- MINUTES -  
COMMITTEE AGAINST RACISM  
Tuesday, December 5, 2017, 7:00 p.m.  
City Hall, 71 Main Street West, Room 193

Present: Marlene Dei-Amoah, Janice Webster, Nerene Virgin, Tyrone Childs, Jessica Brennan, Taimur Qasim, Daniel Ramos, Louic LeBlanc, Steve Petgrave, David Jacob

Regrets: Ashok Kumar, Joseph Scott, Winston Morrison

Absent: Roger-Wayne Cameron

Also Present: Jodi Koch, Betsy Pocop – staff, Human Rights, Diversity and Inclusion

Chair: M. Dei-Amoah

1. Changes to the Agenda
   - Addition of Item 1.3 – Anti-Racism Resource Centre Officer (ARRO) Hiring Update
   - Addition of Item 1.4- Anti-Racism Resource Centre Steering Committee Update
   - Addition of Item 1.5- Community Presentation
   - Addition of Item 1.6- Committee Chair position

2. Business/ Discussion Items

1.1 2018 Budget Submission

Motion#1
J. Brennan/J. Webster
That the 2018 Budget submission include a $5000 request for Lincoln Alexander Day.

CARRIED

1.2 Lincoln Alexander Day
   - Update provided from J. Brennan and D. Ramos regarding planning meeting attended at Stewart Memorial Church on November 30
   - There were two thoughts: 1) what can be done for January 2018 2) What can the Committee do further on in the future
   - For January 21, 2018:
     o The event is low key however with CAR involvement there could be an enhancement
M. Dei-Amoah, as acting Chair, invited to speak at memorial event at Stewart Memorial Church
CAR could potentially contribute funds to the event
CAR could help with invitational element

• Moving forward:
  • The intent will be to commit to the motion passed and look to start planning event in February/March and involving schools
  • Importance of attendance from key political figures in the City of Hamilton
• CAR members discussed the possibility of collaborating with the Lincoln Alexander Centre and that this collaboration would be separate from Stewart Memorial Church; J. Brennan and D. Ramos to contact the Centre to discuss collaboration further
• As the event is on January 21st, it would be difficult to bring school participation in on a Sunday
• M. Dei-Amoah to attend January 21st event at Stewart Memorial Church
• B. Pocop to send contact information for A. Duncan and Lincoln Alexander Centre to M. Dei-Amoah, J. Brennan, D. Ramos

Motion #2
T. Childs/J. Brennan
That the acting Chair of the Committee Against Racism extend an invitation to A. Duncan of Stewart Memorial Church to attend the Committee’s next scheduled meeting.
CARRIED

Motion #3
J. Brennan/T. Childs
That the Committee Against Racism, pending approval of their 2018 budget, support Stewart Memorial Church with up to $2000 for a Lincoln Alexander Day commemorative event.
CARRIED

Motion #4
D. Ramos/ L. Louic
That the Committee Against Racism, pending approval of their 2018 budget, reach out to the Lincoln Alexander Centre to determine a potential collaboration between the Committee and the Centre and provide support of up to $2000 for an event to commemorate Lincoln Alexander Day.
CARRIED

1.3 Anti-Racism Resource Officer Hiring Update
• J. Koch provided an update
• Expected announcement late this week or early next week
The target for an anticipated start date is January 2018
All parties were represented on the hiring committee

1.4 ARRC Steering Committee Update
Update provided by J. Webster, T. Qasim, T. Childs
McMaster University will be assigning a staff person to the Steering Committee
Once the ARRO is hired will be looking at objectives and goals
Looking at social media outreach as first goals
Finding grants could be done jointly with HCCI – this to be parked for a later date
For the Centre’s launch – attendees will be kept to a minimum because of the small space
Discussion with wider CAR regarding roles and responsibilities of steering community
CAR representatives on steering committee can share tasks with wider CAR membership
The City to include representative on the steering committee
Discussion related to amendments of the Terms of Reference for the Steering Committee related to partners involved

1.5 Community Presentation
Presented by J. Webster
“Speed Meet” event on December 10 open to all
An opportunity to learn more about 16 different faith and belief backgrounds
Event flyer to be distributed to committee members

1.6 Committee Chair position
Chair has now been absent for three Committee meetings; members are concerned for the Chair’s wellbeing but also feel that the acting chair should receive appropriate recognition
Members are prepared to grant the Chair a Leave of Absence until further notice and ask that the Chair be notified of this decision via a letter sent by mail

Motion #5
J. Brennan/ L. Leblanc
That in absence of the Chair, the Committee Against Racism appoint M. Dei-Amoah chair of the Committee.
CARRIED

10. Adjournment
Meeting adjourned at 8:30pm.