

Status of Women
Thursday, January 25, 2018 5:30 p.m.
City Hall, 71 Main St. W, Room 193

Present: Denise Christopherson, Janice Lukas, Katie Hood, Yulena Wan, Doreen Ssenabulya, Zenaida Roque Cruz

Regrets: Councillor Donna Skelly, Marie Robbins, Laura Cattari (resigning from Committee)

Absent: Miracle Chukwu, Katherine Kalinowski

Also Present: Nadia Olivieri (Staff Liaison)

Guests: N/A

Chair: Denise Christopherson (interim)

WELCOME & INTRODUCTIONS

1. APPROVAL OF AGENDA

(D. Ssenabulya/Z. Roque Cruz)

That the Status of Women Committee agenda of January 25, 2018 be accepted as presented.

CARRIED

2. DECLARATIONS OF INTEREST

None declared.

3. APPROVAL OF MINUTES

3.1. Minutes of November 23, 2017

(Y. Wan/ J. Lukas)

That the Status of Women Committee minutes of November 23, 2017 be accepted as presented.

CARRIED

4. PRESENTATIONS- n/a

5. DISCUSSION ITEMS

5.1. Election of a new Chair and Vice Chair

D. Ssenabulya volunteered to be Vice Chair; D. Christopherson volunteered to be Chair

(Y. Wan/J. Lukas)

That the Status of Women Committee accept the volunteers into their respective roles as Chair and Vice Chair.

CARRIED

5.1.a

5.2. 2017 Budget

The Chair recalled for members that at the November 2017 SWC meeting a motion was passed to purchase 2 tables for the Women of Distinction event on March 8, 2018. Tonight SWC members were advised that this purchase was not allocated to the 2017 budget as expected. Despite the availability of tickets in November of 2017 the purchase will proceed out of the 2018 budget because the actual delivery of service (the event) occurs in 2018.

Members agreed to address the impact to the 2018 budget by requesting funds from the SWC reserve, when appropriate and with the support of a Report.

5.3. 2018 Budget

The 2018 Activity Plan will need to be confirmed to understand related costs and short falls of the 2018 Budget to support 2018 Activities. Arising from the Elect More Women Conference, the SWC is interested in supporting 3 workshops: Building a Campaign Step By Step, Fundraising for Election Campaign and Changes to the Municipal Election Action. The series of workshop will run Tuesday evenings in the month of March.

MOTION: Workshop Financing

(J. Lucas/ K. Hood)

The SWC financially support, with a fund of \$1000.00, the execution of the Elect More Women April 2018 Workshops. **CARRIED**

5.4. 2018 Activity plan

Members reviewed the 2017 Activity plan.

Members are asked to forward any names of women who would be interested in attending (including their own name) or in need of a ticket to the Women of Distinction event to Staff Liaison. A Member acknowledged that SWC member M. Chukwu has been nominated for an award that evening.

Members agreed to prepare a Report to Council to review 2017 accomplishments (Elect More Women Conference, Childcare Policy, etc.) and present priorities for 2018 (Elect More Women Workshop, International Women's Day events, opinion editorials, Gender Equity advocacy at the COH, Gender Equity Town Hall, expanding Childcare Policy to all Volunteer Advisory Committees, etc.)

Members requested that Shylo Elmayan from Community Initiatives, be invited to SWC meeting to discuss her work and generate discussion as how the SWC can help her advance her work. Committee Member

5.1.a

advised that Shylo is working with Sister in Spirit organization to circulate a survey that will be used to collect baseline data. Staff Liaison is to invite Shylo to attend the February SWC meeting.

SWC members are also interested in collecting an update on COH workforce demographics. Chair discussed Executive Summary of the last EXCLerator Report. Nothing has really shifted with respect to racial diversity. However, if you look at data that focuses on demographics of young adults, you realize that committees such as those at the university level are well represented by a diverse membership. The Chair will provide PDF of EXCLerator Report to Staff Liaison to disperse to members.

COH Workforce Data analysis may be a good segue to introduce an Equity Town Hall prior to the new Council.

As part of the presentation to AF&A Council, the Chair suggested that the SWC may want to consider presenting a Motion on Gender Equity as did the City of Toronto. SWC will need to advise SWC Councillor advocates of the nature of the Motion in advance of presentation to AF&A.

SWC has formed a subcommittee to work on the Report to AF&A Council for the February 26, 2018 meeting.

The sub-committee consists of D. Christopherson, Zenaida Cruz, Doreen Ssenabulya, Yulena Wan and Jan Lukas. Sub-committee will present draft report at the February SWC meeting.

6. OTHER BUSINESS

6.1. Information Sharing (relevant to SWC activities)

MOTION: Resignation

(Z. Roque Cruz/D. Ssenabulya)

The SWC regrettably accepts the resignation of Laura Cattari.

CARRIED

Women March Forward (January 21, 2018)

Chair D. Christopherson advised that the event was well received and SWC logo was on site on all materials.

The event focused on intersectionality and was run by young women.

Member J. Lucas provided information for the group on a upcoming Sisters in Spirit event: Free Women's Self Defense Workshop on February 17, 2018 and an event on March 10, 2018: **When Sistahs Get Together - International Women's Day Celebration (at the Hamilton YWCA)**

5.1.a

Staff Liaison to dispersed information to SWC members via email.

7. **ADJOURNMENT**

(D. Ssenabulya/ Y. Wan)

That the Status of Women Committee meeting be adjourned at 6:50pm.

CARRIED