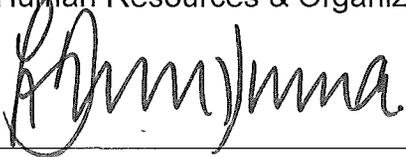




Hamilton

**CITY OF HAMILTON**  
*City Manager's Office*  
*Human Resources*

<b>TO:</b>	Chair and Members Audit, Finance and Administration Committee
<b>COMMITTEE DATE:</b>	December 7, 2017
<b>SUBJECT/REPORT NO:</b>	Volunteer Advisory Committee 2018 Budget Submission (HUR17026) (City Wide)
<b>WARD(S) AFFECTED:</b>	City Wide
<b>PREPARED BY:</b>	Jessica Bowen (905) 546-2424 Ext. 5164
<b>SUBMITTED BY:</b>	Lora Fontana Executive Director Human Resources & Organizational Development
<b>SIGNATURE:</b>	

**RECOMMENDATION**

That the Volunteer Advisory Committee 2018 budget base submission be approved as follows and forwarded to the 2018 budget process (General Issues Committee (GIC)):

- (a) Advisory Committee on Immigrant & Refugees in the amount of \$3500.00;
- (b) Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee in the amount of \$3942.00;
- (c) Aboriginal Advisory Committee in the amount of \$3552.00
- (d) Hamilton Mundialization Committee in the amount of \$5890.00;
- (e) Hamilton Status of Women Committee in the amount of \$3500.00;
- (f) Committee Against Racism (includes Lincoln Alexander Day Celebration) in the amount of \$8900.00

**EXECUTIVE SUMMARY**

In accordance with the process for submission of budgets for the Volunteer Advisory Committees, the Human Resources Volunteer Advisory Committee Budgets for 2018 in the amount of \$29,284.00 are being submitted with the recommendation that they be approved. Three (3) of the budget requests are the same amounts as the 2017

*OUR Vision: To be the best place to raise a child and age successfully.*

*OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.*

*OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.*

*OUR Priorities: Community Engagement & Participation; Economic Prosperity and Growth; Healthy and Safe Communities; Clean and Green; Built Environment and Infrastructure; Culture and Diversity and Our People and Performance.*

approved budgets and three (3) of the budget requests have increased by at most 1.5% to accommodate additional events for 2018.

***Alternatives for Consideration – See Page 3***

**FINANCIAL – STAFFING – LEGAL IMPLICATIONS**

Financial: The base budget requested for 2018 for three (3) of the advisory committees is the same as the budget requested and approved for 2017. Three (3) of the Committees have requested an increase of 1.5% to accommodate for additional events that have planned in 2018.

Staffing: N/A

Legal: N/A

**HISTORICAL BACKGROUND**

At their September, October and November 2017 meetings, the Human Resources Volunteer Advisory Committees gave consideration to their budget needs for 2018. Their base budget submissions are attached as Appendices A through F to Report HUR17026 as approved.

The budget includes both incidental costs to support the Committees, as well as additional costs for specific events, programs and initiatives. The following is a summary of the request and detailed requests are attached as Appendices A to F to Report HUR17026.

Committee Name	2017 Approved	2017 Base	2018 Increase	2018 Request
Advisory Committee on Immigrant & Refugees (Appendix A)	\$3500.00	\$3500.00	-	\$3500.00
Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee (Appendix B)	\$3890.00	\$3890.00	\$35.00	\$3942.00
Aboriginal Advisory Committee (Appendix C)	\$3500.00	\$3500.00	\$52.00	\$3552.00
Hamilton Mundialization Committee (Includes Kids for Kaga) (Appendix D)	\$5890.00	\$5890.00	-	\$5890.00
Hamilton Status of Women Committee(Appendix E)	\$3500.00	\$3500.00	-	\$3500.00
Committee Against Racism (includes Lincoln Alexander Day Celebrations) (Appendix F)	\$8890.00	\$8890.00	\$10.00	\$8900.00

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In accordance with the volunteer committee budget process, the budgets are recommended for approval.

