

### **OVERVIEW**

Public Health Services plays an important role in the community from monitoring the city for communicable diseases, to developing programs and services for local families of all stages during their children's development, and working with community partners to ensure the safety of the food we eat, the water we drink and the air we breathe.



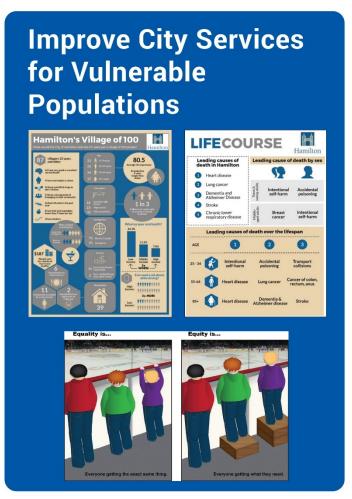
## SERVICES AND SUB-SERVICES

Service	Sub-service
Public Health Foundational Standards	<ul> <li>Population Health Assessment</li> <li>Effective Public Health Practice</li> <li>Health Equity</li> <li>Emergency Preparedness, Response and Recovery</li> <li>Organizational Standards</li> </ul>
Chronic Disease and Injury Prevention	<ul> <li>Chronic Disease Prevention</li> <li>Adult Dental Treatment</li> <li>Alcohol Drugs and Gambling Services</li> <li>Injury Prevention</li> <li>Substance Misuse</li> <li>Mental Health Promotion</li> </ul>
Healthy Environments	<ul> <li>Food Safety</li> <li>Safe Water</li> <li>Healthy Environments</li> <li>Residential Care Facility Inspections</li> </ul>
Infectious Disease	<ul> <li>Immunization</li> <li>Vector Borne Disease Prevention and Control</li> <li>Infectious and Communicable Disease Prevention and Control</li> </ul>
Healthy Families	<ul> <li>Healthy Growth and Development</li> <li>School Health</li> <li>Child and Adolescent Services</li> </ul>













### **Healthy & Safe Communities**



#### **Public Health System Transformation**

- Engaged in consultation to provide feedback and inform multiple provincial transformation initiatives
- Reviewed program and service delivery to ensure alignment with the new Ontario Public Health Standards and local need

#### **System Integration**

- Provided population health data to stakeholders (Sub-Regional Anchor Table) to bring about a greater understanding of the health needs in Hamilton and inform health system planning
- Conducted a School Program Review providing recommendations for service delivery in alignment with school elementary and secondary school board needs, requirements of the Ontario Public Health Standards, and local population needs



### **Healthy & Safe Communities**



### **Improved City Services for Vulnerable Populations**

- Shared priority population data through population health assessment products (e.g. Village of 100)
- Advocacy to Local Health Integration Network for trans equity in local health services
- Continued work on PHS CES consolidation to align and improve service delivery

### **Poverty Reduction**

- Launched a Financial Empowerment Strategy to promote access to tax filing
- Explored Families First Program as an pilot opportunity to support lone parents and their children



## 2017 Highlights

### **Healthy & Safe Communities**



#### **Opioid Response**

- Held a Mayor's Opioid Response Summit to establish a collaborative work group across the health and social sector for an active opioid response
- Released an opioid public awareness campaign and developed a community opioid response plan
- Launched the Hamilton Opioid Information System, a website to communicate alerts and opioid data to partner organizations and members of the community
- Endorsed submission of a community opioid response funding request to the provincial and federal governments
- Expanded the Needle Exchange Van hours and additional staff to support ongoing harm reduction work related to opioids
- Endorsed recommendations for Supervised Injection Sites in Hamilton



## 2017 Highlights

### **Our People & Performance**



### **Our People Survey**

- 88% department response rate
- Established a Department Culture Action Work Group to support rollout of Our People Survey and implementation of action plans as an outcome of survey results

### **Performance Excellence and Accountability**

- Food Safety data included in new Citizen Dashboard
- Completed comprehensive program review of Vaccine Program and School Program
- Developed a department Risk Management Framework and approval of 2018 Action Plans to mitigate identified organizational risk



# TRENDS & ISSUES



### TRENDS AND ISSUES

### Legislation

- New Ontario Public Health Standards and ongoing public health transformation across Ontario
- Introduction of new public health programming under the Ontario Public Health Standards (e.g. vision screening)
- Expectation to complete and submit Annual Service Plan & Budget to Ministry
- Pending recreational marijuana legalization and corresponding smoke free prohibition and enforcement role of municipalities remains unknown
- Amendments to the Immunization of School Pupils Act and implementation of the province's Immunization 2020: Modernizing Ontario's Publicly Funded Immunization Program

