



Hamilton

MINUTES: Status of Women Committee (SWC)
Thursday, January 26, 2017
5:30 p.m. – 7:30 p.m.
Room 193, City Hall

PRESENT: Doreen Ssenabulya, Janice Lukas, Denise Christopherson, Zenaida Roque Cruz, Katherine Kalinowski, Alicia Williams, Micaela Corcoran, Marie Robbins, Laura Cattari, Yulena Wan
REGRETS: Funmi Akiode, Councillor Aidan Johnson,
ABSENT: Balie Tomar, Robyn Ocean

ALSO PRESENT: Councillor Matthew Green, Maxine Carter- Access & Equity

CHAIRS: Alicia Williams and Micaela Corcoran

1. WELCOME & INTRODUCTIONS.

The Chairs welcomed everyone to the meeting

2. DECLARATIONS OF INTEREST.

None declared.

3. APPROVAL OF AGENDA.

The agenda was reviewed by members and approved, as amended.

Addition of the following items:

- 7.2 Child Care – deferred to future meeting
- 8.4. Gender Equity Budget Event
- 8.5 ARAO Training for Councillors
- 8.6 Resignations

(D. Christopherson/J. Lukas)

That the Status of Women Committee approves the January 26, 2017 agenda, as amended.

CARRIED.

4. APPROVAL OF MINUTES.

4.1 Minutes of November 23, 2016.

(L. Cattari/K. Kalinowski)

That the Status of Women Committee approves the minutes of November 23, 2016 2016, as presented.

CARRIED.

5. BUSINESS ARISING FROM MINUTES.

Childcare Policy Discussion: D. Christopherson committed to providing cost information and will email to committee for consideration at the next meeting.

6. PRESENTATION

There were no presentations.

7. Business / Discussion

7.1 Accessibility for Ontarians with Disabilities Legislation 2005 Customer Service Standard Policies and Procedures. - Follow up.

M. Carter reminded the committee members to hand in their signed Acknowledgement Forms.

7.2 Child Care Discussion

This item was deferred to the next meeting once the committee members have more information regarding costs.

8. NEW BUSINESS.

8.1. Work Plan Discussion

The committee agreed to defer the work plan discussion to March or April meeting. The information that will be gathered from the Gender Equity Budget Conference on February 22, 2017 will be very helpful in the development of the Committee's work plan for 2017/2018.

(D. Christopherson/K. Kalinowski)

That the Status of Women Committee approves the deferral of the work plan discussion to a future meeting after appropriate information and feedback is gathered from the conference participants.

CARRIED.

8.2. Transgender and Gender Non-Conforming Protocol & SWC Input

M. Corcoran provided an overview regarding the Transgender and Gender Non-Conforming Protocol. Councillor A. Johnson reached out to the Co-Chairs (M. Corcoran and A. Williams) to request the support of the Status of Women Committee regarding the Protocol document. The SWC would be pleased to review the Protocol document if asked to do so. Committee can commit to doing this in a short turnaround time.

8.3 GIC Opportunities for SWC

A. Williams discussed regularly scanning the GIC agenda items to see what is discussed and what Status of Women Committee should have input on. Other members also noted that the Emergency and Community Services

Committee and Board of Health Committee agendas should be reviewed also for relevant topics that affect women.

8.4 Women's March and Gender Equity Lens for Budgets

Councillor M. Green provided an overview of his perspective on the Women's March. Councillor Green noted that the March is a great model for coalition building. A number of committee members participated and shared their experiences. Keeping it local is important

Committee members discussed the Centre for Policy Alternatives, Kate McInturff's report on the State of Women in Canada. YWCA prepared a report on Women and Leadership – the Accelerator Report. D. Christopherson committed to sharing this report with the committee once completed in May or June 2017.

The committee discussed the Gender Equity Lens for Budgeting at the City of Toronto. "Toronto City Councillor Kristyn Wong-Tam is partnering with the Toronto Women's City Alliance, Women's Habitat of Etobicoke, Social Planning Toronto, The 519, and the Women Abuse Council of Toronto to present Toronto's first public forum on Gender-Responsive Budgeting."

Committee members raised the questions: "How does the budget affect women, for example transportation including LRT? "Is there an equity lens being used during the budget process or when policy decisions are being made? Every solution cannot be a one size fits all.

Status of Women Committee made a presentation to City Council in 2014 requesting that Council use an Inclusion Lens. Currently City Councillors have the "triple bottom line" that the staff must use as a filter but does not include an inclusion lens. In the City of Ottawa they use the Inclusion Lens in all reports and projects.

Committee members would like to know if the Councillors have done Equity Training.

Councillor Green has committed to providing support if the SWC decides to have a work shop on Gender Equity Lens for the Budget Process.

8.5 Committee Member Resignation

(Y. Wan/Z. Roque Cruz)

That the Status of Women committee accept the resignation of Balie Tomar with regret.

CARRIED.

9. ANNOUNCEMENTS and INFORMATION SHARING.

Next Meeting: Thursday March 23, 2017, 5:30 p.m.

10. ADJOURNMENT

L. Cattari/J. Lukas

That the Status of Women Committee meeting be adjourned at 6:45 p.m.