## **POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTS**

The Volunteer Advisory Committees are able to put surplus funds from each year into a reserve, for future purposes and request the use of those funds, for specific activities. This provides the Committees with an opportunity to plan ahead to undertake specific projects or initiatives, in future years, while minimizing increases in their budgets. Some of the committees have not yet determined all of their activities for 2018. Should additional funding for any of the Advisory Committees be required in 2018 and be available in the volunteer advisory committee reserves, requests for reserve funding will be made at the appropriate time.

## **RELEVANT CONSULTATION**

The Volunteer Advisory Committees discussed their 2018 budget needs at their September, October and November 2017 Committee meetings.

## **ANALYSIS AND RATIONALE FOR RECOMMENDATION**

The recommendation will provide funding for the operations of the Volunteer Advisory Committees to enable them to continue to fulfil their terms of reference. Three (3) of the Volunteer Advisory Committees are requesting an increase in their base budget.

## **ALTERNATIVES FOR CONSIDERATION**

The alternative would be not to fund the operations of the Advisory Committees. This is not recommended as they provide valuable service and advice to both Council and staff of the City, and bring voices to our deliberations that might otherwise not be heard.

## **ALIGNMENT TO THE 2016 – 2025 STRATEGIC PLAN**

### **Community Engagement & Participation**

Hamilton has an open, transparent and accessible approach to City government that engages with and empowers all citizens to be involved in their community.

### **Economic Prosperity and Growth**

Hamilton has a prosperous and diverse local economy where people have opportunities to grow and develop.

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*OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.*

*OUR Priorities: Community Engagement & Participation; Economic Prosperity and Growth; Healthy and Safe Communities; Clean and Green; Built Environment and Infrastructure; Culture and Diversity and Our People and Performance.*

**Healthy and Safe Communities**

Hamilton is a safe and supportive city where people are active, healthy, and have a high quality of life.

**Clean and Green**

Hamilton is environmentally sustainable with a healthy balance of natural and urban spaces.

**Built Environment and Infrastructure**

Hamilton is supported by state of the art infrastructure, transportation options, buildings and public spaces that create a dynamic City.

**Culture and Diversity**

Hamilton is a thriving, vibrant place for arts, culture, and heritage where diversity and inclusivity are embraced and celebrated.

**Our People and Performance**

Hamiltonians have a high level of trust and confidence in their City government.

**APPENDICES ATTACHED**

Appendix A to Report HUR17026 – Immigrants & Refugees Advisory Committee Budget Submission

Appendix B to Report HUR17026 – Lesbian, Gay, Bisexual, Transgender & Queer Advisory Committee Budget Submission

Appendix C to Report HUR17026 – Aboriginal Advisory Committee Budget Submission

Appendix D to Report HUR17026 – Hamilton Mundialization Advisory Committee Budget Submission

Appendix E to Report HUR17026 – Status of Women Advisory Committee Budget Submission

Appendix F to Report HUR17026 – Committee Against Racism Advisory Committee Budget Submission

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# **CITY OF HAMILTON**

**2018**

**ADVISORY COMMITTEES**

**BUDGET SUBMISSION**

**ADVISORY COMMITTEE FOR IMMIGRANTS & REFUGEES**

## **PART A: General Information**

### **VOLUNTEER COMMITTEE MEMBERS:**

Sam Abraham	Beau Daniels
Maria-Ines (Mané) Arratia	Sylvia Gill
Suad Badri	Mir Nazmul Islam
Dena Honig	Leo Johnson
Eman Ismail-Elmasri	Holly McKean
Noor Nizam	Yohana Otite
Ramon Petgrave	Marie Robbins
Zenaida Roque Cruz	Huzaifa Saeed
Funmi Akiode	
Aspy Ayrton	

### **MANDATE:**

The Advisory Committee on Immigrants & Refugees, through the appropriate Standing Committee of Council, is a mandated advisory committee of the City of Hamilton, making recommendations to City Council and staff about policies, procedures and guidelines which address the needs and concerns of people who are immigrants or refugees.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

To ensure co-ordination and information sharing about immigrant and refugee issues throughout the City government.

To complement and collaborate with the work of the City of Hamilton's Committee Against Racism, wherever possible.

To liaise with community agencies and committees to encourage a more co-ordinated and responsive community services network of services dealing with multicultural issues.

To ensure the right of access for immigrants and refugees to City of Hamilton programs, services and facilities.