#### **Collaboration**

 Greater focus on public health relationships and collaboration with health system partners, including Local Health Integration Networks and Indigenous communities



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### TRENDS AND ISSUES

### **Evidence-Informed Decision Making**

- Increased expectation to use population health assessment and data to inform program planning and decision-making both within Public Health Services and the broader health system
- Expectation for greater transparency and accountability to the Ministry of Health and Long-Term Care through the completion of an Annual Service Plan & Budget
- Focus on performance measurement and continuous quality improvement at the provincial and municipal levels

#### **Public Heath Needs**

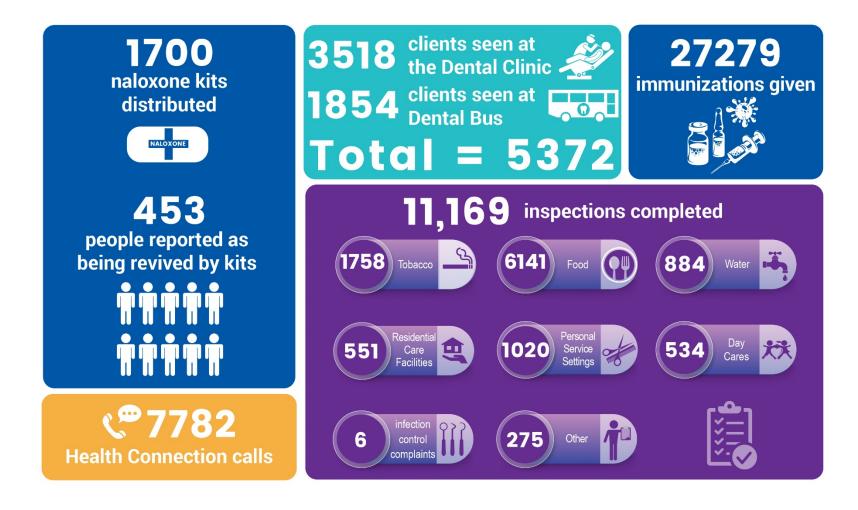
- Ongoing opioid crisis in Hamilton, Ontario and across Canada
- Continued response required to address raccoon rabies



# **METRICS**



### **METRICS**





# Citizen Dashboard Home > City Initiatives > Citizen Dashboard

### LOOK AHEAD METRICS

### **Total Food Safety Inspections**

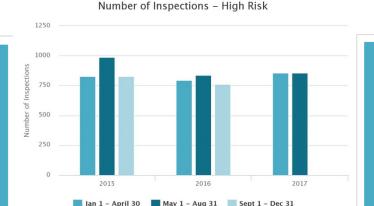


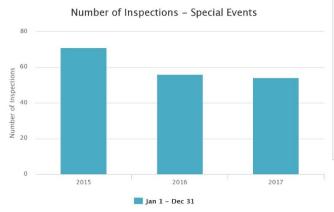
5,914

#### 2016

The risk level of food premises guides how often food safety inspections take place. Risk level is assessed as high, moderate, low or special event.

#### Data Details >





## % of High Risk Inspections Completed



99.1%

#### 2016

Public Health Services are required to undertake regular food safety inspections. The frequency of inspection is determined by the range of food provided and the number of preparation steps. Food premises are ranked as high risk, moderate risk or low risk.

Data Details >



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# MAJOR INITIATIVES



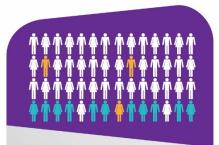
### **MAJOR INITIATIVES 2018**



Implement recommendations from vaccine program review to improve service delivery, vaccine management and compliance with legislation



Collaborate with school board partners providing data to identify and prioritize services in schools



Use population health data to understand the health needs of the community and inform the planning and delivery of public health and health sector services



Develop a city-wide Drug & Opioid Strategy



### **MAJOR INITIATIVES 2018**

- Implement changes to public health service delivery for compliance with the new Ontario Public Health Standards and alignment with community need
- Use population health data to understand the health needs of the community to inform the planning and delivery of public health and health sector programs
- Continue development of indicators and performance measures using the Results Based Accountability framework and completion of quality improvement projects
- In collaboration with partners, develop a city-wide Drug and Opioid Strategy
- Pilot Families First program to support and empower lone parents
- Implement recommendations from vaccine program review to improve service delivery, vaccine management and compliance with legislation
- Collaborate with school board partners providing data to identify and prioritize service in schools



