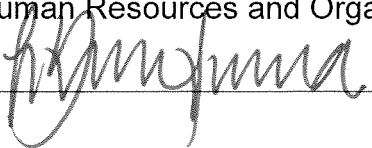




CITY OF HAMILTON
City Manager's Office
Human Resources

TO:	Chair and Members Audit, Finance and Administration Committee
COMMITTEE DATE:	December 17, 2018
SUBJECT/REPORT NO:	2019 Budget Submission Volunteer Advisory Committee (HUR18021) (City Wide)
WARD(S) AFFECTED:	City Wide
PREPARED BY:	Jessica Bowen (905) 546-2424 Ext. 5164
SUBMITTED BY:	Lora Fontana, Executive Director Human Resources and Organizational Development
SIGNATURE:	

RECOMMENDATION

That the Volunteer Advisory Committee 2019 budget base submission be approved as follows and forwarded to the 2019 budget process (Audit, Finance and Administration Committee):

- (a) Advisory Committee on Immigrant & Refugees in the amount of \$3500.00;
- (b) Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee in the amount of \$4964.00. The LGBTQ committee's 2019 budget request totals \$3964.00 and an additional \$1000.00 is requested from the Committee's 2018 reserve;
- (c) Aboriginal Advisory Committee in the amount of \$3552.00;
- (d) Hamilton Mundialization Committee (HMC) in the amount of \$6390.00. The HMC's 2019 budget request totals \$5890.00 and \$500.00 is requested from the Committee's 2018 reserve fund in order to cover expenses that may arise from twin city visits or related to Mundialization events that arise throughout the year that are unplanned;
- (e) Hamilton Status of Women Committee in the amount of \$5500.00; The SWC 's 2019 budget request totals \$3500.00 and \$2000.00 is requested from the Committee's 2018 reserve fund in order to support the 2019 Women's March and 2019 Women of Distinction Awards;

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

OUR Priorities: Community Engagement & Participation; Economic Prosperity and Growth; Healthy and Safe Communities; Clean and Green; Built Environment and Infrastructure; Culture and Diversity and Our People and Performance.

- (f) Committee Against Racism (includes Lincoln Alexander Day Celebration) in the amount of \$15900.00. The Committee Against Racism's 2019 budget request totals \$8900.00 and \$7000.00 is requested from the Committee's 2018 reserve fund in order to provide ongoing support to the Hamilton Anti-Racism Resource Centre and to support anti-racism related community events.

EXECUTIVE SUMMARY

In accordance with the process for submission of budgets for the Volunteer Advisory Committees, the Human Resources Volunteer Advisory Committee Budgets for 2019 in the amount of \$34,806.00 which is comprised of \$29306.00 as the 2019 base budget and \$10,500.00 which is requested from individual Advisory Committee reserves are being submitted with the recommendation that they be approved. Five (5) of the base budget requests are the same amounts as the 2018 approved budgets and one (1) of the base budget requests has increased by 1% to accommodate additional events for 2019. Four (4) Committees have requested to draw funds from their Advisory Committee Reserve to support ongoing initiatives in 2019. The total request from individual advisory committee reserves is \$10,500.00.

Alternatives for Consideration – See Page 2

FINANCIAL – STAFFING – LEGAL IMPLICATIONS

Financial: The base budget requested for 2019 for five (5) of the advisory committees is the same as the budget requested and approved for 2018. One (1) committee has requested an increase of 1% to accommodate for additional events that have planned in 2019.

Staffing: N/A

Legal: N/A

HISTORICAL BACKGROUND

At their October and November 2018 meetings, the Human Resources Volunteer Advisory Committees gave consideration to their budget needs for 2019. Their base budget submissions are attached as Appendices A through to F to Report HUR18021 as approved.

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

OUR Priorities: Community Engagement & Participation; Economic Prosperity and Growth; Healthy and Safe Communities; Clean and Green; Built Environment and Infrastructure; Culture and Diversity and Our People and Performance.

The budget includes both incidental costs to support the Committees, as well as additional costs for specific events, programs and initiatives. The following is a summary of the request and detailed requests are attached as Appendices A to F to Report HUR18021.

