

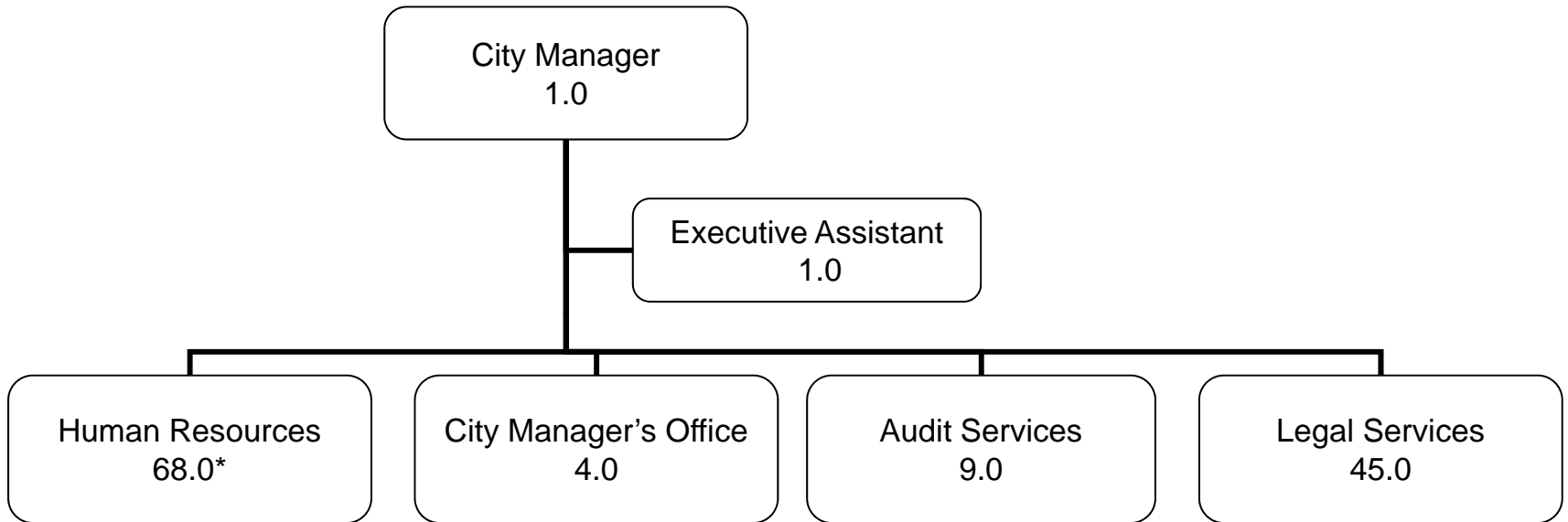


Hamilton

**2014 Draft Budget  
- CITY MANAGER -  
November 26<sup>th</sup>, 2013 GIC**



# 2014 Budgeted Complement



Complement (FTE)	Management	Other	Total	# of staff/ Management
2013	13.0	115.0*	128.0	8.85
2014	13.0	115.0	128.0	8.85
Change	0.0	0.0	0.0	0.0

\* 14.00 positions included in HR's complement are funded by the operating departments and appear in their budget



# 2014 Net Operating Budget by Division

	2013 Restated	2014 Base Budget <sup>1</sup>	\$ Change	% Change
Admin - City Manager	\$ 857,900	\$ 878,080	\$ 20,180	2.4%
Audit Services	\$ 953,940	\$ 989,570	\$ 35,630	3.7%
Human Resources	\$ 5,075,930	\$ 5,205,780	\$ 129,850	2.6%
Legal	\$ 2,910,060	\$ 3,025,360	\$ 115,300	4.0%
<b>TOTAL</b>	<b>\$ 9,797,830</b>	<b>\$ 10,098,790</b>	<b>\$ 300,960</b>	<b>3.1%</b>



## Major Budget Drivers

– Employee Related Costs	\$290,480
COLA & Merit increases	
– Lease/Rental Expenses	\$ 24,190
– Recovery from Reserves	\$ 24,680
– Indirect Recoveries	(\$ 31,380)
– Other	(\$ 7,010)

**- CITY MANAGER-**

**2014 Operating Budget:  
Additional Financial Information**



# 2014 Operating Budget by Cost Category (Expenditures)

	2013 Restated	2014 Base Budget <sup>1</sup>	\$ Change	% Change
EMPLOYEE RELATED COST	13,166,220	13,597,500	431,280	3.3%
MATERIAL AND SUPPLY	588,010	586,710	(1,300)	-0.2%
BUILDING AND GROUND	707,280	732,470	25,190	3.6%
CONSULTING	194,240	194,240	-	0.0%
CONTRACTUAL	483,260	484,600	1,340	0.3%
RESERVES / RECOVERIES	(1,137,640)	(1,289,380)	(151,740)	-13.3%
COST ALLOCATIONS	(3,132,100)	(3,163,480)	(31,380)	-1.0%
FINANCIAL	948,600	951,490	2,890	0.3%
<b>TOTAL EXPENDITURES</b>	<b>11,817,870</b>	<b>12,094,150</b>	<b>276,280</b>	<b>2.3%</b>



# 2014 Operating Budget by Cost Category (Revenues)

	2013 Restated	2014 Base Budget <sup>1</sup>	\$ Change	% Change
FEES AND GENERAL	(60,360)	(60,360)	-	0.0%
RESERVES	(1,959,680)	(1,935,000)	24,680	-1.3%
<b>TOTAL REVENUES</b>	<b>(2,020,040)</b>	<b>(1,995,360)</b>	<b>24,680</b>	<b>-1.2%</b>
<b>NET LEVY</b>	<b>9,797,830</b>	<b>10,098,790</b>	<b>300,960</b>	<b>3.1%</b>

# 2013 Budget Projected Variance

	2013 Budget	2013 Projected Actual	\$ Variance	% Variance
Admin - City Manager *	\$ 1,237,450	\$ 857,890	\$ 379,560	30.7%
Audit Services	\$ 953,940	\$ 881,940	\$ 72,000	7.5%
Human Resources	\$ 5,075,930	\$ 5,075,930	\$ -	0.0%
Legal	\$ 2,910,060	\$ 3,073,160	-\$ 163,100	-5.6%
<b>TOTAL</b>	<b>\$ 10,177,380</b>	<b>\$ 9,888,920</b>	<b>\$ 288,460</b>	<b>2.8%</b>

\* Neighbourhood Development was transferred to Community & Emergency Services in 2013