To provide a forum where immigrants, refugees, service providers and the broader community can express concerns, share information and recommend improvements to service levels for immigrants and refugees, through the appropriate Standing Committee of Council.

**ALIGNMENT WITH CORPORATE GOALS:**

Please check off which Council approved Strategic Commitments your Volunteer Committee supports			
1) Community Engagement & Participation	X	5) Built Environment & Infrastructure	X
2) Economic Prosperity & Growth	X	6) Culture & Diversity	X
3) Healthy & Safe Communities	X	7) Our People & Performance	X
4) Clean & Green	X		

**PART C: Budget Request**

**INCIDENTAL COSTS:**

Monthly Meetings Expenses (photocopying, refreshments, advertising, postage, etc.)	\$1,500.00
<b>SUB TOTAL</b>	<b>\$1,500.00</b>

**SPECIAL EVENT/PROJECT COSTS:**

Hosting the annual Newcomer Open House and preparing and disseminating the Newcomer Guide to Hamilton.	\$2,000.00
<b>SUB TOTAL</b>	<b>\$2,000.00</b>

<b>TOTAL COSTS</b>	<b>\$3,500.00</b>
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Funding from Volunteer Committee Reserve (only available to Volunteer Committees with reserve balances)	\$ N/A
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<b>TOTAL 2018 BUDGET REQUEST (net of reserve funding)</b>	<b>\$3,500.00</b>
<b>PREVIOUS YEAR (2017) APPROVED BUDGET (2017 Request \$3,500.00)</b>	<b>\$3,500.00</b>

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:** Zenaida Roque Cruz

**Signature:**



**Date:**

NOV. 9/11.

# **CITY OF HAMILTON**

**2018**

**ADVISORY COMMITTEES**

**BUDGET SUBMISSION**

**“LESBIAN, GAY, BISEXUAL, TRANSGENDER & QUEER (LGBTQ)  
ADVISORY COMMITTEE”**

## **PART A: General Information**

### **ADVISORY COMMITTEE MEMBERS:**

<b>Hibbert Briscoe</b>	<b>James Diemert</b>
<b>David DaSilva</b>	
<b>Violetta Nikolskaya</b>	
<b>Marlon Picken</b>	
<b>Kristeen Sprague</b>	
<b>Ronald Vine</b>	
<b>Debbie Wooldridge</b>	
<b>Kate Dalton</b>	

### **MANDATE:**

The Lesbian, Gay Bisexual, Transgender and Queer Advisory Committee (LGBTQ), through its appropriate Standing Committee of Council, is a mandated advisory committee of the City of Hamilton. To eliminate barriers experienced by LGBTQ communities by giving voice to the perspective of LGBTQ individuals and evaluating the City on its related efforts. The Committee does this by making recommendations to Council and staff in order that the City of Hamilton will excel in providing services to and interfacing with members of the LGBTQ communities.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

To provide opportunities for members of Hamilton's diverse LGBTQ communities to share stories, impart information, raise concerns and recommend changes as they relate to the way the City develops by-laws, policies, programs and services that impact LGBTQ communities, through the appropriate Standing Committee of Council.

To provide advice and recommendations to City council and staff with respect to the implementation of by-laws, policies, programs and services that impact LGBTQ communities.

To educate and increase the awareness and understanding of City Council and staff on issues that impact LGBTQ communities.

To facilitate access to accurate information about LGBTQ communities, including an up-to-date list of LGBTQ positive spaces, programs, resources and organizations.

To acknowledge and respect the diversity of Hamilton's LGBTQ communities, including those voices not represented at the Committee table, with respect to gender identity, sexual orientation, age, ability, ethno-cultural background and socio-economic status.

To review the progress and measure of success of the Committee and its activities on a regular basis.