### MAJOR INITIATIVES 2019 - 2021



Develop and implement an Indigenous Health Strategy to address health inequities



Pilot model for visual health support and vision screening services in schools



Implement climate change adaptation projects supporting the Hamilton Community Climate Change Action Plan



Develop and implement a Mental Health Strategy that addresses mental health across the lifespan



### MAJOR INITIATIVES 2019 to 2021

- Develop an Indigenous Health Strategy and implement associated action plans to address health inequities
- Pilot model visual health support and vision screening services in schools
- Measure success of priority actions from the Hamilton Food Strategy and develop implementation plans for mid to long-term actions
- Implement climate change adaptation projects identified in the City of Hamilton's Climate Adaptation Plan
- Support implementation of the Healthy Development Assessment for planning or development proposals in Hamilton
- Assess immunization records for students across nine birth cohorts to achieve full compliance with the Immunization of School Pupils Act
- Develop and implement a comprehensive Mental Health Strategy that addresses mental health across the lifespan

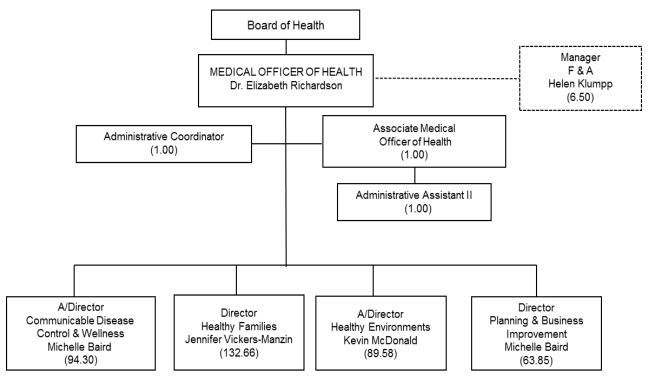


# 2018 PRELIMINARY TAX OPERATING BUDGET

# **Public Health Services**



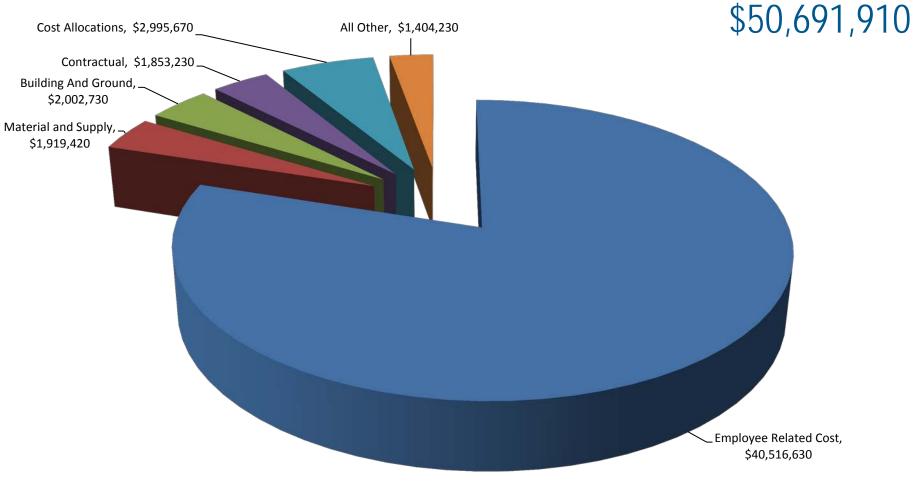
### ORGANIZATIONAL CHART



Complement (FTE)	Management	Other	Total	Staff to Mgt Ratio
2017	27.50	371.59	399.09	13.51:1
2018	27.50	363.39	390.89	13.21:1
Change	0.00	(8.20)	(8.20)	