Committee Name	2018 Approved	2018 Base	2019 Base Increase	2019 Base Request	Request from Reserve	Total 2019 Request
Advisory Committee on Immigrant & Refugees (Appendix A)	\$3500.00	\$3500.00	-	\$3500.00	-	\$3500.00
Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee (Appendix B)	\$3942.00	\$3942.00	\$22.00	\$3964.00	\$1000.00	\$4964.00
Aboriginal Advisory Committee (Appendix C)	\$3552.00	\$3552.00	-	\$3552.00		\$3552.00
Hamilton Mundialization Committee (Includes Kids for Kaga) (Appendix D)	\$5890.00	\$5890.00	-	\$5890.00	\$500.00	\$6390.00
Hamilton Status of Women Committee (Appendix E)	\$3500.00	\$3500.00	-	\$3500.00	\$2000.00	\$5500.00
Committee Against Racism (includes Lincoln Alexander Day Celebrations) (Appendix F)	\$8900.00	\$8900.00	-	\$8900.00	\$7000.00	\$15900.00

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

OUR Priorities: Community Engagement & Participation; Economic Prosperity and Growth; Healthy and Safe Communities; Clean and Green; Built Environment and Infrastructure; Culture and Diversity and Our People and Performance.

In accordance with the volunteer committee budget process, the budgets are recommended for approval.

POLICY IMPLICATIONS AND LEGISLATED REQUIREMENTST

The Volunteer Advisory Committees are able to put surplus funds from each year into a reserve, for future purposes and request the use of those funds, in future years, for specific activities. This provides the Committee with an opportunity to plan ahead to undertake specific projects or initiatives, in future years, while minimizing increases in their budgets. Some of the committees have not yet determined all of their activities for 2019. Should additional funding for any of the Advisory Committees be required in 2019 and be available in the volunteer advisory committee reserves, requests for reserve funding will be made at the appropriate time.

RELEVANT CONSULTATION

The Volunteer Advisory Committees discussed their 2019 budget needs at their October and November 2018 Committee meetings.

ANALYSIS AND RATIONALE FOR RECOMMENDATION

The recommendation will provide funding for the operations of the Volunteer Advisory Committees to enable them to continue to fulfil their terms of reference. One (1) of the Volunteer Advisory Committees (LGBTQ) is requesting a modest increase in their base budget of \$22.00.

ALTERNATIVES FOR CONSIDERATION

The alternative would be not to fund the operations of the Advisory Committees. This is not recommended as they provide valuable service and advice to both Council and staff of the City and bring voices to our deliberations that might otherwise not be heard.

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

OUR Priorities: Community Engagement & Participation; Economic Prosperity and Growth; Healthy and Safe Communities; Clean and Green; Built Environment and Infrastructure; Culture and Diversity and Our People and Performance.

ALIGNMENT TO THE 2016 – 2025 STRATEGIC PLAN

Community Engagement & Participation

Hamilton has an open, transparent and accessible approach to City government that engages with and empowers all citizens to be involved in their community.

Economic Prosperity and Growth

Hamilton has a prosperous and diverse local economy where people have opportunities to grow and develop.

Healthy and Safe Communities

Hamilton is a safe and supportive city where people are active, healthy, and have a high quality of life.

Clean and Green

Hamilton is environmentally sustainable with a healthy balance of natural and urban spaces.

Built Environment and Infrastructure

Hamilton is supported by state of the art infrastructure, transportation options, buildings and public spaces that create a dynamic City.

Culture and Diversity

Hamilton is a thriving, vibrant place for arts, culture, and heritage where diversity and inclusivity are embraced and celebrated.

Our People and Performance

Hamiltonians have a high level of trust and confidence in their City government.

APPENDICES AND SCHEDULES ATTACHED

- Appendix A to Report HUR18021 - Immigrant & Refugees Advisory Committee
- Appendix B to Report HUR18021 - Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Advisory Committee
- Appendix C to Report HUR18021 - Aboriginal Advisory Committee
- Appendix D to Report HUR18021 - Hamilton Mundialization Committee
- Appendix E to Report HUR18021 - Hamilton Status of Women Committee
- Appendix F to Report HUR18021 - Committee Against Racism

OUR Vision: To be the best place to raise a child and age successfully.