**ALIGNMENT WITH CORPORATE GOALS:**

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

**PART C: Budget Request**

**INCIDENTAL COSTS:**

Monthly Meetings Expenses (photocopying, refreshments, advertising, postage, etc.)	\$1,500.00
<b>SUB TOTAL</b>	<b>\$1,500.00</b>

**SPECIAL EVENT/PROJECT COSTS:**

Partnership in development and sharing of community resources and information.	\$2,425.00
Social marketing regarding positive spaces, including materials, focus groups, awareness, etc.	
Partner with community groups for awareness campaigns at significant	

events in the LGBTQ community. Subsidizing member participation in workshops/conference relevant to committee objectives Other – to be determined by the Committee.	
<b>SUB TOTAL:</b>	<b>\$2425.00</b>

<b>TOTAL COSTS</b>	<b>\$3925.00</b>
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<b>Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances) To support a community consultation / conference</b>	<b>\$ 2000.00</b>
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<b>TOTAL 2018 BUDGET REQUEST (net of reserve funding)</b>	<b>\$ 3942.00</b>
<b>PREVIOUS YEAR (2017) APPROVED BUDGET (2017 Request \$3,890.00)</b>	<b>\$ 3890.00</b>

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name: Marlon Picken**

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**Signature:**

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**Date:**

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**Bowen, Jessica**

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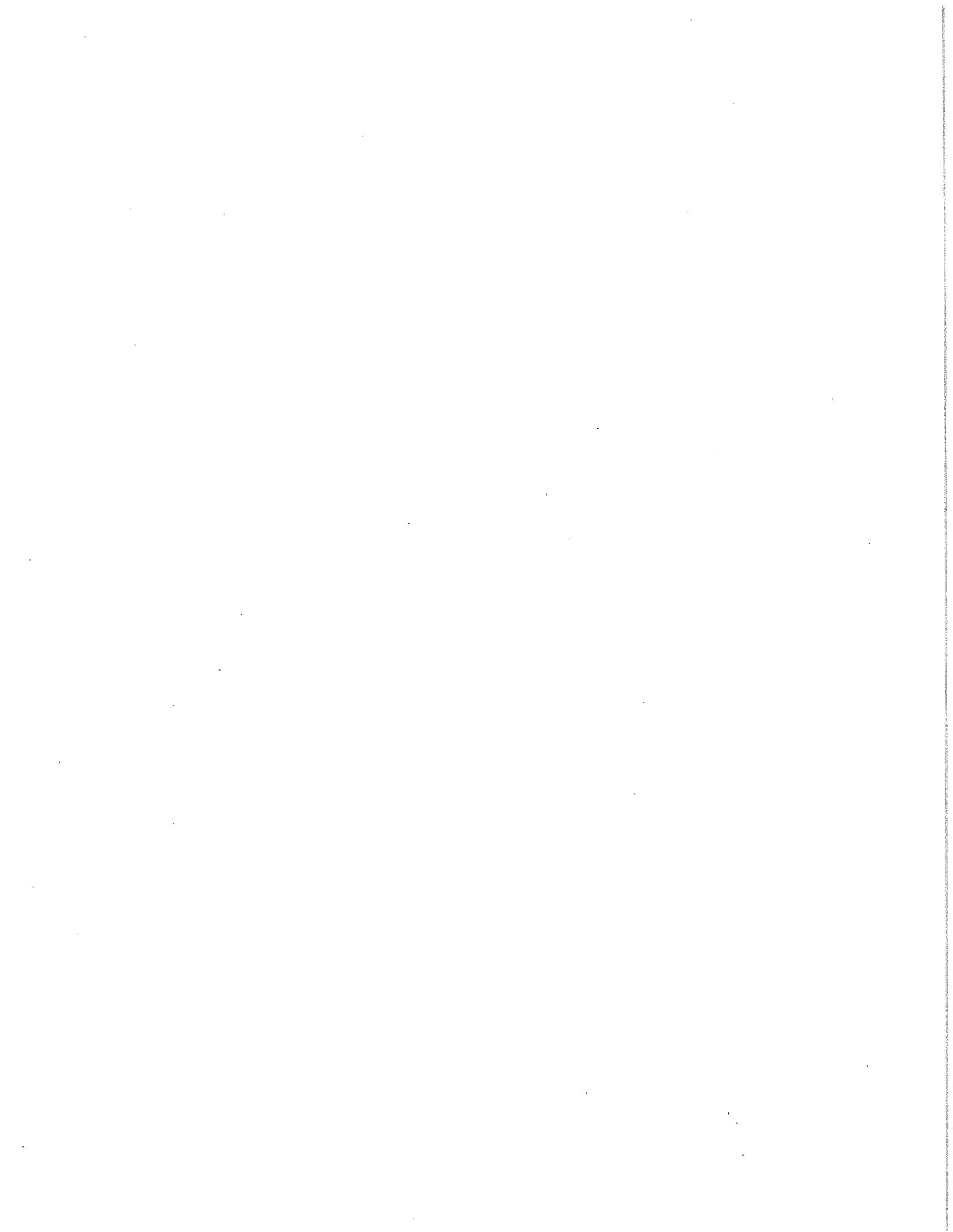
**From:** Marlon Picken <marlonpicken@gmail.com>  
**Sent:** November-17-17 11:51 AM  
**To:** Bowen, Jessica  
**Subject:** Re: 2018 Advisory Committee Business Planning -LGBTQ Final

