



Hamilton

Minutes
LGBTQ Advisory Committee
Thursday, May 17, 2018, 6:00 p.m.
City Hall, 71 Main St. W., Room 192

Present: Marlon Picken, Kristeen Sprague, David DaSilva, Violetta Nikolskaya, Kate Dalton, Autumn Getty, James Diemert

Regrets: Ron Vine

Staff: Betsy Pocop

Guests: Jennifer Talbot, Program Manager, Native Women's Centre
Amanda McFayden, Haldimand-Norfolk County Health Unit

Recorder: Betsy Pocop

Chair: M. Picken

First Nations, Metis, Inuit Recognition

V. Nikolskaya/ K. Sprague did a land acknowledgement

Welcome/Introductions

A round of introductions was done to welcome members and guests

1. Changes to the Agenda

- Addition of Item 5.9 – K. Sprague
- Addition of Item 5.10 – Pride Hamilton Update
- Addition of Item 5.11- Advisory Committee Statement for Trans Protocol Training
- Change of Item 4 from Presentations to Information Sharing

Motion #1

K. Sprague/A. Getty

That the LGBTQ Advisory Committee accepts the agenda of May 17, 2018, as amended.

CARRIED

2. Declaration of Interest

- None declared

3. Review and Approval of Minutes

Motion #2

A. Getty/ K. Sprague

That the Committee's minutes of February 15, 2018 be approved as presented.

CARRIED

4. Information Sharing

- M. Picken mentioned upcoming provincial elections and shared well wishes for Committee members
- J. Diemert shared that buy-in for Pride 2018 is significantly higher than previous years
- K. Sprague shared she is a performer and organizer for Pride 2018
- V. Nikolskaya indicated it is important to acknowledge spirit and response to Pride 2018 thanks to the foundation set last year
- Members discussed the potential opportunity to report to Council about the positive response to Pride 2018
- A. McFayden shared that Norfolk County will be holding second Pride this year at Dunnville

5. Business/Discussion Items

5.1 Business Arising from Previous Minutes

5.1.1 Equity and Inclusion Lens Toolkit

- Query: Is there an updated version of the Toolkit?
- Written feedback to be in written form and sent to M. Picken

Motion #3

V. Nikolskaya/K. Sprague

That the LGBTQ Advisory Committee is committed to providing written feedback for the toolkit by the end of June 2018

CARRIED

5.2 Pride Flag Raising

- Event to be held on Monday, June 11 at 6pm
- Committee identified guest speakers from the larger LGBTQ community
- M. Picken to connect with B. Pocop about guest speakers
- Food/drinks for the event: plan for approximately 150 attendees and items to include gluten free and vegan options and assortment of beverages including coffee, tea and juice
- Six Nations Pride Flag: Committee to obtain consent to raise Six Nations Pride Flag at ceremony and to obtain flag as well

Motion #4

A. Getty /K. Sprague

That the LGBTQ Committee authorizes an expense for the Pride flag raising that meets the item outlined above, to be approved by the Chair and Vice Chair at the recommendation of the staff person

CARRIED

5.3 Vice-Chair Position

- The Committee underwent the process for election of a new vice chair
- M. Picken to abstain from voting unless there is a tie
- Nominations: A. Getty, V. Nikolskaya, K. Sprague
- Nominations were accepted
- With the majority of the votes, N. Nikolskaya was elected Vice Chair for the remainder of the term

5.4 Terms of Reference

- Item deferred to the next meeting

5.5 Learning Moment

- Committee discussed that it is important to set parameters for the learning moment
- That the Committee decide/discuss the topic for the learning moment one meeting in advance
- V. Nikolskaya proposed topic for next meeting's learning moment: intersectionality between race and queer identities – anti-Blackness in the LGBTQ Community
- A. Getty proposed checking in with community members, and in particular the Hamilton Anti-Racism Resource Centre for the upcoming discussion
- V. Nikolskaya to compile information for the next learning moment and send to B. Pocop for distribution

Motion #4

A. Getty/ K. Sprague

That the topic for the learning moment be discussed and decided upon one month in advance

CARRIED

5.6 Community Consultation

- V. Nikolskaya proposed engaging the community and having outreach at Pride 2018 festivities to recruit for next term
- Community Consultation to be held in September 2018

Motion #5

A. Getty/ V. Nikolskaya

That work is done to develop a pamphlet or handout in anticipation of Pride 2018

CARRIED

5.7 Committee Meetings - July/August

- Meeting cancelled for July
- Committee to meet again on August 16, 2018

Motion #6

D. DaSilva/V. Nikolskaya

That the Committee consider an early September meeting for consult planning, as needed

CARRIED

5.8 Member Resignation

Motion #7

That the Committee accepts the resignation of D. Wooldridge and that the Committee sends a note thanking D. Wooldridge for being part of the Committee

CARRIED

5.9 K. Sprague

- K. Sprague stepping down from the Committee
- The Committee accepted K. Sprague's notice and wished her well in her future endeavours

5.10 Pride Update

- June 17th is Pride park day
- Scheduled to run from 12pm -7pm
- Spots have been booked for non-profits

- J. Diemert advised if the Committee intends to have a table at Pride it will need to be requested as soon as possible and invoice to be submitted to B. Pocop

5.11 Committee Statement for Trans Protocol Training

- Revisions: change “okay” to “understandable”, remove “going forward” and change “in” to “by”

5.12 Trans Protocol Training Community Consult

- A. Getty and B. Pocop provided an update
- Overall it was a success
- Could have taken place in a larger setting
- Similar feedback provided as the Committee’s regarding content

6 Announcements/ Information Sharing

Moved to replace #4

7 Adjournment

Members were in agreement to reschedule the June 21st meeting to June 11 at 5pm prior to the Flag Raising event in recognition of June 21st being National Indigenous Peoples Day.

The meeting of May 17, 2018 was adjourned at 8:20pm.