



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Thursday, July 5, 2018, 5:00 p.m.
City Hall, 71 Main Street West, Room 264

Present: Marlene Dei-Amoah, Janice Webster, Tyrone Childs, Taimur Qasim, Nerene Virgin, Jessica Brennan, Winston Morrison, Joseph Scott, Daniel Ramos

Regrets: Steve Petgrave, Ashok Kumar, Louic Leblanc

Also Present: Betsy Pocop – staff, Human Rights, Diversity and Inclusion
Princewill Ogban – Hamilton Anti-Racism Resource Centre

Chair: M. Dei-Amoah

Welcome & Introductions

Welcome of members and guests

1. Declaration of Interest

None declared

2. Approval of Minutes

2.1 March 27, 2018

- Clarification – resignation listed on the July 5 agenda was the resignation presented to the Committee in March for acceptance however was deferred due to quorum
- Item 5.1.3 – costs incurred at the HARRC as of February 26, 2018
- Correction- W. Morrison and Councillor Conley absent from the meeting

J. Brennan/N. Virgin

That the Committee Against Racism's minutes of March 27, 2018 be accepted, as amended.

CARRIED

2.2 Changes to the Agenda

- Addition of Item 3.4 – CAR Brochure

3. Business/ Discussion Items

3.1 HARRC Steering Committee Applicants Review

- A brief summary was provided to CAR members about the applications received for the HARRC Steering Committee
- The floor was opened for CAR members to ask questions
- Will the Steering Committee be looking to expand its membership?
 - The Steering Committee will start with five members then expand to add more members
 - There will be consultation with the HARRC Lead to identify needed skillsets and have targeted recruitment at a future date

N. Virgin/J. Brennan

That the Committee Against Racism accepts Malak Askar, Tarek Ajak, Pauline Kajiura, Marla Brown, and Imrana Alamgir to join the Hamilton Anti-Racism Resource Centre Steering Committee

CARRIED

3.2 Member Resignation

J. Webster/J. Scott

That the Committee Against Racism accepts the resignation of Committee member, David Jacob.

CARRIED

3.3 HARRC Updates

3.3.1 Quarterly Updates

- P. Ogban provided an update
- To date: there have been 19 individual intakes/referrals, 21 ethno-racial consultations, 4 presentations
- A draft report has been prepared and will be shared with the Committee when completed
- P. Ogban will send final report to B. Pocop for distribution to the Committee members
- Annual Discussion Forum will be held July 11 at McMaster University from 4-6pm in room 230 at the Student Centre
- P. Ogban will advise if parking passes will be available
- Invited: CAR members, steering committee, oversight committee, Dr. Ameil Joseph, Yohana Otite
- An agenda will be developed as a guide but the discussion will be open

3.3.2 Three Year Strategic Plan

- P. Ogban presented the HARRC's Strategic Plan
- P. Ogban open to input, any input can be sent to P. Ogban via email
- Social media (Facebook, Twitter) has been set up for the Centre, and a website is currently being worked on

- Currently P. Ogban manages the social media presence; however, P. Ogban may have future placement students involved
- A logo has been developed for the HARRC
- The colours of the logo represent different people and different communities
- The logo will be used moving forward and will be included on a letterhead, documentation, etc.
- P. Ogban has developed documents to assist when meeting with clients (i.e. Consent form for communication with third parties for advocacy reasons, confidentiality forms)
- Intakes to date have been related to anti-black racism, employment, land claim issues, anti-Semitism
- Will have conversations with various organizations (police, school boards, post-secondary institutions, Victim Services, child welfare agencies) about the HARRC and its work
- P. Ogban will also reach out to youth organizations
- Members discussed the possibility of a potential workplan collaboration with the school board, as there were members of the school board who sat on the committee
- P. Ogban explained the matrix used at the HARRC and information obtained at intake
- Connection with post-secondary educational institutions (i.e. McMaster and Mohawk) to have another option to share their experiences outside of the institution
- Dr. Ameil Joseph's work focuses on services provided and support systems institutions have when complaints of racism come forward
- Are follow ups done with intakes?
 - There have been follow ups on intakes though the scope of the work for the lead is limited to taking intakes, making referrals and capturing data
- Follow ups would be helpful to know if the resource is helpful
- Regarding the Strategic Plan, all KPIs are important, however intakes and referrals are the priority
- There have been several ethno-racial associations in Hamilton that have reached out to P. Ogban to speak or present

3.4 CAR Brochure

- M. Dei-Amoah will review the current brochure and committee can then follow up
- T. Childs has suggestions for revisions
- B. Pocop to send copy of the brochure to M. Dei-Amoah for review

4. Adjournment

Meeting adjourned at 6:44pm.

Next meeting to be held on Tuesday, July 24 at 6:30pm