



Hamilton

**- MINUTES -**  
**COMMITTEE AGAINST RACISM**  
**Tuesday, September 26, 2017, 6:30p.m.**  
**City Hall, 71 Main Street West, Room 192**

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**Present:** Marlene Dei-Amoah, Janice Webster, Joseph Scott, Tyrone Childs, Jessica Brennan, Winston Morrison, Ashok Kumar, Taimur Qasim, David Jacob, Daniel Ramos, Councillor Doug Conley  
**Regrets:** Steve Petgrave, Amirah Hassan, Councillor Lloyd Ferguson  
**Absent:** Nerene Virgin, Louic LeBlanc, Roger Cameron  
**Also Present:** Jodi Koch - Staff  
**Guests:** None  
**Chair:** M. Dei-Amoah

**1. Welcome and Introductions**

- All were welcomed

**2. Declaration of Interest**

- None declared

**3. Review and Approval of Agenda**

- City of Hamilton support to CAR – Request to move to Item 6.1
- Add Equity and Inclusion project as Item 6.6
- Add Correspondence to CAR from Community Coalition Against Racism as Item 8.1
- Add Notice to Committee regarding Conference October 31 in Ottawa as Item 9.2
- Add Update on Ghandi Peace Festival as Item 9.3

**J. Brennan/W. Morrison**

That the Committee Against Racism's agenda for September 26, 2017 be accepted as amended.

**CARRIED.**

**4. Presentation**

- None

**5. Approval of Minutes**

**5.1 May 23, 2017**

- Correction to Item 6.2.2 – 4<sup>th</sup> bullet should read, “once the Anti-Racism Resource Centre Coordinator starts, the other five candidates will be selected by the ARRC Steering Committee”

**J. Brennan/J. Webster**

That the Committee Against Racism’s minutes of May 23, 2017 be accepted as amended.

**CARRIED.**

**5.2 Business Arising from Minutes**

**5.2.2 Work Plan Meeting**

- The Committee previously decided to have the work plan discussion on Monday, June 19. This meeting did not reach quorum so no discussion was held.

**6. Business Items**

**6.1 City of Hamilton Support to CAR**

- Committee asked for clarification on staff support as J. Mak has been off work since June 2017. Committee was advised that J. Koch will be primary support until further notice.

**6.2 Budget Submission**

- Discussion on options for 2018 Budget submission

**J. Brennan/T. Qasim**

That a Sub Committee of three members be struck to review past expenses and budgets

**CARRIED.**

**6.3 Work Plan Discussion**

- Discussion of workplan and email sent by J. Mak in June 2017 to Committee with previous workplan
- The Committee discussed Lincoln Alexander Day event planning
- Discussion regarding preparation for 2018-2022 Committee term

**J. Brennan/J. Scott**

That the Committee Against Racism plans to work on the following activities:  
Lincoln Alexander Day, Black History Month and the launch of the Anti-Racism Resource Centre

**CARRIED.**

**J. Scott/J. Brennan**

That the Work Plan for 2014-2018 will be reviewed and discussed in Spring 2018

**CARRIED.**

**6.4 Room Bookings for Sub Committee Meetings**

- Staff reminded Committee members to please notify Staff if room bookings are not required so that they can be cancelled and avoid unnecessary setup/takedown. Committee also requested to RSVP with their planned attendance at Committee Meetings so that we can confirm quorum ideally 48 hours in advance to order food and at least by 8:30 am day of meeting to confirm Staff support.

**6.5 Anti-Racism Resource Centre Steering Committee Update**

- T. Qasim provided update on meeting at ARRC on September 25, 2017. Met with other partners. 120 applications received to date for Coordinator role. Process to consist of phone screen, panel interviews and target start date of December 1, 2017. Launch of centre expected early January 2018.
- Draft letter/application reviewed for Steering Committee. Plan to send to approximately 60 community partners. Sub Committee to meet with J. Koch to discuss support.
- Councillor Conley recommended Legal Services may need to review prior to distribution

**T. Qasim/D. Ramos**

Accept application letter as amended with additional standard self-identification language.

**CARRIED.**

**6.6 Equity and Inclusion Project**

- Staff requested to re-distribute Equity Lens document and request Evelyn Myrie to attend the October Committee Meeting.

**7. New Business**

**7.1** Tabled

**8. Correspondence**

**8.1** Defer Communication from Coalition Against Racism to October meeting.

**9. Announcements and Information Sharing**

- 9.1 ARRC Update – Addressed in Item 6.5
- 9.2 Reaching Indigenous Youth Conference in Ottawa October 31, 2017. T. Childs invited. Ask to invite MP's to attend.
- 9.3 Ghandi Peace Festival – Scheduled for September 30 from 1:00 – 4:00 pm.
- 9.4 Discussion on recent racial discrimination issues – car tires slashed on street, hiring practices

**10. Next Meeting**

- The next meeting will occur on October 24, 2017 at 6:30 pm

**11. Adjournment**

**J. Brennan/T. Qasim**

That the Committee Against Racism adjourn the meeting of September 26, 2017.

**CARRIED.**