

**Ministry of Community Safety
and Correctional Services**

Office of the Minister

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**Ministère de la Sécurité communautaire
et des Services correctionnels**

Bureau de la ministre

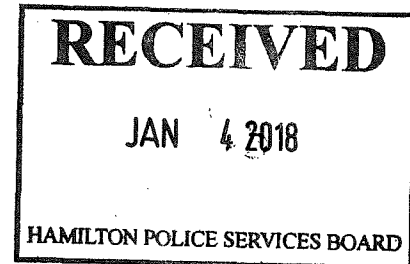
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MC-2017-2805
By e-mail

DEC 22 2017

Mr. Lloyd Ferguson
Chair
Hamilton Police Services Board
155 King William Street
PO Box 1060, LCD 1
Hamilton ON L8N 4C1
Lois.morin@hamilton.ca



Dear Mr. Ferguson:

Thank you for your letter regarding the implementation of the Ontario Civilian Police Commission's (OCPC) recommendations. The letter was also forwarded to me by the Honourable Kathleen Wynne, Premier of Ontario.

The Ontario government believes that respectful interaction between members of police services boards is the foundation of effective board administration.

As you know, all police services board members are required to comply with the requirements of the Members of Police Services Boards Code of Conduct set out in the *Police Services Act*, Regulation 421/97. The regulation sets out clear and consistent rules for board members and assists them in the execution of their statutory responsibilities by providing an operational framework. This framework is based on facilitating interactions that are conducted without bias or discrimination and in a manner that promotes public confidence and strengthens accountability. Ensuring that boards continue to effectively fulfill their responsibilities in a transparent and accountable manner, while continuing to be responsive to their legislated governing purpose, is necessary in strengthening civilian governance and oversight in Ontario.

I thank the Hamilton Police Services Board for your efforts to rebuild and maintain positive relations with the Polish community based on the OCPC's recommendations. It is imperative for police services boards to maintain strong partnerships with their communities.

Mr. Lloyd Ferguson
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I appreciate your taking the time to share your thoughts, and thank you again for writing.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Lalonde", written in a cursive style.

Marie-France Lalonde
Minister

c: The Honourable Kathleen Wynne
Premier of Ontario

The Honourable Yasir Naqvi
Attorney General of Ontario