



Hamilton

- MINUTES -
COMMITTEE AGAINST RACISM
Tuesday, October 23, 2018, 6:30 p.m.
City Hall, 71 Main Street West, Room 192

- Present:** Marlene Dei-Amoah, Louic LeBlanc, Joseph Scott, Winston Morrison, Jessica Brennan, Janice Webster, Daniel Ramos
- Regrets:** Ashok Kumar, Nerene Virgin, Taimur Qasim, Steve Petgrave, Tyrone Childs
- Also Present:** Betsy Pocop – staff liaison, Human Rights, Diversity and Inclusion
Jodi Koch – Human Rights, Diversity and Inclusion
Jessica Bowen – Human Rights, Diversity and Inclusion
Princewill Ogban – Hamilton Anti-Racism Resource Centre
- Chair:** M. Dei-Amoah

Welcome & Introductions

Welcome of members and guests

1. Changes to the Agenda

- Addition of Item 6.1 - Discussion of instatement of committee for 2018-2022 term

J. Brennan/L. LeBlanc

That the Committee Against Racism accepts the agenda of October 23, 2018, as amended.

CARRIED

2. Declaration of Interest

None declared

3. Approval of Minutes

3.1 July 24, 2018

Arising from the Minutes:

- The HARRC Oversight Committee has shared their meeting minutes with CAR – copies provided to members in attendance
- J. Webster has provided M. Dei-Amoah the HARRC Steering Committee meeting minutes

J. Scott/W. Morrison

That the Committee Against Racism accepts the meeting minutes of July 24, 2018, as presented.

CARRIED

4. Presentations

None

5. Business/ Discussion Items**5.1 HARRC Update****5.1.1 Quarterly Metric Report – P. Ogban**

- Copies of the first quarterly metric report provided to members in attendance
- The HARRC website has been developed and is currently running
- HARRC has had two banners made to be used at events
- The Black Legal Action Centre is being developed through the Hamilton Community Legal Clinic
- P. Ogban will be presenting at the HCCI AGM on October 24; he will be speaking about HARRC
- Members discussed: the level awareness of HARRC's existence with the public, importance of the community liaison position with the Hamilton Police Services
- The need for counselling services for racialized trauma has been identified through P. Ogban's work; P. Ogban to begin preliminary gathering of available service providers in Hamilton area
- CAR members thanked P. Ogban for providing the update

5.1.2 Steering Committee Update

- J. Webster provided the update
- The 2017 Funding Agreement supersedes the CAR presentation approved by Council in 2015
- The Oversight Committee asked two Steering Committee members (V. Rossi and J. Bowen) to draft new Terms of Reference to replace those previously provided by CAR. The Steering Committee will discuss and provide feedback. At present, the Steering Committee is working out to whom they report to on aspects of their work.
- T. Qasim made a suggestion to the Steering Committee – that the Oversight Committee merge with the Steering Committee for the purposes of the two groups working for HARRC more efficiently and for better communication
- Next Steering Committee meeting in November 2018

5.1.3 HARRC (Steering Committee) Issue and Resolution

- M. Dei- Amoah provided an update

- A matter arose in which CAR Steering Committee members sought clarification regarding the Funding Agreement for HARRC
- The matter was brought forward but did not follow the proper procedure of going through the Committee or its Chair, as is the expectation
- The expectation and understanding continues to be that the Committee speaks through one voice which is the Chair; further, that issues concerning HARRC, are brought back to CAR via the Steering Committee members for discussion and decision as a committee, and to develop a plan of action collectively
- The same process should be followed for any issues which may arise
- The matter has been resolved with expectations being clearly set for all committee members
- J. Koch offered to attend any future committee meeting to answer questions or concerns from the group

5.2 Future Committee Planning/ Workplan

- Deferred to November meeting

5.3 2019 Budget

- 2018 budget- the Committee plans to access a portion of the remaining funds in the 2018 budget to support the HARRC with printing of promotional materials
- The committee plans to access reserve funds for the 2019 year to provide ongoing support to the HARRC and community led initiatives

J. Scott/J. Webster

That the Committee Against Racism support the ongoing launch of the Hamilton Anti-Racism Resource Centre through payment of promotional materials such as posters and pamphlets for up to \$2000.00.

CARRIED

J. Brennan/J. Scott

That the Committee Against Racism request to withdraw \$5000.00 from their reserves in 2018 to provide ongoing support for activities of the Hamilton Anti-Racism Resource Centre.

CARRIED

D. Ramos/J. Scott

That the Committee Against Racism request to withdraw \$2000.00 from their reserves in 2018 to support anti-racism related community activities.

CARRIED

J. Brennan/D. Ramos

That the Committee Against Racism approves their 2019 budget submission

CARRIED

5.4 Lincoln Alexander Day

- D. Ramos and J. Brennan to reach out to Stewart Memorial Church
- D. Ramos and J. Brennan to provide an update to the Committee in November

5.5 Black History Month

- No planning discussion occurred at this time

6. Announcements/Information Sharing

6.1 2018-2022 Committee Instatement

- Human Rights, Diversity and Inclusion staff advised committee members that a communication will be released shortly with further details on the recruitment process
- Current committee members for all Volunteer Advisory Committees will receive the communication
- The deadline to apply will be in December 2018

7. Adjournment

Meeting adjourned at 9:28pm

Next meeting scheduled for November 27, 2018