



Hamilton

**- MINUTES -**  
**COMMITTEE AGAINST RACISM**  
**Tuesday, January 23, 2018, 6:30 p.m.**  
**City Hall, 71 Main Street West, Room 192**

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**Present:** Marlene Dei-Amoah, Janice Webster, Tyrone Childs, Jessica Brennan, Daniel Ramos, Steve Petgrave, Winston Morrison  
**Regrets:** Taimur Qasim, Nerene Virgin, Louic LeBlanc, David Jacob  
**Absent:** Joseph Scott, Ashok Kumar  
**Also Present:** Betsy Pocop – staff, Human Rights, Diversity and Inclusion  
 Aileen Duncan – Church administrator, Stewart Memorial Church  
 Adam Khan – community member

**Chair:** M. Dei-Amoah

**1. Changes to the Agenda**

- Switch Items 5.2.1 and 5.2.2 for discussion
- Addition of Item 5.6.2- SNAP event
- Addition of Item 5.6.3- “Know Your Rights” event
- Addition of Item 5.6.4- Police Service Board event

**2. Declaration of Interest**

None declared

**3. Approval of Minutes**

**3.1 October 24, 2017**

**J. Brennan/D. Ramos**

That the Committee Against Racism’s minutes of October 24, 2017 be accepted, as presented.

**CARRIED**

**3.2 December 5, 2017**

**J. Brennan/ J. Webster**

That the Committee Against Racism’s minutes of December 5, 2017 be accepted, as presented.

**CARRIED**

#### **4. Presentations**

##### **4.1 Stewart Memorial Church – Aileen Duncan**

- The Committee provided update to the Lincoln Alexander Day events held on Sunday, January 21, 2018
- Positive feedback provided
- Intention moving forward is to start planning for next year's event soon
- Stewart Memorial Church has been celebrating Lincoln Alexander Day since the designation of the day
- Lincoln Alexander's family is always in attendance
- Choir selects Lincoln Alexander's favourite hymns
- Intention is to work together (CAR and Stewart Memorial Church) for the planning of next year's celebration
- In planning, it is suggested to reach out to the media and youth in advance to raise awareness of the events
- The Committee to review the Terms of Reference for Lincoln Alexander Day and the motion because of the important of recognizing Lincoln Alexander and honouring him
- Connect with former mayors of the City for potential leadership and involvement on the Lincoln Alexander Day committee
- In consideration for the end of the Committee's term there is need to incorporate an element for continuance in the Terms of Reference for future planning
- It is important for the Committee to support community led initiatives
- M. Dei-Amoah will update A. Duncan on progress of planning and will invite to a future meeting for planning
- The Committee thanked A. Duncan and Stewart Memorial Church for extending an invitation and welcoming committee members to the service held at Stewart Memorial Church

#### **5. Business/ Discussion Items**

##### **5.1 Lincoln Alexander Day**

###### **5.1.1 Terms of Reference**

- Item addressed in 4.1
- Item will remain on the agenda for future planning

##### **5.2 Anti-Racism Resource Centre**

###### **5.2.1 ARRC Officer Update**

- Someone has been hired and there is a tentative start date in place
- Perhaps there is a possibility the incumbent will attend the Committee's February meeting
- Further details to be provided by the ARRC Oversight Committee

###### **5.2.2 ARRC Steering Committee Update**

- The Steering Committee met in December 2017 and January 2018
- At the December meeting, the group discussed what type of information and experiences the Officer would capture within their role and more clarity regarding this aspect of the role may be needed
- There was also discussion of the installation of an accessibility button and signage at and within the building housing HCCI
- Oversight Committee members were present at the Steering Committee meeting
- It was discussed that the Oversight Committee would be responsible for email, branding, and social media
- Oversight committee to provide the steering committee with Terms of Reference for the roles and responsibilities of their committee
- B. Pocop tasked with mail out of application for future steering committee members with an application deadline of April 30, 2018
- M. Dei-Amoah to contact the Oversight Committee to clarify responsibilities and roles of the respective ARRC committees

**J. Brennan/D. Ramos**

That communication regarding the Anti-Racism Resource Centre be deferred to the Oversight Committee for direction

**CARRIED**

**5.3 CAR Brochure**

- Item deferred to February meeting

**5.4 Correspondence to CAR from Community Coalition Against Racism**

- Request was withdrawn by CCAR

**5.5 EXCEerator Project Report**

- Item deferred to February meeting

**5.6 Black History Community Activities**

**5.6.1 John C. Holland Awards**

**J. Brennan/S. Petgrave**

That the Committee Against Racism purchase a table for the John C. Holland Awards for Committee members to attend in support and to represent the Committee amongst the larger community.

**CARRIED**

**5.6.2 SNAP event**

- Event taking place in Hamilton on February 17, 2018
- Adapted for Black and African Canadian children and youth

**5.6.3 "Know Your Rights" event**

- Access to Justice event for African Canadian community being held at the Central Public Library on February 6, 2018

- The event is held in conjunction with the Hamilton Community Legal Clinic
- The Committee discussed providing support for the event

**T. Childs/S. Petgrave**

That the Committee Against Racism provide financial support for up to \$250 for the Access to Justice event.

**CARRIED**

**5.6.4 Police Services Board**

- Event taking place in Hamilton on March 20, 2018 at Hamilton Public Library from 6-8pm
- Justice Tulloch will be conducting a one year review for Hamilton Police Service on street checks

**6. Adjournment**

**T. Childs/D. Ramos**

That the Committee Against Racism adjourn their meeting of January 23, 2018.

**CARRIED**

Meeting adjourned at 8:35pm.