



## Hamilton

**Minutes**  
**LGBTQ Advisory Committee**  
**Thursday, November 16, 2017, 6:00 p.m.**  
**City Hall, 71 Main St. W., Room 192**

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**Present:** Marlon Picken (Chair), Ron Vine, Hibbs Briscoe, Kristeen Sprague, James Diemert, Debbie Wooldridge, Violetta Nikolskaya, David DaSilva, Kate Dalton, Autumn Getty

**Absent:** Councillor Aidan Johnson, Councillor Matthew Green

**Staff:** Jessica Bowen, Betsy Pocop

**Guests:** Loren Kolar, Legislative Coordinator – City Clerk

**Recorder:** Jessica Bowen

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### **Opening**

K. Sprague did an opening

### **Welcome/Introductions**

M. Picken welcomed members and guests. A round of introductions was done.

#### **1. Changes to the Agenda**

- Item 5.4: R. Vine to present on the item – criminalization at 6:45pm, this will be a timed item
- Addition of Item 4.1- By Name Priority List – V. Nikolskaya

#### **H. Briscoe/V. Nikolskaya**

That the LGBTQ Advisory Committee accepts the agenda of November 16, 2017, as amended.

**CARRIED**

#### **2. Declaration of Interest**

- D. Wooldridge declared conflict for item 4.1- By Name Priority List

#### **3. Review and Approval of Minutes**

##### **K. Sprague/ R. Vine**

That the minutes of October 19, 2017 be approved.

**CARRIED**

#### **4. Presentations**

#### **4.1 By Name Priority List – V. Nikolskaya**

- The list is for housing individuals experiencing homelessness
- Individuals who access housing services are to be put on a list based on availability and urgency of needs
- It is a pragmatic system being adopted throughout North America
- An individual must consent to be put on the list
- The data collected is by consent and distributed for housing purposes; it includes a person's gender
- What does this mean for persons who are gender non-binary, transgender?
- Lisa Bell is the contact person; possibility that L. Bell attend a future meeting to discuss
- V. Nikolskaya requested that the information of obtaining gendered data be shared with members' networks for feedback about the process and obtaining gendered data
- Questions/Comments:
  - Shouldn't look to what others are doing, should set what others do
  - Why do the work if input is not valued or implemented?
  - If the process is automated, how to ensure lived gender is considered?
- The List was activated about two weeks ago, L. Bell and the City are receptive to changes and amendments suggested by the community

#### **H. Briscoe/ K. Sprague**

The LGBTQ Advisory Committee recommends two of its members to discuss the By Name Priority List with City Staff, Lisa Bell.

**CARRIED**

### **5. Business/Discussion Items**

#### **5.1 Business Arising from Previous Minutes**

##### **5.1.1 Access and Equity Office**

- Due to scheduling conflicts, this item will be tabled

##### **5.1.2 Hamilton Immigration Partnership Council Request**

- Due to personal reasons, a representative from HIPC has been unable to attend the LGBTQ meeting to discuss request further, however the Committee extends an invitation to the January 2018 committee meeting

#### **5.2 Advisory Name Change**

- The Committee discussed acronyms used by other community organizations
- Members expressed they feel strongly about including 2S in the Committee's acronym
- Keeping the name as close to the current acronym is important for outreach and visibility to youth and new members to City of Hamilton
- From last meeting, need to consider all communities and letters that represent the communities as certain groups face marginalization with the larger community

- Marginalized Orientations Gender Alignments and Intersex (MOGAI) – acronym being used by some organizations, however not as well-known and need to consider name for visibility in the community
- Expressed need for a community consultation prior to deciding on new name for the Committee

#### **H. Briscoe/R. Vine**

That the LGBTQ Advisory Committee defers the Advisory name change until a community consultation has occurred.

