



Hamilton

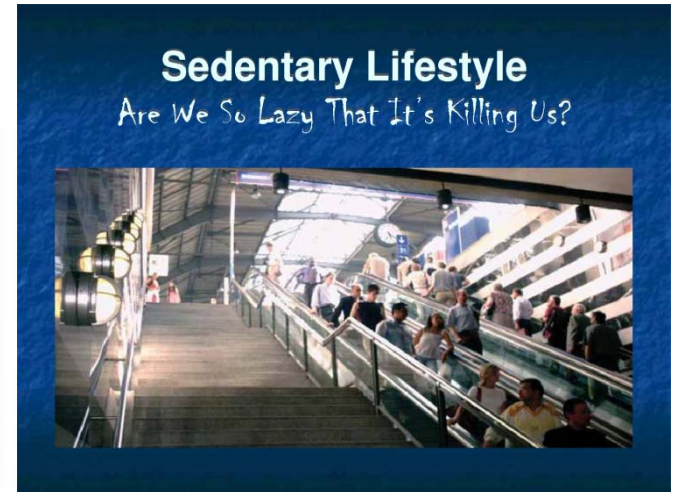
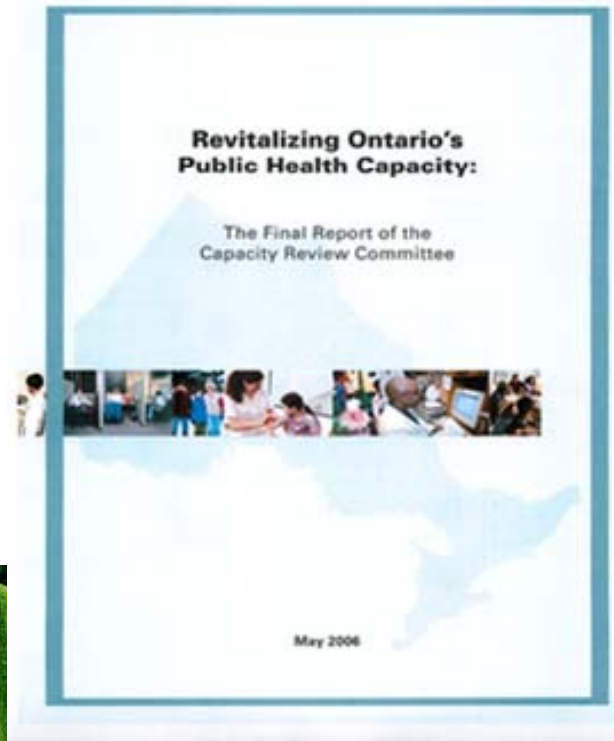
Ontario Public Health Organizational Standards A Review.....

Board of Health, May 16, 2013

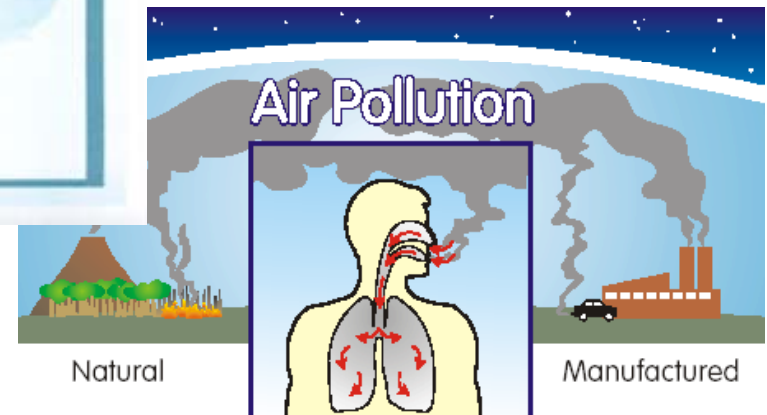
Key messages

- Board leadership is a key ingredient in improving the public's health
- Continuously improving on how we deliver our mandate
- Self-evaluation is an OPHOS requirement

