



The Salvation Army
Lawson Ministries Hamilton

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October 31, 2018

Mayor and Members of Council
City of Hamilton

Dear Mayor and Members of Council:

On Thursday, May 17, 2018, Lawson Ministries Employment Supports program made a presentation to the Audit, Finance & Administration Committee on the benefits of hiring employees with disabilities. The presentation highlighted that on average, persons with disabilities have better attendance, work safer have lower turnover and are highly motivated at work. It was also pointed out that hiring persons with disabilities would help the City achieve its Strategic People and Performance Plan to develop and implement a Diversity and Inclusion Strategy.

Unfortunately, the presenters were unable to complete the presentation before being advised that their time was up. As such, we would like to formally ask that the City work with Lawson to identify opportunities to employ ready, willing and able candidates available through Lawson Ministries. This type of partnership would be the type of initiative reflected in the Strategy, and would create a "win-win" for both the city and our program.

It would be appreciated if you could contact Theresa Speers (theresaspeers@lawsonministries.org) to discuss next steps.

Sincerely,

Deanna Finch-Smith
Executive Director
Lawson Ministries