Hi Jessica,

Please accept this email as an electronic signature for the attached budget submission document. I have read the document and confirm its content.

In solidarity

Marlon Picken  
Chairperson,  
LGBTQ Citizens' Advisory Committee for the City of Hamilton



# **CITY OF HAMILTON**

**2018**

**ADVISORY COMMITTEES**

**BUDGET SUBMISSION**

**ABORIGINAL ADVISORY COMMITTEE**

**PART A: General Information**

**ADVISORY COMMITTEE MEMBERS:**

Connie Bellamy	
Scott Cruickshank	
Deborah Elmes	
Sheryl Green	
Patty Lawlor	
Marilyn Wright	
Allan Loft	
Khitanya Petgrave	

**MANDATE:**

The Aboriginal Advisory Committee is a Council mandated advisory committee of the City of Hamilton. To address issues of mutual interest and/or concern and to enhance and to empower the Aboriginal community.

**PART B: Strategic Planning**

**STRATEGIC OBJECTIVES:**

To assist the City in achieving and demonstrating progress or positive change in support of the equitable economic, social, health and overall wellbeing of Aboriginal citizens.

To provide a forum and mechanism for co-ordinated dialogue and consultation between and among Aboriginal leaders and other stakeholders, acting as a catalyst for the development of positive relationships and open, transparent dialogue between and among the City and these stakeholders.

To offer input, advice and recommendations informed by stakeholder consultation to support the City in determining effective municipal strategies and/or policies on issues of importance to Aboriginal peoples.

**ALIGNMENT WITH CORPORATE GOALS:**

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

**PART C: Budget Request**

**INCIDENTAL COSTS:**

Monthly Meetings Expenses (photocopying, refreshments, advertising, postage, etc.)	\$1,000.00
<b>SUB TOTAL</b>	<b>\$1,000.00</b>

**SPECIAL EVENT/PROJECT COSTS:**

To include: <ul style="list-style-type: none"> <li>- National Aboriginal Day</li> <li>- Homelessness Survey – "Point in Time"</li> <li>- Housing First projects and events</li> <li>- Truth &amp; Reconciliation projects and community workshops</li> <li>- Promote Indigenous participation in 2018 municipal election</li> </ul>	\$2,552.00
<b>SUB TOTAL</b>	<b>\$2,552.00</b>

<b>TOTAL COSTS</b>	<b>\$3,552.00</b>
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Funding from Advisory Committee Reserve ( only available to Advisory Committees with reserve balances)	\$ N/A
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<b>TOTAL 2018 BUDGET REQUEST (net of reserve funding)</b>	<b>\$3,552.00</b>
<b>PREVIOUS YEAR (2017) APPROVED BUDGET (2017 Request \$ 3,500.00)</b>	<b>\$3,500.00</b>

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:** Marilyn Wright

**Signature:** Marilyn Wright

**Date:** November 9, 2017

**Telephone #:** 905-544-4320 x246

# **CITY OF HAMILTON**

**2018**

**ADVISORY COMMITTEES**

**BUDGET SUBMISSION**

**HAMILTON MUNDIALIZATION COMMITTEE**

## **PART A: General Information**

### **ADVISORY COMMITTEE MEMBERS:**

<b>Jeff Bonner (temp leave of absence)</b>	
<b>Ronald Vine (interim chair)</b>	<b>Rein Ende</b>
<b>Leo Johnson</b>	<b>Jan Lukas</b>
<b>Ramon Petgrave</b>	<b>Patricia Semkow</b>
<b>Robert Semkow</b>	<b>Nick van Velzen</b>

### **MANDATE:**

To facilitate and support peace initiatives and the twinning relationships between Hamilton and its ten twin-cities around the world.

