



Hamilton

**Status of Women**  
**Thursday, March 22, 2018 5:30 p.m.**  
**City Hall, 71 Main St. W, Room 193**

**Present:** Denise Christopherson, Janice Lukas, Katie Hood, Zenaida Roque Cruz Marie Robbins, Miracle Chukwu, Katherine Kalinowski

**Regrets:** Councillor Donna Skelly, Yulena Wan, Doreen Ssenabulya

**Absent:** N/A

**Also Present:** Nadia Olivieri (Staff Liaison)

**Guests:** N/A

**Chair:** Denise Christopherson (Chair)

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**WELCOME & INTRODUCTIONS**

**1. APPROVAL OF AGENDA**  
**(M. Chukwu/M. Robbins)**

That the Status of Women Committee agenda of March 22, 2018 be accepted as presented. **CARRIED**

**2. DECLARATIONS OF INTEREST**

None declared.

**3. APPROVAL OF MINUTES**

3.1. Minutes of January 25, 2018

**(J. Lukas/K. Hood)**

That the Status of Women Committee minutes of January 25, 2018 be accepted as presented. **CARRIED**

**4. PRESENTATIONS- n/a**

**5. DISCUSSION ITEMS**

5.1. 2018 Activity plan

Presentation to AF&A March 26, 2018 9:30 am

The group agreed to word smith a motion which reflects the work the Committee has done and will support the activities of the committee into the 2018 year.



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A hand out will be organized into 3 columns, each with the following headings:

**2017 -2018 Objectives:**

Contextualize all the SWC activities with City's strategic directions Engage/advise City Council on the implementation of a gender/equity lens for future municipal budget process

Support/promote/inform community activities to enhance the safe, equitable inclusion of women and girls in Hamilton.

Develop a Childcare Policy Invitation of the Urban Indigenous Strategy Project Manager to SWC

**Accomplishments:**

Overviewed the City's budget and strategic plan with the City Manager and General Manager of Finance and Corporate Services, providing relevant feedback from a gender perspective.

Hosted the Elect More Conference on October 21, 2017 which was attended by over 120 women including women elected representative from all levels of government who engage in dialogue around the importance of promoting gender issue in politics and the active participation of all women in all levels of the political process.

Provided Childminding Services for SWC members so that parental responsibilities were not barriers for members to attend meetings in 2017/ 2018. Surveyed other VAC to see if this resource should be extended all VAC.

Provided access to Accessible Parking as a means of eliminating other barriers to meeting attendance.

Provided feedback on the Equity Tool kit.

Supported the consultation and development of the Transgender Protocol and participated as part of the delegation to Council when the Protocol was passed.

Consulted with Urban Indigenous Strategy Senior Project Manager on the Truth and Reconciliation Commission recommendation and how the SWC can actively participate.



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## **Future Goals**

To consider the impact of policy decisions related to transit, gentrification/housing, and environment on the health and wellbeing of women and their children.

Increase the leadership, representation and participation of all women and girls in all City departments and affiliates.

Advocate for more investment in affordable and accessible childcare including exploring opportunities to expand childminding to all volunteers on city committees

Explore removing all barriers to full engagement in committee work including exploring digital and teleconferencing options.

All City of Hamilton budget process are done through a gender equity lens.

Support ongoing Safety Audits.

Arising from the above, the SWC would like to put forward the following motion.

### **Motion:**

To integrate a gender equity perspective into the design, development and execution of all budgetary processes in order to support equitable, effective and appropriate resource allocation.

Establish budgetary allocations to support and build gender equity and development programs which enhance women's empowerment and engagement in civic life  
Restructure the allocation of public expenditures to promote women's economic opportunities and access to productive resources and address basic social, educational and health needs of women, particularly those living in poverty.

Develop the necessary analytical and methodological tools and mechanism for monitoring and evaluating, progress on building gender equity.

Make efforts to systematically review how women benefit from public sector expenditures; adjust budgets to ensure equity of access to public sector expenditures, both for enhancing productive capacity and for meeting social needs

Conduct reviews of city service delivery systems to eliminate any existing bias against women

Facilitate at all levels, more open and transparent budget process using all available resources, community partners and equity and Inclusion Tool Kit recently developed through the office of the Mayor



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**6. OTHER BUSINESS**

Information Sharing (relevant to SWC activities)

Women of Distinction Award – congratulations to SWC member M. Chukwu for her nomination. The event was a success. All tickets purchased by the SWC were donated to women who would not otherwise attend the event.

Elect More Women Workshops – one more work shop in the series. Looking to add another workshop.

The workshops have great attendance and feedback.

**7. ADJOURNMENT**

**(M. Chukwu/ Z. Roque Cruz)**

That the Status of Women Committee meeting be adjourned at 7:20pm.

**CARRIED**