**CARRIED**

#### **5.3 Learning Moment – R. Vine**

- History of criminalization and criminalization of sexuality and HIV related
- Recent article in the Hamilton Spectator
  - Related to HIV, charges are related to disclosure to partners not transmission
  - Importance of public apologies- i.e. PM Trudeau's apology to LGBTQ community
  - Legalise and ethics around disclosure and prosecution

#### **5.4 Terms of Reference Review**

- Need to add to the Terms of Reference that the meeting space is still available regardless of quorum being met by the Committee because it is open to community members. Refer to motion made in September 2017 by V. Nikolskaya.
- The Committee will table discussion for the Terms of Reference and Advisory Name Change for the future

#### **5.5 Committee Roles and Responsibilities Review**

- Important as a reminder for existence and attendance

#### **5.6 Trans Day of Remembrance**

- Update provided by A. Getty
- The space at NGen has been confirmed
- Event to take place Nov. 20 at 7pm-9pm
- Presenters confirmed however there are logistics outstanding
- A. Getty to send J. Bowen email with event details for distribution to the group

#### **5.7 Pride and Trans Flag Raising Ceremony – Follow-up**

- This item was struck

#### **5.8 Equity and Inclusion Lens Consultation**

- Feedback:
  - Needs to ensure it's easy and practical for staff to have resources as needed
  - Feedback is important and can be given to Evelyn Myrie via email
  - The Committee needs more time to review the Tool Kit and to meet with E. Myrie to share feedback
  - Communities were not involved in the creation of the document

**V. Nikolskaya/D. Wooldridge**

That the LGBTQ Committee welcomes E. Myrie to discuss the Equity and Inclusion Tool Kit with the Committee outside the Committee's regular meeting time.

**CARRIED**

**5.9 Work Plan Follow-up**

- Main points of the Committee's Work Plan:
  - Collaboration with the Hamilton Public Library
  - Collaboration with the schools (Public and Catholic) for youth engagement
  - Addiction and Substance Use
  - LGBTQ Community Calendar
- Interest in having a joint meeting with the Committee Against Racism

**5.10 Trans Job Working Group Request**

- The Trans Job Working Group requests financial assistance from the LGBTQ Committee to support their first annual Open Door Job Fair
- The Working Group will include the Committee's logo on promotional material

**R. Vine/D. Wooldridge**

That the LGBTQ Advisory Committee authorize \$550 to the Trans Job Working Group to support the Open Doors Job Fair.

**CARRIED**

**5.11 Resignation**

**V. Nikolskaya/K. Sprague**

That the LGBTQ Advisory Committee accepts the resignation of Neil Turner.

**CARRIED**

**5.12 Trans Flag Raising**

- The flag will be raised on November 17, 2017 at 8:30am.
- There will be no formal ceremony

**5.13 Budget**

- \$2,050.00 for trans related activities
- Accessing reserve funds for:
  - Conferences
  - Research
  - End of year celebration
- Agreement from Committee to request 1% increase
- Agreement for re-establishment of the end of year celebration for equity seeking groups

**R. Vine/ H. Briscoe**

That the LGBTQ Advisory Committee support BentQ with its website with the condition that the Committee's logo be included on its website.

**CARRIED**

- J. Diemert abstained from the vote

**V. Nikolskaya/ D. DaSilva**

That the LGBTQ Advisory Committee earmark \$2000.00 from reserve funds to cover a community consultation, with any surplus earmarked funds go to BentQ, a partner in the community.

**CARRIED**

- J. Diermert abstained from the vote

**H. Briscoe/D. Wooldridge**

That the LGBTQ Advisory Committee earmark \$300 for the year-end celebration (2017).

**CARRIED**

**D. Wooldridge/ H. Briscoe**

That the LGBTQ Advisory Committee accepts the 2018 Budget proposal.

**CARRIED**

**5.14 “In-camera” session**

- The Committee held an “in camera session”, Human Rights, Diversity and Inclusion Office staff left the room; L. Kolar present during the session.

**6. Announcements/ Information Sharing**

- No announcements noted

**7. Adjournment**

The meeting of November 16, 2017 was adjourned at 9:05pm.