To assist Council in implementing its Mundialization resolution.

To complement and affirm the objectives of the "Strengthening Hamilton Community Initiative" of the City.

To support any and all relationships with City of Hamilton Twin Cities.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

**"Indicate the Advisory Committee's goals and objectives, how they will be achieved and who will benefit"**

To carry out the mandate of committee with activities such as:

Kaga/ Hamilton(50<sup>th</sup> Anniversary and Mayor's visit)

Anniversary of twinning of Shawinigan, Quebec

Anniversary of twinning of Mangalore India

World Citizenship award

Photo Contest

Hiroshima-Nagasaki Vigil

Committee member participation in events related to our twin cities.

Ongoing review of Mundialization relationships and processes therefor.

The benefit of participation is the enhancement of relationship between the citizens of our twin communities both locally and internationally and the citizens of the City of Hamilton.

**ALIGNMENT WITH CORPORATE GOALS:**

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	
5) Built Environment & Infrastructure		6) Culture & Diversity	X
7) Our People & Performance	X		

**PART C: Budget Request**

**INCIDENTAL COSTS:**

Printing, postage, office supplies, promotional materials and meeting expenses (including food for meetings).	\$ 1,500.00
<b>SUB TOTAL</b>	<b>\$ 1,500.00</b>

**SPECIAL EVENT/PROJECT COSTS:**

World Citizenship Award and/or photo contest. Hiroshima- Nagasaki Vigil. Committee member participation in events related to our twin cities.	\$ 2,390.00
Kids for Kaga support for exchange program.	\$ 2,000.00
<b>SUB TOTAL</b>	<b>\$ 4,390.00</b>

<b>TOTAL COSTS</b>	<b>\$ 5,890.00</b>
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Funding from Advisory Committee Reserve ( only available to Advisory Committees with reserve balances) To cover expenses related to special events and Mundialization Committee member participation for Shawinigan (60 <sup>th</sup> ), Mangalore (50 <sup>th</sup> ) and Kaga (50 <sup>th</sup> ) anniversary year .	\$ 1,500.00
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<b>TOTAL 2018 BUDGET REQUEST (net of reserve funding)</b>	<b>\$ 5,890.00</b>
<b>PREVIOUS YEAR (2017) APPROVED BUDGET (2017 Request \$ )</b>	<b>\$ 5,890.00</b>

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: Ronald Vine

Signature: Ronald Vine

Date: Nov. 15, 2017

Telephone #: 905-543-0367

# **CITY OF HAMILTON**

**2018**

## **ADVISORY COMMITTEES**

### **BUDGET SUBMISSION**

**Status of Women Committee (CWC)**

## **PART A: General Information**

### **ADVISORY COMMITTEE MEMBERS:**

<b>Denise Christopherson</b>	<b>Laura Cattari</b>
<b>Miracle Chakwu</b>	<b>Katherine Kalinowski</b>
<b>Katie Hood</b>	<b>Jan Lukas</b>
<b>Marie Robbins</b>	<b>Zenaida Roque Cruz</b>
<b>Yulena Wan</b>	

### **MANDATE:**

The Status of Women Committee is a Council mandated advisory committee of the City of Hamilton. To act as an advisory committee of Council on matters pertaining to women and to provide input with respect to matters of municipal concern.

## **PART B: Strategic Planning**

### **STRATEGIC OBJECTIVES:**

To define, investigate, study, and make recommendations on issues of concern affecting women of the City of Hamilton and matters of social or municipal concern including matters referred to this Committee by City Council, staff and any City of Hamilton committees.

To inform citizens of the City of Hamilton on issues affecting women

To actively encourage women to participate in all aspects of society and support them in their life choices.

To advise citizens of the City of Hamilton of decisions made by City Council, matters of social concern and those matters referred to City Council by this Committee which may impact on women.

