

**Fair Wage Policy and Fair Wage Schedule Complaints Annual Report
January 1, 2017 – December 31, 2017**

Complaint investigated and found non-compliant with the requirements of the Fair Wage Policy:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against	Audit Fee to be Collected from the Contractor (excludes HST)	Value of Fair Wage Shortfall	Sanctions Imposed (if any)
FW24-2016	C13-45-16 - General Contractors for the Completion of Various Construction Work Required at Tim Horton's Field	\$712,598.00	Bestco Construction (2005) Ltd.	Sub-contractor: S&G Electric Ltd.	\$5,000.00	\$4,119.59	<p>1. Bestco Construction (2005) Ltd. is required to submit an accountant's report on S&G Electric Ltd. for the next three City Construction Contracts where Bestco Construction (2005) Ltd. elects to use S&G Electric Ltd. as a sub-contractor.</p> <p>2. S&G Electric Ltd. is required to submit an accountant's report on S&G Electric Ltd. and any of S&G Electric Ltd.'s sub-contractors for the next three City Construction Contracts where S&G Electric Ltd. has either been awarded a City Construction Contract or will be working as a sub-contractor.</p>

Complaints under investigation as of December 31, 2017:

Fair Wage Complaint Number	Contract Number and Title	Contract Award Amount	Contractor	Complaint Against
FW25-2017	C13-26-16 – Binbrook Library – Demolition and New Build	\$2,649,000.00	Sona Construction Ltd.	Sub-contractor: J.R. Jones Electric
FW26-2017	C15-56-16 (HSW) – Upper Sherman Road Reconstruction	\$3,990,560.04	Network Sewer and Watermain Ltd.	Contractor: Network Sewer and Watermain Ltd.