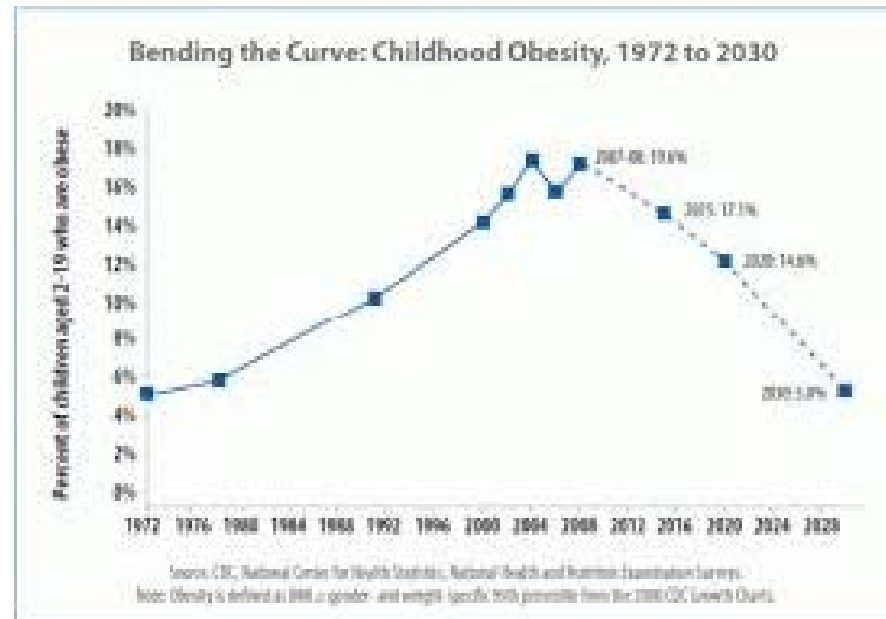
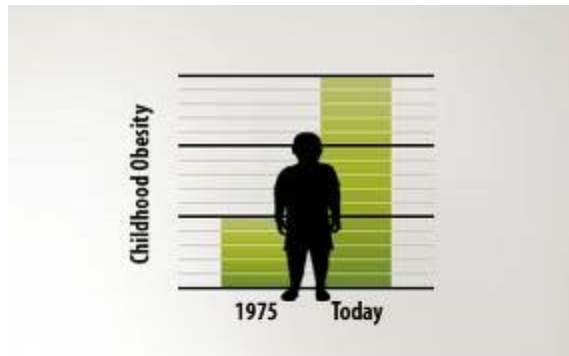
Why Organizational Standards for Boards of Health



SARS



Board Leadership is a key ingredient in improving the public's health



Hamilton

Ontario Public Health Organizational Standards



Ontario Public Health Organizational Standards

Ministry of Health and Long-Term Care
Ministry of Health Promotion and Sport



- to *assist* boards of health to *develop* strong governance
- to *promote* organizational excellence

Best Practices and Continuous Improvement

- Sections related to Board of Health:
 - Board Leadership
 - Board Trusteeship
 - Board Operations
 - Board Structure



Board Leadership

- *develops* a shared vision
- *establishes* a strategic plan
- *makes sure* the organization achieves the desired results
- *ensures* board and staff informed and knowledgeable about delivery of OPHS, public health issues and activities of the organization