**ALIGNMENT WITH CORPORATE GOALS:**

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	<input checked="" type="checkbox"/>	2) Economic Prosperity & Growth	<input checked="" type="checkbox"/>
3) Healthy & Safe Communities	<input checked="" type="checkbox"/>	4) Clean & Green	<input type="checkbox"/>
5) Built Environment & Infrastructure	<input type="checkbox"/>	6) Culture & Diversity	<input checked="" type="checkbox"/>
7) Our People & Performance	<input checked="" type="checkbox"/>		<input type="checkbox"/>

**PART C: Budget Request**

**INCIDENTAL COSTS:**

Monthly Meetings Expenses (photocopying, refreshments, advertising, postage, etc.)	\$1,000.00
<b>SUB TOTAL</b>	<b>\$1,000.00</b>

**SPECIAL EVENT/PROJECT COSTS:**

Initiatives to be determined by the Committee	\$2,500.00
<b>SUB TOTAL</b>	<b>\$2,500.00</b>

<b>TOTAL COSTS</b>	<b>\$3,500.00</b>
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Funding from Advisory Committee Reserve ( only available to Advisory Committees with reserve balances)	\$N/A
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<b>TOTAL 2018 BUDGET REQUEST (net of reserve funding)</b>	<b>\$3,500.00</b>
<b>PREVIOUS YEAR (2017) APPROVED BUDGET (2017 Request \$ \$3,500)</b>	<b>\$3,500.00</b>

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

**Representative's Name:** Laura Cattari

**Signature:** Laura Cattari

**Date:** Thurs Nov 16, 2017

**Telephone # :** (905) 528-3677

# **CITY OF HAMILTON**

**2018**

**ADVISORY COMMITTEES**

**BUDGET SUBMISSION**

**COMMITTEE AGAINST RACISM**

**PART A: General Information**

**ADVISORY COMMITTEE MEMBERS:**

Jessica Brennan	Roger-Wayne Anthony Cameron
Tyrone Childs	Marlene Dei-Amoah
Ashok Kumar	David Jacob
Louic LeBlanc	Daniel Ramos
Winston Morrison	Joseph Scott
Steve Petgrave	Nerene Virgin
Taimur Qasim	Janice Webster

**MANDATE:**

The Committee Against Racism is a volunteer advisory Committee of the City of Hamilton, appointed by Council. Members comprise of residents of the City of Hamilton, representing diverse background and cultures. The mandate of the Committee Against Racism is to advise, advocate and consult on relevant issues in the community of Hamilton relating to racism and its consequences, including anti-racism strategies.

**PART B: Strategic Planning**

**STRATEGIC OBJECTIVES:**

To work actively with institutions and all other relevant organizations, including education, police services, emergency services, public, private, voluntary sector and all levels of government to advise, consult, advocate and to promote proactive measures pertaining to racism and its consequences.

To initiate and facilitate discussions between individuals and/or groups to address issues and concerns of racism and/or while promoting respect and understanding in the community.

To make recommendations to the City of Hamilton on issues relating to Equity in Employment as well as issues relating to anti-racism.

**ALIGNMENT WITH CORPORATE GOALS:**

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

**PART C: Budget Request**

**INCIDENTAL COSTS:**

Monthly meetings expenses (photocopying, refreshments, advertising, postage, etc.)	
<b>SUB TOTAL</b>	<b>\$900.00</b>

**SPECIAL EVENT/PROJECT COSTS:**

Initiatives by the Committee, including:	
1) Lincoln Alexander Day	\$5000.00
2) Black History Month	\$3000.00
3) Support for launch of the Anti-Racism Research Centre	
<b>SUB TOTAL</b>	<b>\$8000.00</b>

<b>TOTAL COSTS</b>	<b>\$8,900.00</b>
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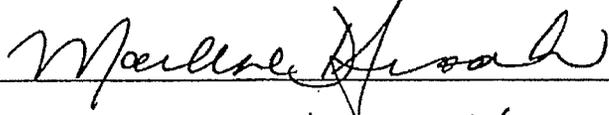
Funding from Advisory Committee Reserve ( only available to Advisory Committees with reserve balances)	\$ N/A
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<b>TOTAL 2018 BUDGET REQUEST (net of reserve funding)</b>	<b>\$ 8,900.00</b>
<b>PREVIOUS YEAR (2017) APPROVED BUDGET (2017 Request \$8,890.00)</b>	<b>\$ 8,890.00</b>

**CERTIFICATION:**

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: MARLENE DEI-AMOAH

Signature: 

Date: November 16/17

Telephone #: \_\_\_\_\_