



Hamilton

Minutes

LGBTQ Advisory Committee

**Thursday, October 19, 2017, 6:30 p.m.
City Hall, 71 Main St. W., Room 192**

Present: Marlon Picken (Chair), Ron Vine, Hibbs Briscoe, Kristeen Sprague, James Diemert

Regrets: Violetta Nikolskaya, Kate Dalton, David DaSilva

Absent: Councillor Aidan Johnson, Councillor Matthew Green

Staff: Jessica Bowen, Human Rights, Diversity & Inclusion
Betsy Pocop, Human Rights, Diversity & Inclusion

Guests: Autumn Getty, Joel Perryment, Chris Borst (LGBTQ Needs Assessment Team Member)

Recorder: Jessica Bowen

1. Welcome

M. Picken welcomed everyone

2. Acceptance of Resignations

- The Committee received the resignations of Daniel Anderson and Keisha Joseph

K. Sprague/H. Briscoe

The Committee accepts the resignations of D. Anderson and K. Joseph; and requests that the Staff Liaison forward a letter to D. Anderson and K. Joseph on behalf of the Committee and Council thanking them for their service to the LGBTQ Committee.

CARRIED.

3. Introductions

- Round of introductions where Committee members, staff and guests presented themselves

3.1 First Nations, Metis, Inuit Recognition

- Recognition of territory done by R. Vine

4. Declaration of Interest

- J. Diemert abstain from any potential vote involving the Community Needs Assessment
- J. Diemert and M. Picken involved in Needs Assessment Planning Team
- K. Sprague declaring interest for Trans Day of Remembrance

5. Review and Approval of Agenda

- Add Item 8.1: presentation by Chris Borst
- Item 9.5: Discuss A. Getty's application to the Committee
- Move Items 6.11 and 6.12 to Items 9.2 and 9.3
- Item 9.8 : Discuss what the learning moment is
- Move Item 6.8 to Item 3.1

K. Sprague/H. Briscoe

That the agenda of October 19, 2017 be approved, as amended.

CARRIED.

6. Approval of Minutes

6.1 June 15, 2017

- Typo of H. Briscoe's name, needs to be corrected
- Main focus of meeting was Pride
- R. Vine should be noted under regrets
- K. Sprague should be noted as present
- Councillor Green could not attend, will aim to be present for November 2017 meeting

K. Sprague/J. Diemert

That the minutes of June 15, 2017 be approved, as amended.

CARRIED.

R. Vine/J. Diemert

That the minutes of September 21, 2017 be approved as presented.

CARRIED.

7. Consent Items

- None noted
- Committee members request that a Legislative Clerk attend the November 16, 2017 meeting to explain the agenda items.

8. Presentations

8.1 Presentation – Chris Borst, Needs Assessment Planning Team

- There was a previous discussion about the needs assessment, presented by Marina;
- There is a plan to do a survey with LGBTQ2SIA+ community and the survey is almost complete;
- The survey will go through the Ethics Review process at McMaster University;
- Want to be able to provide incentives to people to complete the survey;

- The survey is lengthy as it is intended to be a comprehensive needs assessment;
- A key challenge is reaching all members of the community;
- The Needs Assessment Planning Team requests that the survey be shared with members' networks;
- Looking to deliver survey by means other than only handwritten submissions;
- The goal is consult with several stakeholders before finalizing the survey;
- The Planning Team is volunteer based and is partnered with McMaster University for delivery;
- Request to the LGBTQ Committee for allocation of \$10,000 to support the needs assessment survey;
- M. Picken thanked C. Borst for the presentation and will put K. Sprague in touch with C. Borst to discuss alternative methods for survey delivery
- Previous staff liaise obtained \$10,000 funding for research in the previous term; only \$5000.00 used and there remains \$5000.00 outstanding;
- Once an update is provided by the staff liaison regarding the earmarked funds then the Committee can explore if funds are available in their budget to support the needs assessment survey

9. Business/Discussion Items:

9.1 Matters Arising from Previous Minutes

9.1.1 Access and Equity Office

Deferred to November 16, 2017

9.1.2 Hamilton Immigration Partnership Council request

Deferred to November 16, 2017 meeting

9.2 Report on Canada 2017 Conference

R. Vine provided an update; spoke to the privilege and marginalization within the LGBTQ2SIA+ community

Committee should consider when updating budget, ways in which members can access funds to attend a conference

9.3 Advisory name change

Deferred to November 16, 2017 meeting

9.4 Terms of Reference Review

Deferred to November 16, 2017 meeting

9.5 Committee Roles and Responsibilities Review

Deferred to November 16, 2017 meeting

9.6 Attendance

A. Getty's application to join the committee – Staff provided update from the Clerk's office regarding A. Getty's application indicating that application was received however the application process is closed; members discussed contacting Councillor Green regarding A. Getty's admittance to the Committee.

R. Vine/K. Sprague

That M. Picken contact Councillor Green regarding A. Getty's membership to the LGBTQ Committee

CARRIED.

R. Vine/ K. Sprague

That the meeting of October 19, 2017 be extended by 15 minutes to 8:45pm

CARRIED.

9.7 Trans Day of Remembrance

A. Getty provided the following update:

- met with SPECTRUM Hamilton and discussed format of the event; there will be 2 entertainers, 1 motivational speaker and 3 storytellers from the youth community
- it is important the individuals be paid and in a timely manner;
- looking to have an interpreter or live transcription done and cost for that would be incurred by SPECTRUM; other ancillary costs covered by SPECTRUM;
- SPECTRUM has offered to pay upfront costs and be reimbursed by the City;
- Security – looking at different options; concern about hate groups present and the need for security; A. Getty and J. Diemert to discuss having allies at the door for security

9.8 Learning Moment

Committee members discussed whether this agenda item should remain an ongoing agenda item.

Committee members shared their view on the learning moment as part of the meeting agenda.

R. Vine/ K. Sprague

That the learning moment be permanently removed from the Committee's agenda

DEFEATED.

9.9 Pride and Trans Flag Raising Ceremony- Follow up

9.10 Equity and Inclusion Lens Consultation

Deferred to November 16, 2017

9.11 Budget

- Present for a 1% increase to the Committee's budget
- The composition needs to be amended.
- Budget is not ready to be signed.
- Update needed regarding reserved funds and the Committee's balance.

H. Briscoe/K. Sprague

That the Committee propose a budget increase of 1%

CARRIED.

9.12 Announcements/Information Sharing

- Staff requested Committee members to RSVP with their planned attendance at Committee Meetings so that quorum can be confirmed ideally 48 hours in advance to order food and at least by 8:30 am day of meeting to confirm Staff support.
- Committee members inquired about the possibility of ordering food for the next meeting through Karam Kitchen; staff advised this requires confirmation of attendance one week prior to the meeting.

10. Next Meeting

The meeting of November 16, 2017 is to be held at 6:00pm.

11. Adjournment

K. Sprague/H. Briscoe

That the Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee meeting of October 19, 2017 be adjourned at 9:00pm.

CARRIED.