on November 20, 2017, the Transgender Day of Remembrance, with the first sentence of the letter being "I am writing to you today, the Transgender Day of Remembrance – a day memorializing trans and gender non-conforming people murdered as a result of transphobia – in order to ask for your advice, feedback, and help".

8. Correspondence from Association of Public Health Agencies (aPHa) respecting a Call for Nominations of the Local Public Health, Central West Ontario Region Board of Directors (Added Item 11.2)

That Councillor T. Whitehead be appointed as the representative from the Central West Ontario region, to participate on the aPHa Board of Directors and its Boards of Health Section Executive Committee for a two-year term, until June 2019.

FOR THE INFORMATION OF THE BOARD OF HEALTH:

(a) CHANGES TO THE AGENDA (Item 1)

The Clerk advised the Board of the following changes:

1. ADDED DELEGATION REQUESTS (Item 4)

- 4.1 Mark Runciman, David Galbraith and Peter Kelly, Royal Botanical Gardens, respecting the Cootes to Escarpment EcoPark System as a model for the first Urban Biosphere EcoPark in Canada (for the October 16, 2017 meeting)

- 4.2 Autumn Getty, Hamilton Trans Health Coalition, respecting the Notice of Motion for Equality for Trans and Gender Non-Conforming People in Regional Health Care (for today's meeting)

2. ADDED DISCUSSION ITEM (Item 8)

- 8.1 Physician Recruitment and Retention Steering Committee Report 17-001

(Appendix "F" of this report is being distributed under separate cover, pursuant to Section 8.1, Sub-section (d) of the City's Procedural By-law 14-300, and Section 239(2), Sub-section (d) of the Ontario Municipal Act, 2001, as amended, as the subject matter pertains to labour relations or employee negotiations)

3. ADDED NOTICE OF MOTION (Item 10)

- 10.1 Equality for Trans and Gender Non-Conforming People in Regional Health Care

4. ADDED GENERAL INFORMATION ITEM (Item 11.)

- 11.2 Correspondence from Association of Public Health Agencies (aPHa) respecting a Call for Nominations of the Local Public Health, Central West Ontario Region Board of Directors.

Recommendation: For the consideration of the Board

The agenda for the September 18, 2017 Board of Health was approved, as amended.

(b) DECLARATIONS OF INTEREST (Item 2)

None.

(c) APPROVAL OF MINUTES OF PREVIOUS MEETING (Item 3)

(i) August 17, 2017 (Item 3.1)

The Minutes of the August 17, 2017 meeting of the Board of Health were received, as presented.

(d) DELEGATION REQUEST (Item 4)

- (i) Mark Runciman, David Galbraith and Peter Kelly, Royal Botanical Gardens, respecting the Cootes to Escarpment EcoPark System as a model for the first Urban Biosphere EcoPark in Canada (for the October 16, 2017 meeting) (Added Item 4.1)**

The delegation request from Mark Runciman, David Galbraith and Peter Kelly, Royal Botanical Gardens, respecting the Cootes to Escarpment EcoPark System as a model for the first Urban Biosphere EcoPark in Canada, was approved for the October 16, 2017 meeting.

(ii) **Autumn Getty, Hamilton Trans Health Coalition, respecting the Notice of Motion for Equality for Trans and Gender Non-Conforming People in Regional Health Care (Added Item 4.2)**

The delegation request from Autumn Getty, Hamilton Trans Health Coalition, respecting the Notice of Motion for Equality for Trans and Gender Non-Conforming People in Regional Health Care, was approved, for the September 18, 2017 meeting.

(e) **DELEGATIONS (Item 6)**

(i) **Autumn Getty, Hamilton Trans Health Coalition, respecting the Notice of Motion for Equity for Trans and Gender Non-Conforming People in Regional Health Care (Added Item 6.1)**

Autumn Getty, Hamilton Trans Health Coalition, addressed the Board in support of the motion respecting Equity for Trans and Gender Non-Conforming People in Regional Health Care.

The delegation from Autumn Getty, Hamilton Trans Health Coalition, respecting the Notice of Motion for Equity for Trans and Gender Non-Conforming People in Regional Health Care, was received.

For disposition of this matter, refer to Item 7.

(f) **NOTICE OF MOTION (Item 10)**

(i) **Equity for Trans and Gender Non-Conforming People in Regional Health Care (Added Item 10.1)**

Councillor A. Johnson introduced a Notice of Motion respecting Equity for Trans and Gender Non-Conforming People in Regional Health Care.

The Rules of Order were waived to allow for a Motion respecting Equity for Trans and Gender Non-Conforming People in Regional Health Care.

For disposition of this matter, refer to Item 7.

(g) **GENERAL INFORMATION / OTHER BUSINESS (Item 11)**

(i) **Amendments to the Outstanding Business List:**

The following amendments to the Outstanding Business List were approved:

Revised Due Dates:

Trends and Response to Rats in Hamilton BOH15020 (June 15, 2015, Item 8.2)

Due Date: September 18, 2017

Revised Due Date: October 16, 2017

Review of the City of Hamilton's Pest Control By-law (November 16, 2015, Item 9.1)

Due Date: September 18, 2017

Revised Due Date: October 16, 2017

Implications of Banning the Sale of Bottled Water at Municipal Locations (GIC, December 7, 2016, Item 9.2)

Due Date: September 18, 2017

Revised Due Date: October 16, 2017

Item to be removed:

Keeping Immunization a Public Health Success (Council February 8, 2017, Item 7.4)

(Addressed in Item 4)

(h) ADJOURNMENT (Item 13)

There being no further business, the Board of Health adjourned at 2:20 p.m.

Respectfully submitted,

Councillor T. Whitehead
Chair, Board of Health

Loren Kolar
Legislative Coordinator
Office of the City Clerk