OUR Mission: To provide high quality cost conscious public services that contribute to a healthy, safe and prosperous community, in a sustainable manner.

OUR Culture: Collective Ownership, Steadfast Integrity, Courageous Change, Sensational Service, Engaged Empowered Employees.

OUR Priorities: Community Engagement & Participation; Economic Prosperity and Growth; Healthy and Safe Communities; Clean and Green; Built Environment and Infrastructure; Culture and Diversity and Our People and Performance.

CITY OF HAMILTON

2019

ADVISORY COMMITTEES

BUDGET SUBMISSION

Advisory Committee for Immigrants and Refugees

PART A: General Information

ADVISORY COMMITTEE MEMBERS:

Sam Abraham		
Suad Badri		
Beau Daniels		
Dena Honig		
Maria-Ines (Mané) Arratia	Zenaida Roque Cruz (LOA)	
Eman Ismail-Elmasri		
Leo Johnson		
Holly McKean		
Mir Nazmul Islam		
Yohana Otite		
Marie Robbins		

MANDATE:

The Advisory Committee on Immigrants & Refugees, through the appropriate Standing Committee of Council, is a mandated advisory committee of the City of Hamilton, making recommendations to City Council and staff about policies, procedures and guidelines which address the needs and concerns of people who are immigrants or refugees.

PART B: Strategic Planning

STRATEGIC OBJECTIVES:

To ensure co-ordination and information sharing about immigrant and refugee issues throughout the City government.

To complement and collaborate with the work of the City of Hamilton's Committee Against Racism, wherever possible.

To liaise with community agencies and committees to encourage a more co-ordinated and responsive community services network of services dealing with multicultural issues.

To ensure the right of access for immigrants and refugees to City of Hamilton programs, services and facilities.

To provide a forum where immigrants, refugees, service providers and the broader community can express concerns, share information and recommend improvements to service levels for immigrants and refugees, through the appropriate Standing Committee of Council.

ALIGNMENT WITH CORPORATE GOALS:

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

PART C: Budget Request

INCIDENTAL COSTS:

Monthly Meetings Expenses (photocopying, refreshments, advertising, postage, etc.)	\$1,500.00
SUB TOTAL	\$ 1,500.00

SPECIAL EVENT/PROJECT COSTS:

Hosting the annual Newcomer Open House and preparing and disseminating the Newcomer Guide to Hamilton.	\$ 2,000.00
SUB TOTAL	\$ 2,000.00

TOTAL COSTS	\$ 3,500.00
--------------------	--------------------

Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances) The request from reserves is to cover expenses that may arise as a result of initiating an Employer Recognition award for hiring practices that facilitate the hiring of Immigrants, Newcomers and Refugees)	\$ 2,000.00
---	--------------------

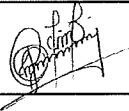
TOTAL 2019 BUDGET REQUEST (net of reserve funding)	\$ 3,500.00
PREVIOUS YEAR (2018) APPROVED BUDGET (2018 Request \$3,500.00)	\$ 3,500.00

CERTIFICATION:

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: **Leo Johnson**

Signature:



Date:

October 11, 2018

Telephone # :

905 541 2509

CITY OF HAMILTON

2019

ADVISORY COMMITTEES

BUDGET SUBMISSION

<p>LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER (LGBTQ) ADVISORY COMMITTEE</p>

PART A: General Information

ADVISORY COMMITTEE MEMBERS:

Marlon Picken	
Violetta Nikolskaya	
Kate Dalton	
Ronald Vine	
David Da Silva	
James Diemert	
Autumn Getty	

MANDATE:

The Lesbian, Gay Bisexual, Transgender and Queer Advisory Committee (LGBTQ), through its appropriate Standing Committee of Council, is a mandated advisory committee of the City of Hamilton. To eliminate barriers experienced by LGBTQ communities by giving voice to the perspective of LGBTQ individuals and evaluating the City on its related efforts. The Committee does this by making recommendations to Council and staff in order that the City of Hamilton will excel in providing services to and interfacing with members of the LGBTQ communities.

