



Hamilton

Minutes
LGBTQ Advisory Committee
Thursday, October 18, 2018, 6:00 p.m.
City Hall, 71 Main St. W., Room 171

Present: Marlon Picken, David DaSilva, Violetta Nikolskaya, Kate Dalton, Autumn Getty, Ron Vine

Regrets: James Diemert

Staff: Betsy Pocop

Guests: Jennifer Talbot, Program Manager, Native Women's Centre
Lyla Miklos, Ward 1 City Council Candidate

Recorder: Betsy Pocop

Chair: M. Picken

Welcome/Introductions

A round of introductions and welcoming of members and guests

First Nations, Metis, Inuit Recognition

V. Nikolskaya did a land acknowledgement

1. Changes to the Agenda

- Item 4.1 to occur at 7pm to provide space and time to the presenter
- Addition of Item 5.9- Basic Income Project
- Item 5.4 – Deferred
- Item 6.2 – Move up to become Item 5.1.1
- Item 5.5 – Deferred to November meeting

Motion #1

V. Nikolskaya/A. Getty

That the LGBTQ Advisory Committee accepts the agenda of October 18, 2018, as amended.

CARRIED

2. Declaration of Interest

- None declared

3. Review and Approval of Previous Minutes

- V. Nikolskaya enquired if any feedback was provided or forwarded regarding the Equity & Inclusion Toolkit – no feedback was received or forward

- R. Vine expressed concern for the discussion that occurred regarding the learning moment as he felt that it should have been known and would have been known that there were issues with the topic of the learning moment
- B. Pocop to follow up with Diversity and Inclusion Office regarding definition of learning moment and best practices moving forward for the item
- R. Vine requested clarification if item as explained to be a learning moment could be considered as either a discussion item or learning moment; V. Nikolskaya clarified that such an item could be either a discussion item or learning moment and further clarified for guests in attendance that the original intention of the learning moment is for reflection and to learn

Motion #2

V. Nikolskaya/A. Getty

That the Committee's minutes of May 17, 2018 be approved, as presented.

CARRIED

4. Presentation

4.1 Spectrum – Jyssika Russell

- This item was presented at 7pm following item 5.1.1
- The event was planned in response to the Confident and Confused event that took place at the First Ontario Place on September 28 and was held at the City Hall Forecourt; over 100 attendees and overall positive response
- SACHA and the Youth Wellness Centre were also involved
- Committee members and guests expressed gratitude to members of Spectrum and partner organizations for organizing the event
- J. Russell provided additional information regarding initiatives of spectrum during the 2018 Municipal Election – engaging with council and school board candidates
- They are working with and engaging youth, the responses received have been that youth are interested in becoming more engaged and learning more about the LGBTQ Advisory Committee

4.2 Bus Ad Legal Appeal

- Committee members were in agreement to move their discussion from item 5.7 to be discussed at this time to include the presenter in the discussion
- Members enquired if bus ads could be put up at this time by the Christian Heritage Party

5. Business/ Discussion Items

5.1 Business Arising from Previous Minutes

5.1.1 Rainbow Crosswalk

- B. Pocop provided brief update – TD has offered to cover costs of maintenance of the rainbow crosswalk for \$10,000 over a certain period of time
- Members discussed that consideration should have been given for the possibility of vandalism when the decision was made to install the crosswalk
- Members expressed they felt that the Rainbow Crosswalk was a gift from the City to the LGBTQ community a commitment from the City should be followed through, including financial considerations for maintenance

- There was a lack of consultation with the Advisory Committee regarding the private sponsorship of the maintenance of the crosswalk

5.2 Advisory Name – Community Consult

- Deferred

5.3 2019 Committee Budget

- Budget allocation for incidental costs (1500.00) and special events (2425.00) to maintained as they were in 2018

Motion #3

A. Getty/V. Nikolskaya

That the LGBTQ Advisory Committee request a 1% increase to their 2019 budget and request to access \$1000.00 from their reserve fund for the 2019 budget year.

CARRIED

5.4 Learning Moment

- Deferred

5.5 Terms of Reference

- Deferred to November meeting

5.6 Six Nations Pride Flag

- B. Pocop advised the flag was picked up from the Mayor's Office

5.7 Bus Ad Legal Appeal

- Item moved to 4.2 for discussion

5.8 Hamilton's Age Friendly Plan

- There has been a reach out to speak to the Committee about the Age Friendly Plan to gear future planning to LGBTQ self-identified older adults
- Committee members were in agreement to have guest present to the committee at the next meeting

5.9 Basic Income Project

- Item deferred to November meeting

6. Announcements/ Information Sharing

6.1 Debrief: Confident or Confused Event

- The item was discussed during the presentation by Spectrum

7. Adjournment

The meeting of October 18, 2018 was adjourned at 8:07pm.

Next meeting scheduled for November 15, 2018 at 6:00pm