



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday, May 23, 2017, 6:30p.m.
City Hall, 71 Main Street West, Room 192

Present: Marlene Dei-Amoah, Janice Webster, Joseph Scott, Tyrone Childs, Steve Petgrave, Jessica Brennan, Daniel Ramos, Winston Morrison, Ashok Kumar, Nerene Virgin

Also Present: Jennifer Mak- City Manager's Office, Human Rights, Access & Equity

Regrets: Taimur Qasim, Louic LeBlanc, David Jacob, Amirah Hassan, Councillor Lloyd Ferguson, Councillor Doug Conley

Absent:

Guests:

Chair: R. Cameron (Chair)

1. Welcome and Introductions

- All were welcomed

2. Declaration of Interest

- None declared

3. Review and Approval of Agenda

J. Webster/A. Kumar

That the Committee Against Racism's agenda for May 23, 2017 be accepted as presented.

CARRIED.

4. Presentation

4.1 Anti-Racism Resource Centre (ARRC) Partners

- Pilar Michaud, Director, Human Rights and Dispute Resolution, McMaster Equity and Inclusion Office, and Ameil Joseph, Professor, McMaster School of Social Work provided overviews of their roles as partners in relation to the ARRC
- Currently, some final questions in the contract are being addressed between the partners
- Once the contract is signed, the job posting for the ARRC Coordinator will be posted by McMaster University
- It was noted that the contract discussions will not affect or change the roles and responsibilities of the Steering Committee
- The roles of CAR and the ARRC partners were discussed
- The governance and reporting structure were reviewed in terms of how the ARRC Coordinator, Steering Committee, and partners all report-back to CAR, which then reports to Council

4.2 Accessibility for Ontarians with Disabilities Act ACSS – M. Carter–Tabled

4.3 Clerks and AODA sign off forms – Tabled

5. Approval of Minutes

5.1 April 25, 2017

J. Brennan/M. Dei-Amoah

That the Committee Against Racism's minutes of April 25, 2017 be accepted as presented.

CARRIED.

5.2 Business Arising from Minutes

5.2.1 Hamilton Police Services Board

- As a follow-up to the inquiry regarding how the Hate Crime information cards are promoted to racialized and/or marginalized communities, staff reported that Sandra Wilson, HPS Community Relations Coordinator, indicated that the information cards are disseminated to as many sectors of the community as possible

5.2.2 Work Plan Meeting

- The Committee decided to have the work plan discussion on Monday, June 19; staff will email the Committee with the change in meeting date

6. Business Items

Work Plan Reports

6.1 Chair's Report

- There was no report

6.2 Working Group I – Education, Training, Resource Centre Project.

6.2.1 Anti-Racism Resource Centre

- The ARRC update was provided in Item 4.1

6.2.2 Working Group Developing ARRC Steering Committee Matrix

- The ARRC Steering Committee Working Group is finalizing the list of community/cultural organization Steering Committee candidates; candidates will undergo a recruitment process
- The Working Group will generate a list of 20 Steering Committee candidates, which they would like the Committee to review and endorse
- From the list of 20 candidates, the Working Group will create a top 10 list in which five candidates will then be selected; the ARRC partners indicated that they would support the ARRC Steering Committee Working Group's selection of the five candidates
- Once the ARRC Coordinator starts, the other five candidates will be selected by the ARRC Steering Committee along with the input of the ARRC Coordinator
- In addition, the ARRC Steering Committee Working Group is developing a recruitment letter and an application form which will be sent to the candidates once the ARRC contract has been signed

M. Dei-Amoah/A. Kumar

That the Anti-Racism Resource Centre Steering Committee Working Group present a list of 20 Steering Committee candidates to the Committee Against Racism for endorsement with the understanding that the Anti-Racism Resource Centre Steering Committee Working Group will select 10 candidates from the list.

CARRIED.

M. Dei-Amoah/S. Petgrave

That the Anti-Racism Resource Centre Steering Committee Working Group draft a letter for the recruitment of Steering Committee members which will be sent to the Committee Against Racism for review and feedback via email and that the final letter will be approved in-person at the next meeting.

CARRIED.

M. Dei-Amoah/W. Morrison

That the Committee Against Racism endorse the Anti-Racism Resource Centre Steering Committee Working Group to speak to the Chairs of the Aboriginal Advisory Committee, Advisory Committee for Persons with Disabilities, Immigrant and Refugee Committee, LGBTQ Advisory Committee, Mundialization Committee, Seniors Advisory Committee, and the Status of Women Committee to obtain their feedback regarding the list of Steering Committee candidates.

CARRIED.

6.2.3. Grants Review update.

- Tabled to when the work plan is being developed

6.3 Working Group II – Awareness Raising, Participatory Democracy, Community Outreach, A/R Policies and Racist Incidents Report. – tabled until work plan discussion

- Tabled to the Work Plan meeting
- In the interest of time, all other items were tabled to the September meeting

N. Virgin/J. Scott

That Items 6.4, 7, 8, and 9 be tabled to the September meeting.

CARRIED.

6.4 Lincoln Alexander Day Celebration Working Group – update

- Tabled

6.5 Employment Systems Review – Tabled until work plan discussion

7. New Business

7.1 Tabled

8. Correspondence

8.1 Tabled

9. Announcements and Information Sharing

- Tabled

10. Next Meeting:

- The next meeting will occur on June 19, 2017

11. Adjournment

- The meeting was adjourned at 8:28 p.m.

A. Kumar/N. Virgin

That the Committee Against Racism adjourn the meeting of May 23, 2017.

CARRIED.