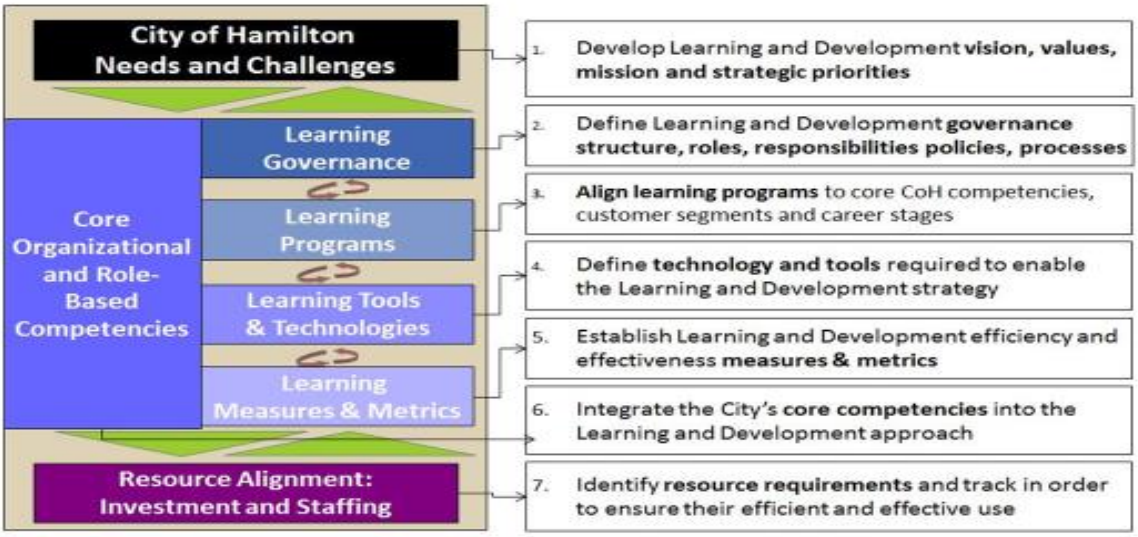New Performance & Learning Framework