PART B: Strategic Planning

STRATEGIC OBJECTIVES:

To provide opportunities for members of Hamilton's diverse LGBTQ communities to share stories, impart information, raise concerns and recommend changes as they relate to the way the City develops by-laws, policies, programs and services that impact LGBTQ communities, through the appropriate Standing Committee of Council.

To provide advice and recommendations to City council and staff with respect to the implementation of by-laws, policies, programs and services that impact LGBTQ communities.

To educate and increase the awareness and understanding of City Council and staff on issues that impact LGBTQ communities.

To facilitate access to accurate information about LGBTQ communities, including an up-to-date list of LGBTQ positive spaces, programs, resources and organizations.

To acknowledge and respect the diversity of Hamilton's LGBTQ communities, including those voices not represented at the Committee table, with respect to gender identity, sexual orientation, age, ability, ethno-cultural background and socio-economic status.

To review the progress and measure of success of the Committee and its activities on a regular basis.

ALIGNMENT WITH CORPORATE GOALS:

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

PART C: Budget Request

INCIDENTAL COSTS:

Monthly meeting expenses (photocopying, refreshments, advertising, postage, etc.)	
SUB TOTAL	\$1,500.00

SPECIAL EVENT/PROJECT COSTS:

<ul style="list-style-type: none"> Partnership in the development and sharing of community resources and information Social marketing regarding positive spaces, including materials, focus groups, awareness, etc Partner with community groups for awareness campaigns at significant events in the LGBTQ community Subsidizing membership participation in workshops/conferences relevant to committee objectives 	
SUB TOTAL	\$2,414.00

TOTAL COSTS	\$3,964.00
--------------------	-------------------

Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances)	\$1,000.00
---	-------------------

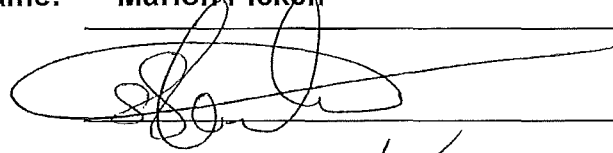
TOTAL 2019 BUDGET REQUEST (net of reserve funding)	\$ 3,964.00
PREVIOUS YEAR (2018) APPROVED BUDGET (2018 Request \$3942.00)	\$3,942.00

CERTIFICATION:

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: Marlon Picken

Signature:



Date:

NOV 15/18

Telephone # :

905.902.7707

CITY OF HAMILTON

2019

ADVISORY COMMITTEES

BUDGET SUBMISSION

ABORIGINAL ADVISORY COMMITTEE

PART A: General Information

ADVISORY COMMITTEE MEMBERS:

Connie Bellamy	
Scott Cruickshank	
Deborah Elmes	
Sheryl Green	
Patty Lawlor	
Marilyn Wright	
Allan Loft	
Khitanya Petgrave	

MANDATE:

"The Aboriginal Advisory Committee is a Council mandated advisory committee of the City of Hamilton. To address issues of mutual interest and/or concern and to enhance and to empower the Aboriginal community.

PART B: Strategic Planning

STRATEGIC OBJECTIVES:

To assist the City in achieving and demonstrating progress or positive change in support of the equitable economic, social, health and overall wellbeing of Aboriginal citizens.

To provide a forum and mechanism for co-ordinated dialogue and consultation between and among Aboriginal leaders and other stakeholders, acting as a catalyst for the development of positive relationships and open, transparent dialogue between and among the City and these stakeholders.

To offer input, advice and recommendations informed by stakeholder consultation to support the City in determining effective municipal strategies and/or policies on issues of importance to Aboriginal peoples.