Board Leadership

Vision →

- Health in all policies

Strategy →

more schools with safe
“walk-to-school” routes



kids active more
hours each day

...just like reading & writing
children must learn to move

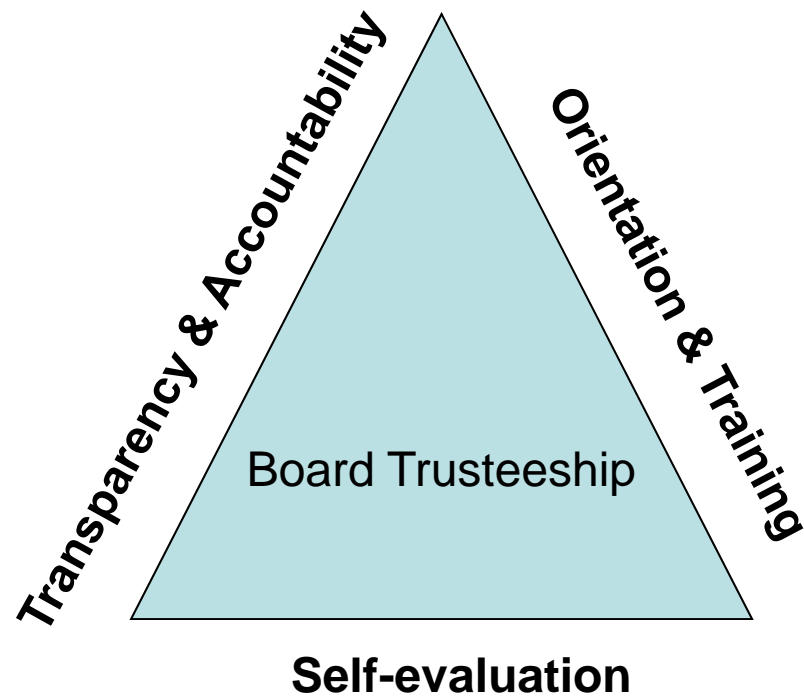
Results →



- more kms of bike paths
- more trips by foot or bicycle



Board Trusteeship



Accountable & Transparent

- *understand* their fiduciary roles and responsibilities
- *operate* in a transparent and accountable manner
- *aware* of emerging public health issues and trends
- *knowledgeable* about major developments in governance and public health



Keeping up to date:

Responsibilities, Programs, Emerging PH Issues

- *provides* a comprehensive orientation for new members
- *participates in* a continuing education program for board members
- *debates* the public health issues



Continuously improving how we do our mandate

- *knowledgeable*



Healthy Bodegas



- *taking action*



Calorie Labels



Community Garden

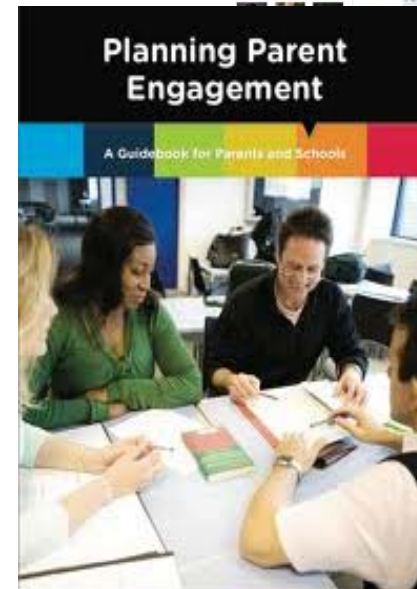
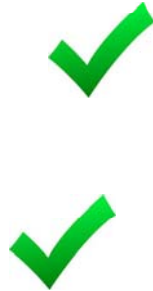


Board Operations

- *operates* in a manner that
 - *safeguards effective* board function
 - *promotes* effective internal & external communication
 - *ensures* transparency

Board Operations

- Communication
- Engagement



Board Structure

	Board Membership	Staff	Citizen Reps	Provincial Appointees
Regional or Single-Tier 9	-Reps from councils of reg. government -Councils of single-tier municipalities	Staff operate under administration of municipality or region	No reps	No appointees
Municipal 5	Municipal councillors, appointees, & reps	Staff operate under municipal admin structure	+/-	+/-
Autonomous 22	Reps from several municipalities	Staff operate separately from municipal admin structure	Yes	+/-

Self-Evaluation

- *self-evaluate* Board's practices & outcomes
- *make* recommendations for improvements of board effectiveness & engagement
- *undertake* self-evaluation at least every other year

Self-evaluation

- Oversight of OPHOS changing at provincial level
- Responsibility of board remains to ensure standards are met
- Self-evaluation tools are available -
alPHa, Ottawa, others
- Benefits to board members



Next Steps

- Self-evaluation:
 - Choose methodology, tool
 - Carry out the process
 - Develop recommendations

Key messages

- Board leadership is a key ingredient in improving the public's health
- Continuously improving on how we deliver our mandate
- Self-evaluation is the next step

Any Questions?