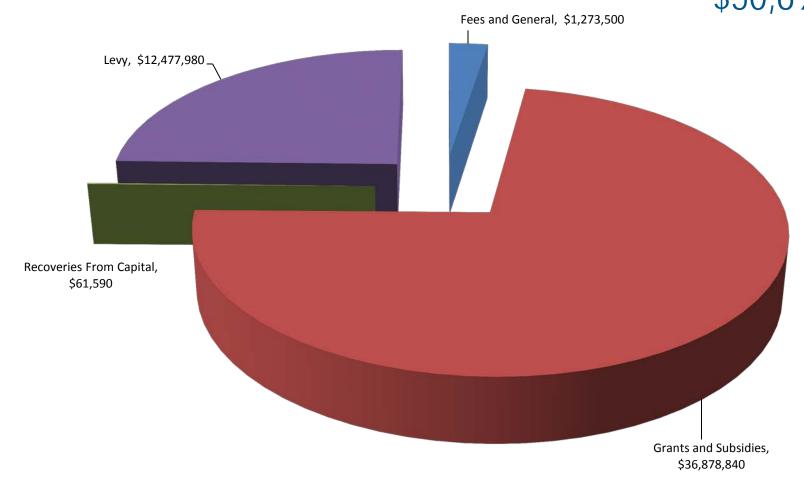


# 2018 TOTAL EXPENDITURES





## 2018 TOTAL REVENUES \$50,691,910





## 2018 OPERATING BUDGET BY DIVISION

	2017 Restated	2017 2018 Restated Preliminary		2018 Preliminary vs 2017 Restated	
	Net	Gross	Preliminary Net	\$	%
Medical Officer of Health	5,972,390	6,069,580	5,930,630	(41,760)	(0.7%)
Communicable Disease Control & Wellness	7,766,090	11,081,290	7,793,290	27,200	0.4%
Healthy Environments	8,355,820	11,372,450	8,377,200	21,380	0.3%
Healthy Families	7,932,360	15,753,000	8,025,170	92,810	1.2%
Planning & Business Improvement	4,924,280	6,415,590	5,002,390	78,110	1.6%
Mandatory Public Health Subsidy	(22,650,700)	-	(22,650,700)	-	-
Total Public Health Services	12,300,240	50,691,910	12,477,980	177,740	1.4%



## 2018 BUDGET DRIVERS

Item	Cost (\$)
Employee related increases	471,240
Rent / Facilities increases	94,680
Indirect cost allocations	(60,370)
User Fees	(19,770)
Provincial subsidies	(80,410)
Base budget savings	(258,200)



# 2018 PRELIMINARY TAX OPERATING BUDGET

# Medical Officer of Health



## 2018 OPERATING BUDGET BY SECTION

	2017 Restated			2018 Preliminary vs 2017 Restated	
	Net	Gross	Net	\$	%
PHS Departmental	5,972,390	6,069,580	5,930,630	(41,760)	(0.7%)
Total Medical Officer of Health	5,972,390	6,069,580	5,930,630	(41,760)	(0.7%)



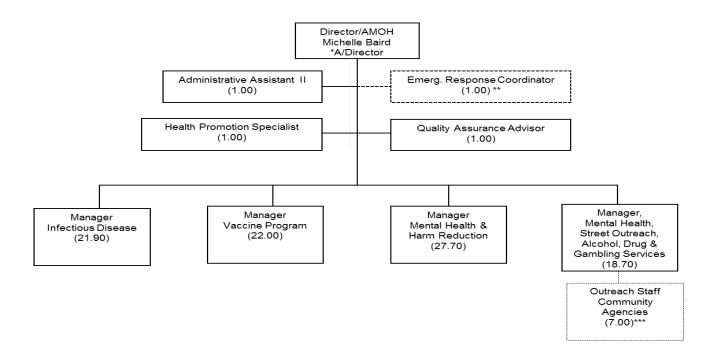
# 2018 PRELIMINARY TAX OPERATING BUDGET

# Communicable Disease Control & Wellness

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### ORGANIZATIONAL CHART



Complement (FTE)	Management	Other	Total	Staff to Mgt Ratio
2017	4.00	93.30	97.30	23.33:1
2018	4.00	90.30	94.30	22.58:1
Change	0.00	(3.00)	(3.00)	

- Not included in Staff/Mgmt Ratio
- \*\* Budgeted under PBI Division
- \*\*\* Budgeted through community agencies