ALIGNMENT WITH CORPORATE GOALS:

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

PART C: Budget Request

INCIDENTAL COSTS:

Monthly meeting expenses (photocopying, refreshments, advertising, signage, postage, etc.)	\$1000.00
SUB TOTAL	\$1000.00

SPECIAL EVENT/PROJECT COSTS:

To include: - National Aboriginal Day - Housing First Projects and events - Truth & Reconciliation projects and community workshops - Support for community engagement activities	\$2552.00
SUB TOTAL	\$2552.00

TOTAL COSTS	\$3552.00
--------------------	------------------

Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances)	\$N/A
--	--------------

TOTAL 2019 BUDGET REQUEST (net of reserve funding)	\$ 3552.00
PREVIOUS YEAR (2018) APPROVED BUDGET (2018 Request \$3552.00)	\$ 3552.00

CERTIFICATION:

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: Marilyn Wright

Signature:

Date:

Telephone # :

CITY OF HAMILTON

2019

ADVISORY COMMITTEES

BUDGET SUBMISSION

Hamilton Mundialization Committee
--

PART A: General Information

ADVISORY COMMITTEE MEMBERS:

Ron Vine	
Rein Ende	
Patricia Semkow	
Robert Semkow	
Nick van Velzen	

MANDATE:

- To facilitate and support peace initiatives and the twinning relationships between Hamilton and its ten twin-cities around the world.
- To assist Council in implementing its Mundialization resolution.
- To complement and affirm the objectives of the "Strengthening Hamilton Community Initiative" of the City.
- To support any and all relationships with the City of Hamilton's Twin Cities

PART B: Strategic Planning

STRATEGIC OBJECTIVES:

- To carry out the mandate of the committee with activities such as
 - Ongoing Kaga/Hamilton events commemorating the 50 year plus relationship between Kaga and Hamilton (Dundas)
 - Anniversary twinning events or other twinning events as identified (e.g. Racalmuto Regional events)
 - World Citizenship award
 - Photo Contest
 - Hiroshima- Nagasaki Vigil
- Ongoing review of Mundialization relationships and processes thereof.
- The benefit of participation is the enhancement of relationships between the citizens of our twin communities both locally and internationally and the citizens of the City of Hamilton.

ALIGNMENT WITH CORPORATE GOALS:

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

PART C: Budget Request

INCIDENTAL COSTS:

Monthly Meetings Expenses (photocopying, refreshments, advertising, postage, etc.)	\$1,500.00
SUB TOTAL	\$ 1,500.00

SPECIAL EVENT/PROJECT COSTS:

Hiroshima – Nagasaki Vigil, World Citizenship Award and/or photo contest, other twinning events (e.g. Racalmuto events)	\$ 2,390.00
Kids for Kaga support for exchange program	\$2,000.00
SUB TOTAL	\$ 4,390.00

TOTAL COSTS	\$ 5,890.00
--------------------	--------------------

Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances) The request from reserves is to cover expenses that may arise as a result of twin city visits or unanticipated events	\$ 500.00
---	------------------

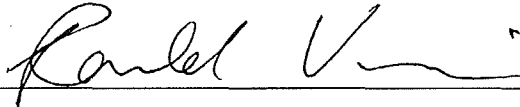
TOTAL 2019 BUDGET REQUEST (net of reserve funding)	\$ 5, 890.00
PREVIOUS YEAR (2018) APPROVED BUDGET (2018 Request \$3,500.00)	\$ 5, 890.00

CERTIFICATION:

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: Ron Vine

Signature:



October 11, 2018

Date:

Telephone # :

905-543 0367

CITY OF HAMILTON

2019

ADVISORY COMMITTEES

BUDGET SUBMISSION

STATUS OF WOMEN COMMITTEE

PART A: General Information

ADVISORY COMMITTEE MEMBERS:

Denise Christopherson	
Miracle Chukwu	
Katie Hood	
Katherine Kalinowski	
Jan Lukas	
Marie Robbins	
Zenaida Roque Cruz (LOA)	
Doreen Ssenabulya	
Yulena Wan	

MANDATE:

The Status of Women Committee is a Council mandated advisory committee of the City of Hamilton. To act as an advisory committee of Council on matters pertaining to women and to provide input with respect to matters of municipal concern.

PART B: Strategic Planning

STRATEGIC OBJECTIVES:

To define, investigate, study, and make recommendations on issues of concern affecting women of the City of Hamilton and other matters of social or municipal concern including matters referred to this Committee by City Council, staff and City of Hamilton committees.

To inform citizens of the City of Hamilton on issues affecting women.

To actively encourage women to participate in all aspects of society and support them in their life choices.

