



Hamilton

**- MINUTES -**

**COMMITTEE AGAINST RACISM**

**Tuesday, November 27, 2018, 6:30 p.m.  
City Hall, 71 Main Street West, Room 192**

---

**Present:** Marlene Dei-Amoah, Winston Morrison, Daniel Ramos, Janice Webster, Louic LeBlanc, Tyrone Childs, Joseph Scott, Taimur Qasim, Jessica Brennan

**Absent:** Ashok Kumar, Nerene Virgin, Steve Petgrave

**Also Present:** Nadia Olivieri– staff liaison, Human Rights, Diversity and Inclusion

**Chair:** M. Dei-Amoah

**Welcome & Introductions (6:48 pm)**

**1. Changes to the Agenda**

**(T. Childs/L. LeBlanc)**

That the Committee Against Racism accepts the agenda of November 27, 2018, as amended:

- i) **Add 6.1 Hamilton School Board Discussion**

**CARRIED**

**2. Declaration of Interest**

- i) None declared

**3. Approval of Minutes**

**(J. Brennan/L. LeBlanc)**

That the Committee Against Racism accepts the meeting minutes of October 23, 2018, as presented.

**CARRIED**

**4. Presentations**

- i) None

**5. Business / Discussion Items**

**5.1 Anti-Racism Resource Centre Update**

**5.1.1 HARRC Steering Committee Update**

- P. Ogban sent regrets for this meeting
- Steering Committee met most recently after a 3 months lapse
- 1<sup>st</sup> quarter HARRC report reviewed at meeting
- Terms of Reference were reviewed and a final draft is pending
  - Copy of the present draft is available to Committee for review
  - Chair requested that the Terms of Reference be brought back when in its final form
- P. Ogban working on antiracism events for 2019
  - P. Ogban is very appreciative that CAR is providing up to \$1700.00 from the 2018 budget to use on promotional items (fridge magnets, etc.)
  - Member J. Scott creating several resources lists with contacts that P. Ogban can connect with request additional funds (local steel unions, other unions, Canadian Labour Congress, radio etc.)
  - HARRC website is live and P. Ogban asking for feedback on the site. Any feedback from CAR members to go to the HARC Steering Committee, they can collate and provide to P. Ogban
  - Next Steering Committee meeting is December 12, 2018

**ii) Future Committee Planning**

- The Committee reviewed the work plan with the suggestions – see edits recommended on the electronic copy of the work plan
- The Chair to work with the Staff Liaison on a new 2019 draft plan for January 22, 2019 meeting
- To assist the Committee with final confirmation of the work plan. Staff to secure latest Indigenous Initiative Report for Committee, any COH Equity Policies and the 2018 – 2022 Councillor Volunteer Advisory Committee appointments

**iii) Lincoln Alexander Day**

- D. Ramos – met with Rev. Dove and Aileen Duncan (Stewart Memorial Church) – they are extremely interested in CAR's support and participation. They are excited to work with the Committee. L. LeBlanc offered to assist with the sub-committee.
- The Chair also met with L. Alexander's granddaughter and Louise Ambrose to discuss ideas.
- Lincoln Alexander's birthday is January 21<sup>st</sup>; likely the church will celebrate on Sunday January 20, 2019.

- The Service celebrating US Thanksgiving had musical performances – the Committee may want to consider supporting similar type entertainment for the Lincoln Alexander celebration.
- The Committee has allotted \$5000.00 to this event from their 2019 budget

**6. Announcements and Information Sharing**

**i) Hamilton Wentworth School Board**

- The Board has put together an equity committee
- Previously there was an advisory committee that reported directly to the Board of Governors
- The Committee members agreed that they should have some exchange/ conversation with members of this committee and Yohana Otite who has recently secured a position with the Hamilton School Board
- The meeting will be to exchange ideas and see if there are any goals the two groups share in common (e.g. promotion of Lincoln Alexander Day)

**(J. Scott/ J. Webster)**

That J. Brennan and T. Childs return to Committee with information about Hamilton Wentworth School Board Equity committee.

**CARRIED**

**7. Adjournment**

**(J. Scott/ J. Webster)**

That the Committee Against Racism meeting adjourn at 9:10pm.

**Next meeting scheduled for Tuesday, January 22, 2019.**