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### **METRICS**

### Communicable Disease Control and Wellness

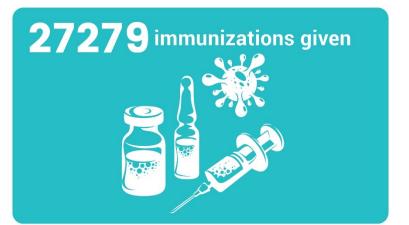
### **Inspections completed**

Personal Service 1020 Settings

6 Infection Control Complaints

**534** Day Cares





700 naloxone kits distributed



**(1267%**)

people reported as being revived by kits

**Immunization coverage rates** 

74.5% Hep B

63.6% HPV

83.4% Meningococcus





## 2018 OPERATING BUDGET BY SECTION

	2017 Restated	2018 Preliminary	2018 Preliminary	2018 Prelim 2017 Rest	-
	Net	Gross	Net	\$	%
Administration - Communicable Disease Control & Wellness	655,530	754,640	703,260	47,730	7.3%
Mental Health & Addictions	0	2,207,830	0	0	0.0%
Mental Health & Harm Reduction	2,822,600	3,575,780	2,849,140	26,540	0.9%
Mental Health Street Outreach	15,000	15,000	15,000	0	0.0%
Infectious Disease Control	2,280,360	2,463,920	2,275,850	(4,510)	(0.2%)
Vaccine Preventable Disease Program	1,992,600	2,064,120	1,950,040	(42,560)	(2.1%)
Total Communicable Disease Control & Wellness	7,766,090	11,081,290	7,793,290	27,200	0.4%

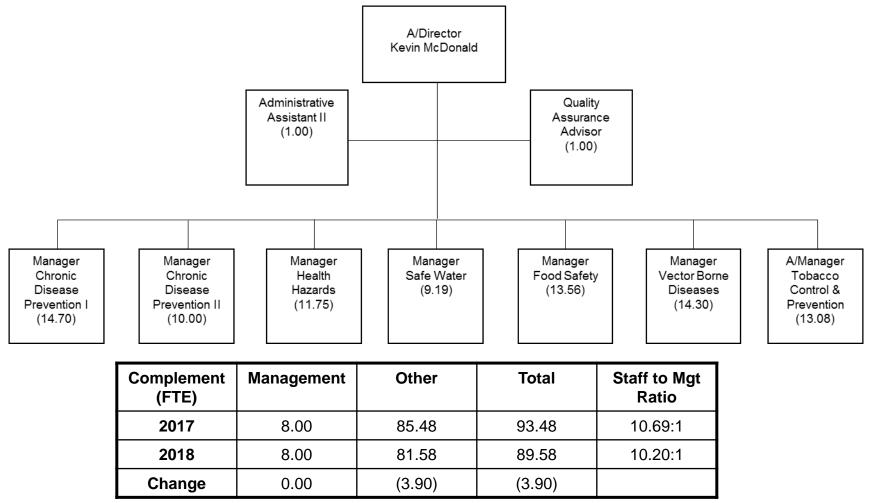


# 2018 PRELIMINARY TAX OPERATING BUDGET

# Healthy Environments



### ORGANIZATIONAL CHART

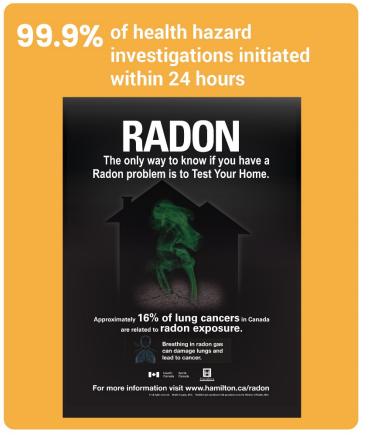




# METRICS Healthy Environments









## 2018 OPERATING BUDGET BY SECTION

	2017	2018	2018	2018 Prelim	inary vs
	Restated	Preliminary	Preliminary	2017 Restated	
	Net	Gross	Net	\$	%
Administration - Healthy Environments	513,000	513,280	513,280	280	0.1%
Chronic Disease Prevention	2,810,260	3,076,040	2,794,840	(15,420)	(0.5%)
Environmental Health	4,534,080	6,024,650	4,580,140	46,060	1.0%
Tobacco Programs	498,480	1,758,490	488,940	(9,540)	(1.9%)
Total Healthy Environments	8,355,820	11,372,460	8,377,200	21,380	0.3%

