



Hamilton

Minutes
LGBTQ Advisory Committee
Thursday, February 15, 2018, 6:00 p.m.
City Hall, 71 Main St. W., Room 192

Present: Marlon Picken, Kristeen Sprague, Kate Dalton, Autumn Getty, James Diemert, Ron Vine

Regrets: David DaSilva, Violetta Nikolskaya

Absent: Debbie Wooldridge, Councillor Aidan Johnson, Councillor Matthew Green

Staff: Betsy Pocop

Guests: Jennifer Talbot, Program Manager, Native Women's Centre

Recorder: Betsy Pocop

Chair: M. Picken

First Nations, Metis, Inuit Recognition

K. Sprague and M. Picken provided a land acknowledgement

Welcome/Introductions

1. Changes to the Agenda

- Items 4.1 and 4.2 rescheduled to future Committee meetings
- Item 5.3a) to be a timed item and scheduled for 6:45pm
- Addition of 5.3 b) discussion of parameters of learning moment

Discussion by Committee members of who sets the Agenda, and to who members send Agenda item requests. Staff liaison advised committee members that staff facilitate the agenda structure; the Chair indicated agenda requests were to go to the Chair for consideration.

Motion #1

R. Vine/K. Sprague

That the learning moment be presented by R. Vine, or any member who has contacted the staff liaison to share at the meeting, and that the LGBTQ Advisory Committee have a discussion regarding the parameters of the learning moment.

CARRIED

Motion #2

J. Diemert/K. Sprague

That the LGBTQ Advisory Committee accepts the agenda of February 15, 2018, as amended.

CARRIED

2. Declaration of Interest

- A. Getty declared conflict for item. 5.8

3. Review and Approval of Minutes

Motion #3

A. Getty/K. Dalton

That the minutes of January 18, 2018 be approved.

CARRIED

4. Presentations

None

5. Business/Discussion Items

5.1 Business Arising from Previous Minutes

5.1.1 Equity & Inclusion Lens Toolkit

- B. Pocop provided update; further feedback to be provided to E. Myrie via email following the Committee's scheduled discussion of the Toolkit at the March meeting
- B. Pocop to send out Toolkit to the Committee for review prior to next month's meeting

5.2 Terms of Reference

- Committee reviewed the vision and mission statements
- Discussion of including Two Spirit (2S) in the Committee's acronym

5.3 a) Learning Moment – A discussion of items in the City's employee benefit plan/PrEP medication

- R. Vine shared with the Committee information about PrEP (Pre-Exposure Prophylaxis) medication, intended to reduce HIV, discussed coverage by provincial drug plans; need to consider if this medication is covered by the City's benefits plan for employees and if not, what recommendation can the Committee make to Council regarding this
- B. Pocop tasked with finding out if benefit plans coverage to date for City employees cover PrEP medication
- B. Pocop tasked with providing Committee with list of all medications not covered by City benefit plans

5.3 b) Learning Moment Parameters

- J. Diemert provided clarification for information shared on learning moment, specifically: that there is a common conflation between HIV and AIDS which needs to be addressed; type of coverage by the Trillium drug plan and that coverage of the medication is dependent on the benefits plan as there are different benefit plans
- J. Diemert provided alternate ways to access PrEP under the Trillium Drug Plan
- Discussion that 15 minute allocation may not be sufficient time and important of bringing in experts on a topic discussed at future learning moments; also consideration for historical piece and lived experience

- The idea of the learning moment is for every person to be able to bring up a variety of issues and have discussion of issues relevant to the LGBTQ communities
- For future planning: to have learning moment democratized and to have idea for learning moment shared in advance
- Next learning moment will be led by guests

5.4 Needs Assessment Funding Request

- M. Picken provided update: spoke with Councillor Green's office to determine how to move forward and will follow up
- B. Pocop to provide M. Picken with information for options previously presented

5.5 Advisory Name – Community Consult

- Item will remain a standing item

5.6 Membership status - Resignation

Motion #4

A. Getty/K. Sprague

That the LGBTQ Committee accepts the resignation of Hibbs Briscoe.

CARRIED

5.6 Pride event

- Item deferred to March meeting

5.7 Trans Job Working Group Update

- Item deferred to March meeting

6. Adjournment

Motion #5

K. Sprague/ J. Diemert

That the LGBTQ Committee adjourn their meeting of February 15, 2018.

CARRIED

The meeting of February 15, 2018 was adjourned at 8:06pm.