

CITY OF HAMILTON

MOTION

Council Date: August 17, 2018

MOVED BY COUNCILLOR T. JACKSON.....

SECONDED BY COUNCILLOR.....

OPSEU Local 216 and Banyan Community Services

WHEREAS, Members of OPSEU Local 216 of Arrell Youth Centre operated by Banyan Community Services find themselves in a critical situation being locked out on April 27, 2018 and without a contract since April 1, 2017;

WHEREAS, Youth in care have been displaced from their communities and the services they rely on;

WHEREAS, 60 youth justice workers at the Arrell Youth Centre are now in a lockout after workers refused to accept a benefit co-sharing arrangement that would cost a full-time employee approximately \$1,200 a year and result in a \$20,000 savings to the employer; and

WHEREAS, the City of Hamilton has a vested interest in protecting the integrity of the Province of Ontario Labour laws and the principal of negotiating collective agreements in good faith;

THEREFORE BE IT RESOLVED:

- (a) That the City of Hamilton ask Banyan Community Services to uphold the integrity of Ontario Labour Laws, which are based on a presumption of good faith bargaining by both parties;
- (b) That the City of Hamilton call on Banyan Community Services to find a resolution to the lockout without imposing further hardship on workers and their families; and
- (c) That if Banyan Community Services refuses to resume bargaining in good faith, the City of Hamilton ask both the Minister of Labour and the Minister of Children, Community and Social Services, the Prime Minister of Canada, and the Premier of Ontario to intervene in order to uphold the integrity of the Ontario Labour Laws, and the underlying principal that both parties in a dispute must, in good faith, negotiate a Collective Agreement; and, that all local MP's and MPP's be copied.