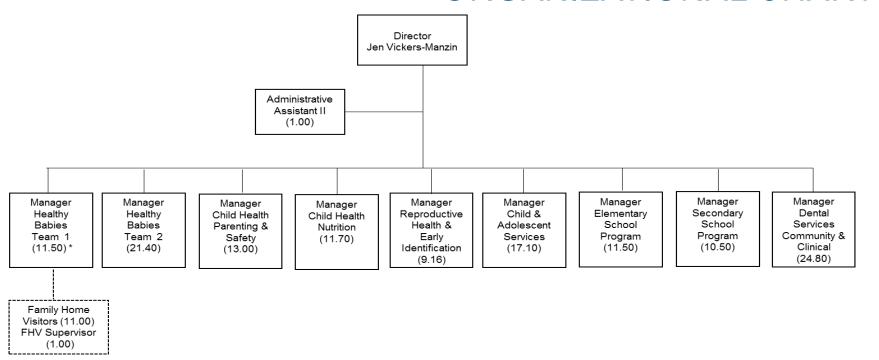


# 2018 PRELIMINARY TAX OPERATING BUDGET

# Healthy Families



### ORGANIZATIONAL CHART



Complement (FTE)	Management	Other	Total	Staff to Mgt Ratio
2017	10.00	123.96	133.96	12.40:1
2018	10.00	122.66	132.66	12.27:1
Change	0.00	(1.30)	(1.30)	

<sup>\*</sup> Does not include Family Home Visitors



# METRICS Healthy Families







## 2018 OPERATING BUDGET BY SECTION

2017 Restated	2018 Preliminary	2018 Preliminary		•
Net	Gross	Net	\$	%
269,450	280,510	280,510	11,060	4.1%
-	2,242,920	-	-	-
6,166,510	6,465,220	6,186,550	20,040	0.3%
359,850	4,018,380	372,440	12,590	3.5%
1,136,550	2,745,970	1,185,670	49,120	4.3%
7,932,360	15,753,000	8,025,170	92,810	1.2%
	Restated Net  269,450  -  6,166,510  359,850  1,136,550	Restated Net         Preliminary Gross           269,450         280,510           -         2,242,920           6,166,510         6,465,220           359,850         4,018,380           1,136,550         2,745,970	Restated Net         Preliminary Gross         Preliminary Net           269,450         280,510         280,510           -         2,242,920         -           6,166,510         6,465,220         6,186,550           359,850         4,018,380         372,440           1,136,550         2,745,970         1,185,670	Restated Net         Preliminary Gross         Preliminary Net         2017 Results           269,450         280,510         280,510         11,060           -         2,242,920         -         -           6,166,510         6,465,220         6,186,550         20,040           359,850         4,018,380         372,440         12,590           1,136,550         2,745,970         1,185,670         49,120



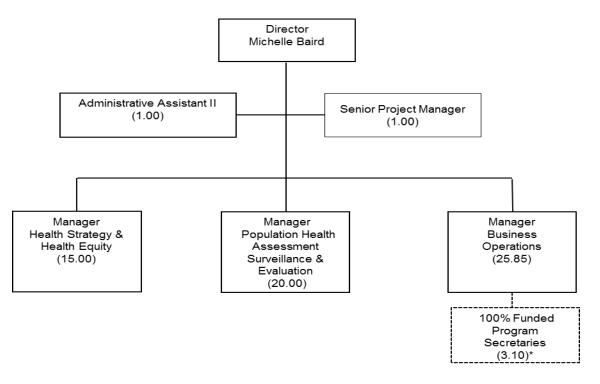
# 2018 PRELIMINARY TAX OPERATING BUDGET

# Planning & Business Improvement





### ORGANIZATIONAL CHART



Complement (FTE)	Management	Other	Total	Staff to Mgt Ratio
2017	4.00	59.85	63.85	14.96:1
2018	4.00	59.85	63.85	14.96:1
Change	0.00	0.00	0.00	

<sup>\*</sup> Additional 3.10 FTE program secretaries funded through other programs report to Business Operations Manager



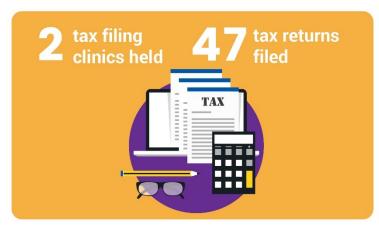


### **METRICS**

### Planning & Business Improvement











## 2018 OPERATING BUDGET BY SECTION

	2017 2018		2018	2018 Preliminary vs	
	Restated	Preliminary	Preliminary	2017 Restated	
	Net	Gross	Net	\$	%
Administration - Planning & Business Improve	2,445,650	2,500,350	2,500,350	54,700	2.2%
Chief Nursing Officer	7,900	131,560	10,060	2,160	27.3%
Foundational Standards	2,470,730	3,783,680	2,491,980	21,250	0.9%
Total Planning & Business Improvement	4,924,280	6,415,590	5,002,390	78,110	1.6%





# THANK YOU