



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday, December 5, 2017, 7:00 p.m.
City Hall, 71 Main Street West, Room 193

Present: Marlene Dei-Amoah, Janice Webster, Nerene Virgin, Tyrone Childs, Jessica Brennan, Taimur Qasim, Daniel Ramos, Louic LeBlanc, Steve Petgrave, David Jacob
Regrets: Ashok Kumar, Joseph Scott, Winston Morrison
Absent: Roger-Wayne Cameron
Also Present: Jodi Koch, Betsy Pocop – staff, Human Rights, Diversity and Inclusion

Chair: M. Dei-Amoah

1. Changes to the Agenda

- Addition of Item 1.3 – Anti-Racism Resource Centre Officer (ARRO) Hiring Update
- Addition of Item 1.4- Anti-Racism Resource Centre Steering Committee Update
- Addition of Item 1.5- Community Presentation
- Addition of Item 1.6- Committee Chair position

2. Business/ Discussion Items

1.1 2018 Budget Submission

Motion#1

J. Brennan/J. Webster

That the 2018 Budget submission include a \$5000 request for Lincoln Alexander Day.

CARRIED

1.2 Lincoln Alexander Day

- Update provided from J. Brennan and D. Ramos regarding planning meeting attended at Stewart Memorial Church on November 30
- There were two thoughts: 1) what can be done for January 2018
2) What can the Committee do further on in the future
- For January 21, 2018:
 - The event is low key however with CAR involvement there could be an enhancement

- M. Dei-Amoah, as acting Chair, invited to speak at memorial event at Stewart Memorial Church
 - CAR could potentially contribute funds to the event
 - CAR could help with invitational element
- Moving forward:
 - The intent will be to commit to the motion passed and look to start planning event in February/March and involving schools
 - Importance of attendance from key political figures in the City of Hamilton
- CAR members discussed the possibility of collaborating with the Lincoln Alexander Centre and that this collaboration would be separate from Stewart Memorial Church; J. Brennan and D. Ramos to contact the Centre to discuss collaboration further
- As the event is on January 21st, it would be difficult to bring school participation in on a Sunday
- M. Dei-Amoah to attend January 21st event at Stewart Memorial Church
- B. Pocop to send contact information for A. Duncan and Lincoln Alexander Centre to M. Dei-Amoah, J. Brennan, D. Ramos

Motion #2

T. Childs/J. Brennan

That the acting Chair of the Committee Against Racism extend an invitation to A. Duncan of Stewart Memorial Church to attend the Committee's next scheduled meeting.

CARRIED

Motion #3

J. Brennan/T. Childs

That the Committee Against Racism, pending approval of their 2018 budget, support Stewart Memorial Church with up to \$2000 for a Lincoln Alexander Day commemorative event.

CARRIED

Motion #4

D. Ramos/ L. Louic

That the Committee Against Racism, pending approval of their 2018 budget, reach out to the Lincoln Alexander Centre to determine a potential collaboration between the Committee and the Centre and provide support of up to \$2000 for an event to commemorate Lincoln Alexander Day.

CARRIED

1.3 Anti-Racism Resource Officer Hiring Update

- J. Koch provided an update
- Expected announcement late this week or early next week

- The target for an anticipated start date is January 2018
- All parties were represented on the hiring committee

1.4 ARRC Steering Committee Update

- Update provided by J. Webster, T. Qasim, T. Childs
- McMaster University will be assigning a staff person to the Steering Committee
- Once the ARRO is hired will be looking at objectives and goals
- Looking at social media outreach as first goals
- Finding grants could be done jointly with HCCI – this to be parked for a later date
- For the Centre's launch – attendees will be kept to a minimum because of the small space
- Discussion with wider CAR regarding roles and responsibilities of steering community
- CAR representatives on steering committee can share tasks with wider CAR membership
- The City to include representative on the steering committee
- Discussion related to amendments of the Terms of Reference for the Steering Committee related to partners involved

1.5 Community Presentation

- Presented by J. Webster
- "Speed Meet" event on December 10 open to all
- An opportunity to learn more about 16 different faith and belief backgrounds
- Event flyer to be distributed to committee members

1.6 Committee Chair position

- Chair has now been absent for three Committee meetings; members are concerned for the Chair's wellbeing but also feel that the acting chair should receive appropriate recognition
- Members are prepared to grant the Chair a Leave of Absence until further notice and ask that the Chair be notified of this decision via a letter sent by mail

Motion #5

J. Brennan/ L. Leblanc

That in absence of the Chair, the Committee Against Racism appoint M. Dei-Amoah chair of the Committee.

CARRIED

10. Adjournment

Meeting adjourned at 8:30pm.