To advise citizens of the City of Hamilton of decisions made by City Council which may impact on women including matters of social concern and those referred to City Council by this Committee.

ALIGNMENT WITH CORPORATE GOALS:

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	X
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance	X		

PART C: Budget Request

INCIDENTAL COSTS:

Monthly Meetings Expenses (photocopying, refreshments, advertising, postage, etc.)	\$ 1,000.00
SUB TOTAL	\$ 1,000.00

SPECIAL EVENT/PROJECT COSTS:

Initiatives to be determined by the new 2019 Committee	\$ 2,500.00
SUB TOTAL	\$ 2,500.00
TOTAL COSTS	\$ 3,500.00

Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances) To support 2019 Women's March and 2019 Women of Distinction Awards.	\$ 2,000.00
---	-------------

TOTAL 2019 BUDGET REQUEST (net of reserve funding)	\$ 3,500.00
PREVIOUS YEAR (2018) APPROVED BUDGET (2018 Request \$ 3,500)	\$ 3,500.00

CERTIFICATION:

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: Denise Christopherson

Signature:

Denise Christopherson

Date:

December 3, 2018

Telephone #:

905-522-9922 ext. 101

CITY OF HAMILTON

2019

ADVISORY COMMITTEES

BUDGET SUBMISSION

COMMITTEE AGAINST RACISM

PART A: General Information

ADVISORY COMMITTEE MEMBERS:

Marlene Dei-Amoah	Daniel Ramos
Jessica Brennan	Joseph Scott
Tyrone Childs	Nerene Virgin
Ashok Kumar	Janice Webster
Louic LeBlanc	
Winston Morrison	
Steve Petgrave	
Taimur Qasim	

MANDATE:

The Committee Against Racism is a volunteer advisory Committee of the City of Hamilton, appointed by Council. Members comprise of residents of the City of Hamilton, representing diverse background and cultures. The mandate of the Committee Against Racism is to advise, advocate and consult on relevant issues in the community of Hamilton relating to racism and its consequences, including anti-racism strategies.

PART B: Strategic Planning

STRATEGIC OBJECTIVES:

To work actively with institutions and all other relevant organizations, including education, police services, emergency services, public, private, voluntary sector and all levels of government to advise, consult, advocate and to promote proactive measures pertaining to racism and its consequences.

To initiate and facilitate discussions between individuals and/or groups to address issues and concerns of racism and/or while promoting respect and understanding in the community.

To make recommendations to the City of Hamilton on issues relating to Equity in Employment as well as issues relating to anti-racism.

ALIGNMENT WITH CORPORATE GOALS:

Please check off which Council approved Strategic Commitments your Advisory Committee supports			
1) Community Engagement & Participation	X	2) Economic Prosperity & Growth	X
3) Healthy & Safe Communities	X	4) Clean & Green	
5) Built Environment & Infrastructure	X	6) Culture & Diversity	X
7) Our People & Performance			

PART C: Budget Request

INCIDENTAL COSTS:

Monthly meeting expenses (photocopying, refreshments, advertising, postage, etc.)	
SUB TOTAL	\$900.00

SPECIAL EVENT/PROJECT COSTS:

Initiatives by the Committee, including the following: 1) Lincoln Alexander Day 2) Black History Month	5000.00 3000.00
SUB TOTAL	\$8000.00

TOTAL COSTS	\$8900.00
--------------------	------------------

Funding from Advisory Committee Reserve (only available to Advisory Committees with reserve balances) For the purposes of: - Ongoing support to the Hamilton Anti-Racism Resource Centre = 5000.00 - Support of anti-racism related community events = 2000.00	\$7000.00
--	------------------

TOTAL 2019 BUDGET REQUEST (net of reserve funding)	\$8,900.00
PREVIOUS YEAR (2018) APPROVED BUDGET (2018 Request \$8,900.00)	\$8,900.00

CERTIFICATION:

Please note that this document is a request for a Budget from the City of Hamilton Operating budget. The submission of this document does not guarantee the requested budget amount. Please have a representative sign and date the document below.

Representative's Name: **Marlene Dei-Amoah**

Signature:

Marlene Dei-Amoah

Date:

November 13, 2018

Telephone # :