

MEMORANDUM OF SETTLEMENT
TEMPORARY ADMINISTRATIVE SECRETARY EXTENSION
Page 1 of 1

MEMORANDUM OF SETTLEMENT

BETWEEN:

**CUPE LOCAL 5167
(THE UNION)**

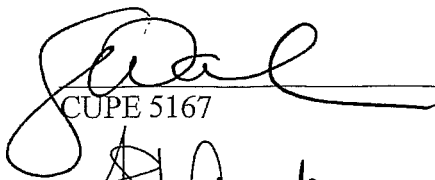
and

**THE CITY OF HAMILTON
(THE EMPLOYER)**

The Parties agree, without precedent and without prejudice to the positions of the Parties in any other matters, to the following conditions. The Parties agree to the following:

1. Notwithstanding the timelines set out in Article 13.10 of the Collective Agreement, the Union agrees to extend the temporary position of Administrative Secretary in the Waterfront Development Office. The term of this position will end on or before March 2020.
2. The Parties confirm that the terms outlined in this Settlement constitute the entire agreement between the parties.

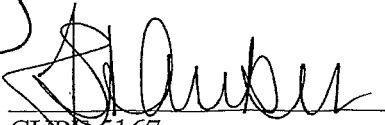
Dated at Hamilton this 1st day of December, 2016.



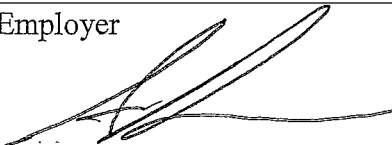
CUPE 5167



Employer



CUPE 5167



Employer

CUPE 5167

Employer